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Staff Consultation

IN many industrial concerns it has long been realised that there can be no 'completed' organisation unless employers and employed are working in harmony, planning for the future and understanding the difficulties that confront both sides. Under ideal conditions in industry, each side is taken into the other's confidence. There is no attempt to conceal high profits, for example, and the employees share the benefits of improved trade.

Industry has often led the way in showing the balance and tact that is needed to make any group of people work together effectively. It is only by a slow process of education of both the worker and the employer that the best results can be achieved, and the two must meet one another in a regular and systematic way.

In the past, hospitals have tended to be run on lines very different from those used in modern industry. There was, and is, of course, no profit-making object, the aim of the hospital being to relieve suffering humanity and to restore as many of its patients as possible to full health.

Above: *Her Majesty Queen Mary at the London Hospital, Whitechapel, where she visited the wards*

Because of the discipline necessary when dealing with situations where a lapse of duty might not only mean distress but possibly death to the patient, many hospitals grew up with an almost military organisation. This culminated for the nurse in Matron's Office where orders were given or displeasure was registered. The idea of staff consultation was already prevalent in industry thirty years ago, but there was little of it for the hospital staff, either among any special group of workers or among the staff as a whole. Today, the picture is changing. The modern matron now learns consultative methods in the administrators' course at the Royal College of Nursing and some matrons hold a group conference of ward and departmental sisters at frequent and regular intervals.

As recently as 1939, the nurse could go about her work in hospital without bothering or being bothered a great deal about what the other workers in the hospital were doing. She played her part in a great organisation which she was not called upon to understand as a whole. The war certainly brought to her an awareness of what the other workers in the hospital were doing and a greater understanding of the intricate pattern which makes up hospital life.

Now, under the National Health Service, there is to be consultation in hospital between the management and staff. The setting up of Hospital Staffs Consultative Committees has been agreed upon by the General Council of the Whitley Councils for the Health Services (*see the "Nursing Times," June* 10, *page* 615). The management side of the Consultative Committee will include members of the Hospital Management Committee or Board and the principal officers of the hospital, and the staff side will include a representative from the doctors, nurses, the artisan staff, for example, and every group of workers in the hospital. The nurse will have a wider interest and responsibility in the day to day running of the hospital. These consultative committees, where purely local affairs will be discussed, and not salaries or conditions of service, offer an unprecedented training for the nurse in teaching her how to discuss affairs with all the different types of worker found in a hospital. Many nurses have learnt to consult on their affairs through the nurses' representative councils, which are found in a number of hospitals to-day, but with the setting up of the new staff consultative councils she will learn how to consult with a much wider group of people of varying training, some of whom are doing work very different from her own.

Whether the student nurse should play a part in these staff consultations depends on whether she is to be considered as an employed person or as a student. If she is considered to have real student status for which the Royal College of Nursing have so long been striving, then she should not be included in the staff consultative councils, but she should have her own special student nurse council, where she can discuss her own affairs amongst her colleagues. Whether the student nurse should take part or not in these staff councils is certainly a matter for deep consideration and nothing should be done which mitigates against her student status. The Council of the Royal College of Nursing feel that students of all the schools attached to the hospital, such as the physiotherapy school and the dietetic school, should be grouped together and have their own council for discussion.

The object of staff consultation is not to alter any national

agreement, but to create good relationships in a particular working community. These councils offer an opportunity for people to get to know one another and to be able to appreciate each other's problems. They give a realisation of the interest that is taken by others in our own sphere of work. The value of this has been shown at the hospital management committees' annual meetings which have been opened to the public. Real understanding has been created by free discussion between the public and the management side of the hospital. The patient, for instance, will accept the need for a long waiting list for the X-ray department if he is given the reason, such as that the workers in the department must only work for 35 hours a week, because otherwise they would be affected by excessive radiation.

Just as in any discussion, the success of these consultations will depend on the ability of the Chairman to weld the discussions into something constructive and to maintain the initial interest in them which will certainly flag unless there are regular times for meeting.

If these staff consultative councils are to play their part in the day to day affairs of the hospital, they must be kept vital and the staff must be aware that these consultations are a means of providing better administration of the affairs of both the staff and the patients. No nurse can now afford to be without a knowledge of methods of modern consultation and discussion and she would do well to study her own socio-economic report :— "The Social and Economic Conditions of the Nurse*", which has recently been published by the Horder Nursing Reconstruction Committee, set up by the Royal College of Nursing, an abstract of which was published in the *Nursing Times* on May 13.

* *Section 4 of the Horder Report, obtainable from the Royal College of Nursing; price 2s. 6d., postage 3½d. extra.*

Topical Notes

Encouraging Study Leave

A RECENT announcement from the Ministry of Health is encouraging to those nurses and midwives who wish to take post-graduate courses. This states that study leave with pay may be granted by appropriate hospital authorities to selected members of their staff for the purpose of taking courses of study provided by recognised professional organizations such as the Royal College of Nursing, the Royal College of Midwives and other educational institutions. Details of conditions will be found on page 668, in a summary of this circular. These facilities will necessarily be available to comparatively few nurses and midwives, and selection will have to be limited carefully to those members of a hospital staff, who are most likely to benefit themselves and their hospital by further training. The arrangements are designed to improve the hospital services as a whole, and because the number selected for study leave is small, hospitals are being urged to widen the field of post-certificate study by themselves organising refresher courses and conferences for their nursing and midwifery staff. This step on the part of the Minister will be welcomed by all nurses as being part of a broad policy, directed towards improving standards within the hospital services, as well as being an official recognition that such study is desirable. The fact that nurses may now further their education without the financial embarrassment, which has hitherto prevented many from taking advanced training, will be thoroughly appreciated. This is an excellent tendency, opening up new opportunities to nurses and midwives, and it is hoped that it will be vigorously extended and developed.

Hospital Staffs' Salaries

REVISED salary scales have been agreed for senior nursing staff in general and fever hospitals and sanatoria by the Nurses and Midwives Whitley Council. The new scales are part of the general review of nurses' salaries which has been proceeding for some time and they have retrospective effect from February 1, 1949. Details will be published as soon as possible. The new scales cover all senior staff in these hospitals except tutorial grades which are now being considered by the Council. The scales for senior staff in mental and maternity hospitals are also under consideration.

Flowers at their Best

IN AID of the Educational Fund of the Royal College of Nursing Mrs. Constance Spry gave an interesting talk on the art of flower decoration recently. She began by saying that it was about the only creative work left for all women, and could prove to be very satisfying, particularly if one viewed the building of a vase of flowers as if one were painting a picture. If the subsequent result only lasted a short time it was of no matter as it had, or should have, given great pleasure whilst it lasted. She gave many useful hints on how to treat various types of flowers, with a view to maintaining their life after they had been cut for house decoration, and illustrated how best to arrange them by way of many beautifully coloured slides from which it was seen how important it could be that the right type of container was chosen for different types of flowers. An important feature of this talk was the insistence on the treatment of ordinary flowers, such as could be picked by almost anyone in her own garden. This was most stimulating to many of the audience who no doubt left inspired to make the best possible use of old vases and to find fresh pleasure in their flowers. (*See photograph, page* 666)

ANNUAL GENERAL MEETINGS

Tickets are still obtainable for all events. It is hoped that many members will attend the Professional Conference at 8 p.m. on Wednesday, June 28 (5s.); and the reception at the Guildhall at 8 p.m., on Thursday, June 29 (evening dress: tickets 10s. 6d.). Early application should be made to Miss B. Yule, Royal College of Nursing, 1a Henrietta Place, W.1, enclosing the necessary fees.

For Refugee Nurses

THE International Council of Nurses is to take over the work for refugee nurses previously undertaken by the International Refugee Organisation, which assembled a Professional Nurses Screening Board to interview and to establish the professional status of refugee nurses. Miss Alice Sher, Assistant Executive Secretary of the International Council of Nurses, is President of the Nurses Screening Board and she will undertake the giving of professional advice under this service. The International Council of Nurses appreciates this opportunity of being concerned in the work for their less fortunate colleagues. The full announcement will be found on page 663.

National Baby Week

THE 34th National Baby Week will be held from June 25 to July 1 and this year's theme is *Baby's Days are Vital Days*. This special week is organised by the National Baby Welfare Council, a voluntary organization which, since 1916, has done much to educate the public in the health, welfare and happiness of mothers and children. On view at a recent Press Conference, was the permanent child welfare exhibition which has been presented to the Council by the Institute of Infant Welfare Fund. This exhibition which includes sections on clothing, nutrition, dentistry, midwifery and nursery hygiene will be open to those who wish to view it at 31 Gloucester Place, London, W.1. after June 25. The results of the Fathers' Toymaking Competition will be announced during Baby Week. All the toys entered had to be made at a cost not exceeding 10s. and the entries show great ingenuity and skill, with toys ranging from a fort to a copper oven.

Lewisham Group of Hospitals

THE Management Committee of the Lewisham Group of Hospitals recently held a meeting at Lewisham Hospital to present their second Annual Report. Representatives of local organisations in the Borough were invited and lively discussions took place between members of the public and representatives of the Hospital Management Committee. The excellent way in which all the questions were dealt with must have done much to create good feeling and understanding between those who use the hospital services and those who administer them. Before the meeting, members of the audience were able to see an interesting display of hospital equipment, such as anaesthetic apparatus, new drugs, X-rays of specially interesting cases, an oxygen tent, electrical apparatus used for diagnosis, a blood transfusion set and the latest plastic dentures. Mr. Walter Owen, Chairman of the Management

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Committee, gave the Report of the Lewisham Group of hospitals and made special mention of points which had been taken up since last year's meeting. One of these was that letters were now sent to general practitioners on discharge of their patients from hospital. Mr. Owen said that the Committee's aim was to spend the available funds wisely and to the best advantage of the patient. At the end of the meeting an excellent cine film showed mass X-ray in progress in South East London and a number of pictures of hospital life at Lewisham with shots of the new tubular curtain rods, with which each bed at the hospital is eventually to be cubicled. The film made the audience realise how much the hospital had suffered through war damage, and what efforts were being made to surmount many of the inevitable difficulties. Lewisham are to be congratulated on the way that they have put the hospital's case to the public.

Naval Nurses' Reunion

QUEEN Alexandra's Royal Naval Nursing Service held their third annual reunion last week. About two hundred past and present sisters of the Service and of the Reserve attended. Some of the sisters present had served before the first world war, and many old friendships were renewed. Miss Olga H. Franklin, C.B.E., R.R.C., Matron-in-Chief, received the guests, among whom were Dame Doris Beale, Dame Matilda Goodrich and Miss A. Ralph. A message was received and announced during the reunion, from ex-naval sisters in Australia, who were arranging a reunion of their own on the same day in Sydney. This occasion is welcomed by members of the Naval Nursing Service and Reserve as an annual event, providing as it does a delightful opportunity for the renewal of friendships among those who have served together in many parts of the world.

REPRINTS

Reprints of "Principles of Committee Work", the series of articles by Mrs. A. Dorothy Mayo, which appeared recently in the Nursing Times, are now available, price 9d. from the Manager, The Nursing Times, c/o Macmillan and Company Limited, St. Martin's Street, London, W.C.2. Order your copies early.

MIDWIFE TEACHERS TRAINING COLLEGE

THE opening of the new Midwife Teachers Training College at High Coombe, Kingston, on June 15, was recognised as an occasion of great significance to past, present and future midwives throughout the country. It marked the culmination of achievement in a long struggle to improve the status and education of midwives. On several occasions in the past twenty years, pioneers have attempted to establish short intensive courses of training for those midwives who wished for further education, but until now nothing satisfactory had developed. The College was formerly opened, in the presence of many distinguished guests, by Dame Hilda Lloyd, President of the Royal College of Obstetricians and Gynaecologists, Mrs. M. Stocks taking the chair. In her address Dame Hilda Lloyd paid tribute to the midwives of the country, saying that they were recognised by her College as the backbone of obstetrics. She stressed the importance of an adequate and thorough training for those who were responsible for teaching future midwives, if standards were to be maintained. The Royal College of Obstetricians and Gynaecologists had the welfare of midwives very much at heart, and she was very pleased to be able to declare the new College officially open.

Mr. Arnold Walker, Chairman of the Central Midwives' Board, spoke, saying that the Board welcomed this College, as it would do much to safeguard the standards of training. For the past twenty years, teachers' training had been on an unsatisfactory part-time basis, but now they could look forward to better things. The Midwife Teachers' Diploma was now on a good footing, and this training college would enable future teachers to study in the most favourable conditions.

Miss M. Liddiard, President of the Royal College of Midwives, then spoke of the continuous efforts of her College for the improvement of standards and status in midwifery. This training college was indeed a triumph and a culmination of their efforts in achieving higher education for midwives. Post-certificate work had been started in 1888, and the foundations had then been laid for the present Diploma course. These founders and pioneers had had vision, and had recognised the necessity for trained midwives even at that early date. Miss Liddiard went on to ask whether it might not be possible to recognise the work of some of these pioneers by conferring honorary Diplomas upon them. After the opening ceremony guests were invited to see the house and gardens, an illustrated report of which appeared in the *Nursing Times* of June 17. Visitors gained the impression that here was a gracious house, dedicated to raising the standards of teaching in midwifery. This was indeed an auspicious occasion for the profession.

Above: *a bouquet is presented to Professor Hilda Lloyd by a student of the College. Miss Beaulah, Principal, is on the left*

Left: *informal study and discussion in the pleasant garden, with guidance from Miss Beaulah if required.* **Below:** *studying in her own time*

THE MODERN TREND IN SOCIAL MEDICINE

IN THE HOME AND IN INDUSTRY—1*

by R. C. WOFINDEN, M.D., D.P.H.,

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1.—SOCIAL MEDICINE—*The Modern Conception of Public Health*

No concise definition of social medicine has yet been accepted. Perhaps the nearest approach is " the application of medicine to man in his environment ", using the terms, 'medicine, man and environment' in the widest possible sense.

A. Historical.

Professor Ryle, one of the ablest exponents of social medicine, has been at pains to point out the differences between what is often called 'public health' and what is now called 'social medicine'. He pointed out that public health has, in the past, been pre-occupied with man's environment, particularly in the rather narrow sense of his "immediate material environment in the shape of housing, drainage and water supplies" and that its conception of epidemiology was limited to the causes, distribution and prevention of the communicable diseases. On the other hand, 'social medicine' tries to study man in relation to his total environment, including not only the immediate material environment but also " the whole of the economic, nutritional, occupational, educational, and psychological opportunity or experience of the individual or the community ". Further, within the conception of social medicine, epidemiology includes the study of *all* prevalent diseases (not only those which are communicable) such as peptic ulcer, diabetes, acute rheumatism, cancer, accidents and mental illnesses. In his view, " social medicine extends the interest and alters the emphasis of the older public health ".

It is difficult to let these criticisms go unchallenged, for many who actively practise public health claim that the conception of social medicine is identical with their own interpretation of the full meaning of public health. Public health has advanced far in the past 100 years. Its nineteenth century preoccupation with environment and sanitation was a necessary first step, for without a healthy material environment, little real progress could be made in attaining the ultimate goal for which we are all striving—for man to lead a healthy, happy and useful life with full development of all his potentialities. After the turn of the century we saw, one by one, the addition of personal health services to its sphere of action—school health, maternity and child welfare, tuberculosis and venereal diseases. In the thirties the administration of general hospitals was added to already overburdened departments but even so, by the outbreak of the second world war, public health, apart from its preventive medicine functions, was beginning to turn its attention to the promotion of individual positive health.

Practice of Public Health and Preventive Medicine

Hitherto, public health and preventive medicine have been practised largely from a community point of view and within the somewhat narrow confines of legislation and government authority. However, during the past 50 years, experiment and differing interpretations of legislative powers and duties have enabled practitioners of preventive medicine to give a large measure of practical application to the advances in medical knowledge and experience. Certainly they have not neglected " the economic, nutritional, occupational educational and psychological opportunity or experience of the individual or the community."

Now that the National Health Service Act has removed the burden of hospital administration from the shoulders of the preventive medicine specialist there might be fuller opportunity in the future for an even broader approach to public health. I say 'might' because a good deal will depend on future administrative arrangements, a subject to which I shall return later on.

B. University Departments

During the past 5-6 years, various university departments of Social or Industrial Medicine have been established. Social medicine is being taught as a separate discipline or attempts are being made to permeate the whole of the medical curriculum with the teaching of social medicine. These new departures are to be welcomed. This tendency is an indication that the clinicians of the future might be taught to develop an interest in the preventive aspect of disease. The hospital physician of the future will realise that a 'case' is a human being with a 'come from' and a 'go to', that the patient's home, his mode of life, his occupational environment, his hereditary background and a whole host of other factors, might well have contributed to his admission, and that on his discharge he might again experience the same factors. If the general medical practitioners and specialists of the future can be so interested, it matters little whether such university teaching is given under the guise of 'public health', 'preventive medicine', or 'social medicine'.

Research into Ultimate Causes

Teaching is only one aspect of the work of such departments. Their other main functions are research, in order to ascertain the ultimate causes of disease, and the promotion of " measures other than those usually employed in the practice of remedial medicine, for the protection of the individual and the community against such forces as interfere with the full development and maintenance of man's mental and physical capacity ".

It is obvious that, without the active co-operation of public health and industrial health departments and their field workers, little research progress can be made by departments of social medicine, for their laboratories lie largely within the fields of public health and industrial health. We should, I think, collaborate with any such research projects for it is astonishing how profound is our ignorance of many of the ultimate aetiological factors in industrial and community disease. Not until we have scientific evidence of such ultimate causes can we confidently recommend the necessary social or political action.

You will have gathered from what I have said that the philosophy of social medicine has scarcely penetrated, as yet, to every member of the profession. Several generations of medical students will need to be trained with the new outlook before practioners of medicine become really preventive or social medicine minded. Medico-social problems by the score await solution. It is difficult, therefore, to talk about the modern trend in social medicine in the home and in industry. Rather should it be 'possible future trends'. But it is worth while examining present practice and trying to indicate the needs for the future. Not the least important aspect of this question is the administative framework within which social medicine can flourish.

2.—THE PRACTICE OF SOCIAL MEDICINE IN THE HOME

The National Health Service Act has resulted in a seriously incoordinated health service at the local level. It is true that prior to the appointed day, there were many apparent loose ends in the administrative framework of the health services, but in each locality there was a broad measure of co-ordination of the three main aspects of the health services—namely prevention, treatment and after-care. The medical officer of health of the local authority was

* *A lecture given at Bristol after a Quarterly Meeting of the Public Health Section of the Royal College of Nursing.*

Part 2 of this article will appear in the next issue of the "Nursing Times."

the chief co-ordinator at the local level and apart from his preventive functions under many different public, general and local Acts of Parliament, he had his hospitals for treatment and after-care services of varying degrees of development. Now we have at least three, and sometimes four, local administrative bodies with differing functions. Prevention and after-care still come within the province of the Medical Officer of Health and the local Health Authority, but diagnosis and treatment are dealt with through the Regional Hospital Boards for hospital and specialist services, and the Executive Councils for the general medical practitioner services.

Present Lack of Coordination

It is true that before the Act came into force, much lip service was paid to the future role of the Medical Officer of Health as a bridge-builder between these three branches of the service, but there is little evidence so far that such a role can be fulfilled. His membership of Hospital Management Committees and of local medical committees is useful in enabling him to give advice and information, but does little to help co-ordination. The appointment of local authority representatives to Executive Councils and Hospital Management Committees seems to have been equally unsuccessful in achieving co-ordination. Such members find that they sometimes have divided loyalties and evidence is not lacking that they appear to have embraced a new love at the expense of their old. Neither do joint committees seem to be successful, for their members often do not speak the same language ; the remedy for incoordination does not seem to lie in this direction. In most instances such joint committees lead to further delays in achieving even the simplest administrative results. So far, no successful machinery has been evolved to compensate for the loss of the overall coordinating function of the medical officer of health.

It is true that before the act the Medical Officer of Health was overburdened with hospital administration at the expense of his preventive medicine work. It is also true that now every man, woman and child is entitled to a family doctor and to dental treatment, many of the personal Local Health Authority services such as maternity and child welfare clinics, school medical clinics and school dental clinics might be considered to be wasteful duplication. Indeed this conception of redundancy seems to have received, by default, some support, for no-one seems to be interested in the disintegration of these services which is taking place to-day. We must acknowledge that the Local Authority medical services have been and still are incomplete, in so far as the clinic medical officer has no access to his patient's home. On the other hand, I think the general medical practitioners have no proper realisation of the tremendous volume of work conducted by Local Authorities. Thoughtlessly they press for school children to be treated by them and not by the local authority, for copies of hospital reports on children not to be sent to the medical officer of health, and for midwives to act only as maternity nurses.

In the mad scramble for patients, which ensued after the appointed day, many doctors—at least in urban areas—found themselves with such big lists that they could not possibly hope to fulfil adequately even their present curative functions. How ridiculous then to press for even more work and mostly preventive work about which they know little ! Even without this additional work a recent report on general practice by an impartial investigator has shown that " the present state of general practice is unsatisfactory" ; that at some points it is near breakdown; that " the regional hospital boards' decisions are reached with little or no regard to the problems of general practice "; that "there is little or no co-ordination of the work of the executive councils and the regional hospital boards" that " there is very little coordination of general practitioner services and local authority personal health services", and that there is a " . . . widening schism between the specialist and the general practitioner . . . ".

Is Out-Patient Over-Crowding Necessary ?

Dr. Collings continues in his report : " However inadequate may be the teaching of social and psychological medicine, the teaching of clinical disciplines is good ; and bad conditions of practice can, do, and will continue to negate the most conscientious teaching efforts in the newer and most abstruse field and most abstruse fields of social and psychological medicine ". Can it be that the present over-crowding of hospital out-patients' departments is a reflection of these conditions in general practice, that in fact many such patients would in the past and for obvious reasons, have been dealt with by the general practitioner himself ?

How, under such conditions, can social medicine be practised in the home ? The present tripartite arrangements must be regarded as completely unsatisfactory, at best an interim measure, to be replaced as soon as possible by more unified and co-ordinated service.

I think in due course the Local Authority clinic medical service must disappear. The alarming factor is that it is disappearing so quickly, when no satisfactory alternative has been provided. The latest development appears to be a request that specialist sessions, formerly or at present being carried on in Local Authority clinics, should now be removed to hospital out-patient departments. I need hardly point out how this will tend to lead to the disintegration of the school medical follow-up service, unless the health visitor and school nurse can achieve a larger measure of recognition by hospitals and general practitioners than they possess at present. One of the most unfortunate aspects of the National Health Service Act is the glorification of the hospital and specialist services at the expense of the general practitioner and preventive medicine services. Hypnotised with the glamour and the drama of the hospital, disproportionately large sums are being spent on treatment and pitifully small sums on the preventive services. A brief acquaintance with local authority work is sufficient to show that the Local Authorities cannot be held blameless for the latter, for their elected representatives must be ever mindful of the ratepayers.

Disappointed Local Authority Medical Officers

With what brave hopes we embarked on July 5, 1948, on our journey into the unknown ! Ministry of Health Circular 118 optimistically indicated how existing Local Authority medical officers could be absorbed into obstetric or paediatric teams based on hospitals. I wonder how many have been absorbed ? When it came to the test, local authority medical officers found that they could sit at the feet and worship the new specialists but they were rarely considered to be worthy of clinical responsibility. In any event the specialists were too busy scrambling for their share of what few beds were available. The best that has been achieved by the closer co-operation has been the widening of the horizons of the hospital clinicians by their preventive medicine colleagues.

The conception of the general medical practitioner obstetrician as a leading member of an obstetric team was brilliant in theory but divorced from reality and has ended in the abandonment of the scheme ; the only practical result being the existence of two groups of general medical practitioners, one group being paid £5 5 0d. per case and the other £7 7 0d.—though accident often seems to govern to which group they belong. So far, there is little indication locally that domiciliary midwives are acting less as midwives and more as maternity nurses than they did in the past.

Social medicine has been practised in connection with tuberculosis for many years. The essential unity of prevention, diagnosis, treatment and after-care, has been recognised as necessary in dealing with this disease ever since Robert Phillip started his dispensaries. The old organisation, pivotting on the tuberculosis officer, had its shortcomings but was basically sound. Now what has happened ? The medical officer of health remains responsible for prevention and after-care, the regional hospital board becomes responsible for diagnosis and treatment. No one official body is now continually responsible for the patients' welfare. Tuberculosis officers now become chest physicians with duties to deal with other chest diseases but with no functions relating to non-pulmonary tuberculous disease. The dispensary will disappear to be replaced by out-patients departments of general hospitals. One cannot help feeling that such arrangements will not be to the ultimate benefit of the patient. If ever there was a case for a super specialits in one disease, tuberculosis was the example *par-excellence*.

(To be concluded)

PSYCHIATRIC NURSING—A Challenge and An Invitation

THE lack of nurses in our mental hospitals is acute. This is true not only of the vast mental hospitals with over 1,000 beds for patients whose illness has progressed into a chronic condition, but is the case too in modern units with every facility for psychotherapeutic treatment and nursing, where the percentage of discharges is an indication of the rapid strides made in the understanding of mental illness.

The Specialist Field

Is there a place for psychiatric nurses in the future? Only if they come forward for the essential specialised training, and at the moment they are not doing so. To give general trained nurses an insight into this specialist field, to which many nurses have had no introduction at all, the Bethlem Royal Hospital, Beckenham, and Maudsley Hospital, Denmark Hill, are planning to offer short introductory courses. To the first of these, held on April 18 and 19, the hospitals invited general trained nurses in key positions in the profession, the matrons and tutors of London hospitals and chief nursing officers of the Ministry of Health and the Ministry of Labour and National Service.

The course was excellently planned so that the guests could see much of the actual work of a psychiatric hospital, and the medical and senior nursing staff gave up much of their time to lecture and talk with the visitors.

A Modern Approach

The Royal Bethlem Hospital celebrated its 700th anniversary in 1947, and there could be no more dramatic contrast from the old picture of Bedlam than the perfect setting of quiet and peace at Monks Orchard near Beckenham, where the modern hospital was rebuilt in 1930. Here the acutely ill patients are treated by all modern methods until they are sufficiently recovered to pass on to the convalescent ward—run like a pleasant hotel in beautiful country surroundings—and finally to take up normal work and life again at home. There are no outpatient facilities at this country hospital, but as it is now united with the Maudsley Hospital at Denmark Hill in South East London, the vast number of patients who can be satisfactorily treated as outpatients can attend there, where much special diagnostic teaching and research work is also done, in addition to the care in the wards for inpatients.

* * * *

Dr. David L. Davies, M.A., D.M., D.P.M., Sub-Dean of the Medical School, introduced the guests to the changing work of mental hospitals. It was difficult he said, to describe it accurately as there were tremendous variations both in mental hospitals and in the work carried on within them. The year 1930 might be taken as a dividing line between the era of the past, and when the Mental Treatment Act changed the name of 'asylum' to that of mental hospital. Up till that time the care offered was that of asylum, where the disturbed patient, who could no longer continue to live within the community, could be received. What active treatment there was could not be compared with that of the present day. Even in that period, when admission was restricted to those who were so disturbed as to be a danger to the community and recovery was correspondingly less likely, recovery did nevertheless occur. It was in the nature of many forms of mental disorder that recovery occurred, though relapse might follow.

The Voluntary and Temporary Patient

From 1930 the illness did not need to be so advanced before admission, as voluntary and temporary patients were received, with prospects of good prognosis. Another important change was a result of the physical methods of treatment. 'Therapeutic optimism' took the place of the former despondency based on the old idea that mental patients did not get well, while other patients did. The discharge rate for mental patients is now between 30 and 50 per cent., but those who did not recover had to remain in the mental hospital, thus causing the large number of chronic patients.

The Bethlem Royal and Maudsley Hospitals had 400 in-patient beds between them, and at the latter hospital there was the large out-patients department. In addition there were units for research, metabolic investigations and special treatments; a children's unit, adolescent unit and a geriatric unit. Only voluntary patients were taken and the attitude of the patient was thus an aid to the therapeutic treatments.

The hospitals were unique in that they assisted with the post-graduate teaching of the Institute of Psychiatry, and with the teaching and research in connection with the Chair of Psychiatry and the Chair of Neuro-Surgery of the University of London. They also assisted in the training of psychiatric social workers, clinical psychologists, occupational therapists, and formed a training school for mental nurses.

Profound Changes

The most important change in modern mental hospitals was not in the buildings, but in the attitude to the patient. The causation of mental illness was being studied—in general medicine the infecting organism could be seen, but the cause of mental illness had been thought more difficult to understand. Adolf Meyer, however, had introduced a great change into psychiatry by the study of psycho-biology. In his view the causes of mental illness were equally demonstrable as the tubercle bacillus. The individual in his environment was the 'subject,' and he was moulded by environmental forces. As a result of these, the individual developed habits of reaction to stress—which might be due to things around him, or within himself, to people, to success or failure for example. He acquired in time patterns of reaction; if these were faulty, he might react in a faulty manner and thus become a patient. This explanation gave some idea as to where to look for the cause of mental illness, and where to apply the remedy. The approach and investigation, therefore, must take into account the whole life history—the individual, his home, school, work, hobbies, social circumstance. This approach, by the all-embracing study of the individual, had revolutionised psychiatry. It had altered profoundly the prognosis and treatment and increased the need for social workers and auxiliaries.

This Meyerian attitude was fundamental and gave a dynamic approach to mental illness, to the possibilities of prevention, and the prevention of relapse by means of follow-up and after-care. Prevention in early life required adjustment of the individual to his environment. Psychiatric clinics for children could do much in early preventive treatment for the child in disturbed domestic situations.

With this new approach of individual understanding there was a number of implications. The patient must be known and called by his name—not by a number or by his condition. The patient was not expected to do ward duties, such as cleaning the ward, as they were not an aid to his individuality. If the nurse were closely connected with the patient she could not fail to get to know him as an individual, and if such an attitude were carried into general medicine it would be of value. It was a pity that psychosomatic medicine had grown up as a new science applying to certain conditions, as it should be recognised as part of all general medicine. In paediatrics especially such an approach was essential, the subject was not just 'the child,' but 'the child with its mother in the family.' So many children's disorders were indicative of tension in the home.

The individual did not live in a vacuum but in the community, therefore concern for mental health must include interest in society and community health. Much could be done in the social sphere by studying reactions to environment and being able to

manipulate the environment, something which medicine and similar remedies could not achieve. The Meyerian principle of faulty reactions had opened up great opportunities in the prevention and treatment of mental illness.

Questions following this talk centred on the question of student nurses who were taking a general nursing training, being sent to mental hospitals for a short period. It was suggested that careful introduction would be necessary and the students should be in the final year of training, the older age group being preferred. It was suggested that they might obtain the best introduction by working in wards for the acutely disturbed patients who so often had a good prognosis.

* * * *

Miss A. Altschul, Senior Tutor, spoke on mental nursing. The main emphasis in the work was, she said, on treating the patient as a whole. The mental nurse observed her patient as a person, getting to know how he spent his time, what he read, whether he wrote letters, how he reacted to the nurse, the doctors and other patients, and his behaviour on visiting days for example. The nurse had to be specially trained in observing and reporting, and must learn and practise these from the beginning. She must do this without becoming emotionally involved. She must create a normal atmosphere where the patient could relax and bring his problems to the surface. He must find a quiet calm atmosphere in place of what might probably have been continuous tension at home, with the constant reproaches, exhortations, and anxiety of his relatives.

The nurse had to live with the patients, occupying them as outside. One of her most difficult tasks was to be with the group of patients, seemingly doing nothing herself yet being ready to deal with every situation—getting the patients up, supervising meals, arranging entertainment, walks, music, play-reading, etcetera. Any special gift was of great value, and interests must be wide so that the nurse could meet the patients on their own grounds, getting them to talk about their hobbies and interests. She must be able to listen with interest and not let her patients become bored.

Special problems arose in mental nursing. The patients might be uncooperative, unable to look after their own belongings, or be unable to dress or feed themselves. They might be deluded, feel unworthy, be confused, resistant, or negativistic and seek to commit suicide. The nurse must know all the measures for preventing such action without resort to such restraint of the patient as keeping him locked in a confined space.

The nurse must not condemn her patients' behaviour but seek to interpret it, yet maintaining her own personal standard of behaviour. She must develop tolerance, accepting the patient and refraining from criticism, and must learn and understand the interpersonal relationships between patients and, first and foremost, her own personal relationships.

The patients were allocated to the nurses, who learnt all they could about their particular patients by observation and discussion. The doctor met all the nursing staff once a week to discuss the patients' care and progress and each week the nurse wrote up her patients' weekly progress notes. Some of these case notes were passed round and an example is given on page 657.

* * * *

In the evening, Dr. F. Post gave a description of the geriatric unit which has achieved some very satisfactory results, and Dr. Warren outlined a case history of a patient, who was able to return to her home after several weeks' treatment.

Visiting the Ward Units

The visitors were taken round the modern hospital to see the various units with the life of the patients continuing in an atmosphere of normality and peacefulness. Each unit is a low two-storied building with its own beautifully kept lawn and gardens surrounded by a privet hedge and with the natural beauty of the country retained, so that silver birch woods with daffodils and bluebells are on one side and a formal garden or rhododendron walk on the other.

Entering the convalescents' ward first, most of the patients were out, but a few were knitting or reading in the pleasant lounges, one for men and women together, and two separate ones. There were pictures on the walls here and in the wide corridors, and alcoves with gay-cushioned chairs had bowls of daffodils or wood-anemones from the grounds, or plants from the excellent hot houses. The dining room with circular tables, and again flowers, was for both men and women patients and the week's programme on the notice board included many types of activity and entertainment, in which the patients are encouraged to take part. The open doors looked on to the cricket pitch and sports pavilion which is very popular in summer.

In the acute admission ward one or two patients were in bed in the individual cubicles with a glass window to the door. In one a nurse was sitting embroidering beside a new patient. Other patients were doing occupational therapy in the sitting rooms with a nurse talking to or helping one patient or another.

In several units the men were playing billiards; in one a patient was at the piano while others were reading, writing or occupied with their handwork; several patients were busy in the carpentry shop.

Physical Methods of Treatment

During the morning session the visitors were given an outline by Dr. C. Gore of the physical methods of treatment in use for mental illnesses. This was followed first by a demonstration of the modified convulsion therapy now used. The patient was given an injection of pentothal and a curare substitute (decamethonium iodide—C10) so that she was aware only of the prick of the needle—the airway was then inserted and the electric convulsion given and timed by stopwatch. The stimulus caused a momentary spasm with little actual movement and no violent arching of the spine. The patient lay on a sorbo mattress on a trolley. An oxygen and carbondioxide machine was at hand to deal with any momentary cessation of respiration, and the antidote drug (hexamethonium bromide—C6) was ready for administration, though it is unlikely ever to be required. The patient lies at rest for half-an-hour afterwards under the supervision of the nurse and then returns to the normal life of the ward.

The results obtained by this form of treatment are often very satisfactory. Patients may have a course of two or three, or ten to twelve convulsions, and it is particularly valuable for very depressed patients.

Insulin Therapy

The next visit was to the Insulin Unit. As it was 10.30 a.m. most of the patients were already coming round from induced insulin coma, but one patient was to have the coma terminated. This can be done by the nurse passing an oesophageal tube *via* the nose and, after aspirating fluid with a rubber ball syringe to confirm the presence of the tube in the stomach, giving 1 pint of glucose by means of a tube and funnel, or, for more rapid termination, the doctor may give an intravenous injection of glucose by means of a Kaufman's two-way syringe to which can be connected relays of bottles containing 150 c.c. of intravenous glucose. The patient recovered within a minute or two of the latter treatment. Meanwhile nurses were busy taking round the tea and toast and marmalade to the patients.

Each patient has a board above the couch on which is chalked the time of injection, usually 7.30 a.m. the time of onset of sopor, of coma, and the time of termination and time of recovery. In addition a detailed chart is kept of each patient's daily reaction and treatment.

The patients may continue this course of treatment for 30 to 60 comas. During the day they continue the normal routine of the ward but are carefully supervised and when going out must be accompanied by a nurse who has the 1-pint bottles of glucose in case hypoglycaemia occurs. The treatment is of particular value in schizophrenia.

For coma therapy the insulin may be increased from 10 units for the first dose, by 20 units daily (except Saturdays and Sundays when the treatment is omitted), to 600 units in a single injection. The minimal dose necessary for the production of coma is given and atropine gr. 1/100 is given beforehand to lessen secretions. Full physical investigations are carried out before the treatment is attempted and such conditions as tuberculosis are a contra-indication. Insulin may also be used in modified treatments for anxiety states and drug addicts. In such cases the dose never exceeds 100 units.

* * * *

Finally the visitors were invited to join in the patients' dance held in the pleasant recreation room planned for such events and for dramatic shows. Nurses, doctors and patients joined in the

usual variety of dances to a lively band, and there was no doubt about the enjoyment of all.

The Maudsley Hospital

The following day the visitors were able to see the Maudsley Hospital. The pleasant and informal outpatient department with comfortable chairs and plenty of magazines has a stage at one end so that it can be turned into a theatre for evening entertainments. There are pleasant gardens for the patients to wander in and a playground where children can do as they please, with sand pit and paddling pool, and some trees obviously just right for climbing. The wards are built with a pleasant day room and balconies, a night dormitory adjoining, and an observation ward where the patients in bed are always under the observant care of a nurse.

A children's room for out-patients has all the opportunities a child may need for self-expression in play, for painting or modelling, and in the ward some of the children were busy with a puppet theatre, while the others were out in the playground with a nurse.

There is a patients' library where they can be quiet and write letters, a gymnasium, an occupational therapy department, and research and teaching rooms for the doctors. The visitors were able to watch an electro-encephalograph being recorded. The patient had a slight epileptic seizure during the process, a valuable aid in the diagnosis and a most unusual occurrence.

The Psychiatric Team

A symposium on the psychiatric team made an interesting session. Miss M. Lane, senior psychiatric social worker spoke of their part in the team, investigating the social background, getting to *know* the family unit, not only in the physical environment but also studying the psychological relationships, and helping the team to understand the whole position.

Miss S. Forward spoke of the work of the occupational therapists who, on the instructions of the specialist, devised a definite plan of treatment to keep the patient interested and occupied all day. Each craft was prescribed for some definite aim, for sedation, stimulation or as a creative outlet. Treatment might include music, studying a language, play-reading, dancing, modelling, lettering, etcetera, or group activities such as "20 Questions" encouraging the patient to attend as a passive listener first, but perhaps taking part in the team or even acting as question master eventually.

Mr. M. Shapiro, M.A., psychologist, compared the place of the psychologist, a student of normal and experimental psychology, with that of the physiologist in a general hospital. His main contribution to the team was helping in diagnosis by the use of standardised tests and experiments, and in the placement of the patient after treatment through knowing the strain of a particular job and the patient's capacity. In diagnosis a number of tests were of value. The cognitive test included the general measurement, and a detailed, or profile measurement. Personality tests, attainment tests and tests for motor skill and ability could assist in giving the psychiatric team considerable information about the relatively unknown new patient.

During the discussion the question as to the place of the nurse in the team was raised, and whether, with the entry of other specialised auxiliaries, the nurse's work had lost some of its interest.

The Psychiatric Nurse

To complete the course, Dr. A. D. Leigh spoke on the nurse in the psychiatric team. There was a good deal to be learned from the phrase 'patients are people' and the psychiatric nurse was more concerned with patients as people than anyone. The patients came to the psychiatrist because of their disturbed relationship. They had all suffered at the hands of people, and in order to be able to help them it was essential to know about people, particularly to know about one's self; it was not possible to treat the patient if hampered by one's own prejudices.

The nurse could play a part in any psychiatric plan. Such a plan was a forward looking and rational scheme, and to take part in it certain basic qualities were needed. These were a basic knowledge of human behaviour, the recognition and control of one's own prejudices, being an observer, appreciating the arts of leadership and the mechanism of the group, and a good nurse-patient relationship.

In the psychiatric hospital the nurse must not show disapproval or take less interest in the difficult patient. The patient might be repeating an old pattern of behaviour or trying to gain affection from authority, as from the parent. The difficult patient was really asking for understanding and if an explanation or cause were sought the patient might be helped.

The nurse must be an impartial observer and be able to report *in detail* what she observed. A micro-organism or cell could be described, but human behaviour was so baffling and so incomprehensible that reports were useless unless they let the psychiatrist know every detail. The nurse should see the patient as an organism in its environment, reacting to stimuli.

In all groups one of the number became the leader. The simplest human group was the family with the father at the head. In the psychological development of the child his position in the family was very important, and also the social class and family tradition. There were several requirements for leadership: 1. good humour; 2. intelligence, though this was not always necessary; 3. a good memory; 4. talkativeness; 5. health. These could largely be acquired.

Nursing was something more than giving injections and dressing wounds. If the nurse was to play the part she could play, she must develop these qualities.

People behaved very differently in groups and in the general groups in the ward the disturbing conditions outside could be reproduced, for example, a patient suffering from disturbance with the mother in the home might act out the situation in the ward with the sister or nurse as the mother figure.

Nurse-Patient Relationship

The nurse-patient relationship was most important. All sick people, whether the illness was mental or physical, were weak, needing care and advice, and were more interested in themselves than in others. Adults behaved like children seeing the nurse as the mother and the doctor as the father. Men often thought of their nurses as sexless angels. The nurse herself had feelings towards the patient and nursing might give an outlet for her motherly feelings, but the nurse must see clearly what they were. The nurse had a part in any psychiatric plan but her place was not in the duty room but within the ward amongst the patients. She must be aware of the doctor's work and her reports written on the patient's behaviour during both day and night should be most detailed and be discussed by the whole team.

How the Nurse can Help

There were several special schemes in which the nurse could help.

1. Role therapy: when a deliberate role was assigned to doctor and nurse: for example a girl of 20 who was unable to form satisfactory relationships with men through her hate of her harsh and cruel father, would find in the doctor sympathy and forgiveness, and thus learn that one man could be different from her father and attain a satisfactory relationship with him and then with others. Or a girl with a bad mother might find in the ward sister all the things she had not found in her mother and so come to emotional maturity. There was a danger in this form of therapy if some factor went wrong.

2. Insight therapy: the doctor might be searching for the cause of the patient's hatred of, for example, red-haired women. This might take many hours of work, 40, 50 or 60 perhaps. The nurse could provide valuable information or she might be instructed to play the role of a tyrannical, harsh, and overbearing person so that the patient's response could be studied and he could be helped to recollect the forgotten cause of the condition.

3. Rapid techniques: abreaction, or re-living painful experiences under ether, could be brought about so that emotional reactions were expressed. The presence of the nurse to reassure the patient on recovery was valuable.

4. Group therapy: the ward group derived its group feeling from the nurses. If they had studied the arts of leadership and put them into practice the battle was won. The fact that patients returned to visit the ward after their discharge showed that they found the group experience of the ward invaluable.

5. Physical treatments: with every physical treatment there went a mental experience. Electro-convulsion therapy was mysterious, the patient might give it a special meaning regarding it as punishment, or as a magic word that cures. The way in which the patient was treated on recovery was of great importance,

(*Continued on page* 657)

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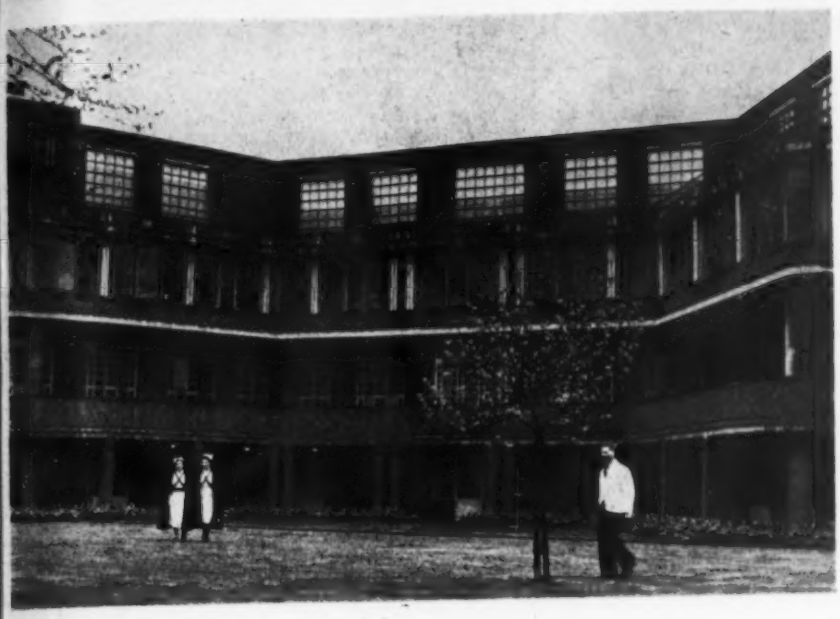


A Hospital for the Treatment of Psychiatric Disorders

Above left: *the wing built for private patients which is planned for use as a neuro-surgery unit*

THE MAUDSLEY HOSPITAL

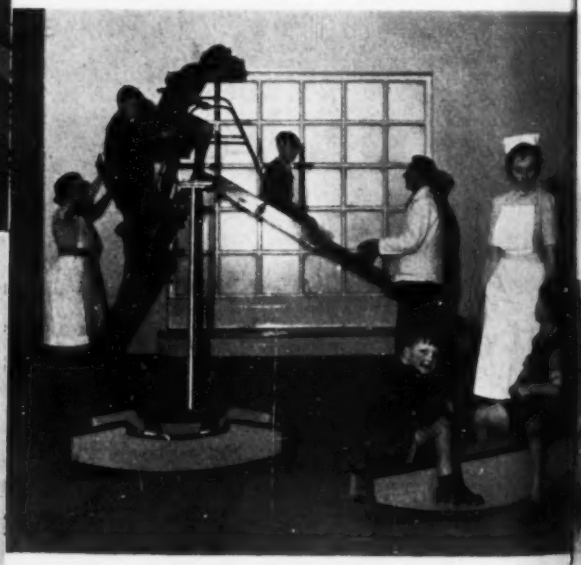
Above: *in the practical classroom; a knowledge of intravenous infusion equipment is essential for the modern psychiatric nurse*

Above right: *facing the busy main road at Denmark Hill, the hospital is not separated from the community. Student nurses return to the hospital from a lecture in the nursing school, a pleasant house just beyond the hospital*

Right: *student nurses have to get to know their patients as people and try to understand them: this is assisted by studying individual case histories with Miss Altschul, Senior Sister Tutor*

Above : *leaving the pleasant children's outpatient department* [illegible] *after a treatment session*

Below and right : *the indoor playroom for children means energe*[illegible] *the weather is bad. The chute is kept well polis*[illegible]



Top left : *the tortoise race between patient and psychiatrist*

Above left : *the psychiatrist as playmate*

The Child must always feel that the Doctor is on his side

Left : *the psychiatrist and the patient ; free activity in the playroom helps the child to find an outlet for his problems, and the psychiatrist* [illegible] *understand him*

Right: *the child psychiatrist and the two nurses know the children better by joining them in their playground*

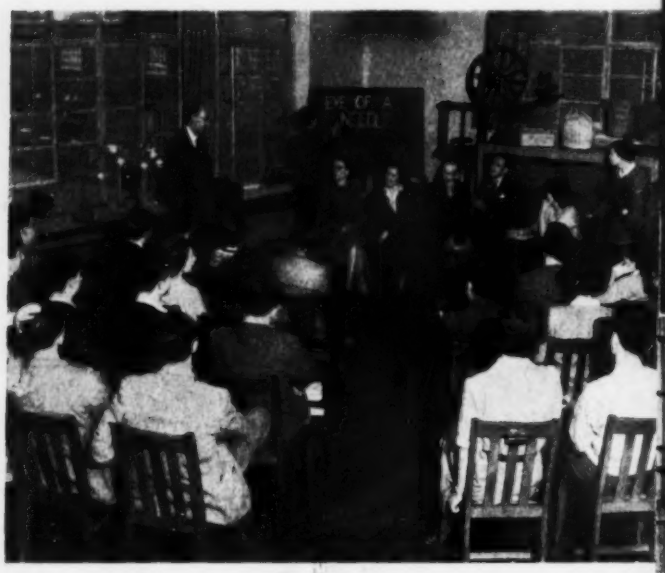
Below right: *free activity in the "natural" playground—trees were made for climbing and nurses play with the children*

Bottom right: *the water pool has endless fascination for the boys; a male nurse and a Finnish nurse gaining further experience in this country, keep the children interested*

Below: *in the sick children's ward individual attention is an important essential in the care and progress of the children*

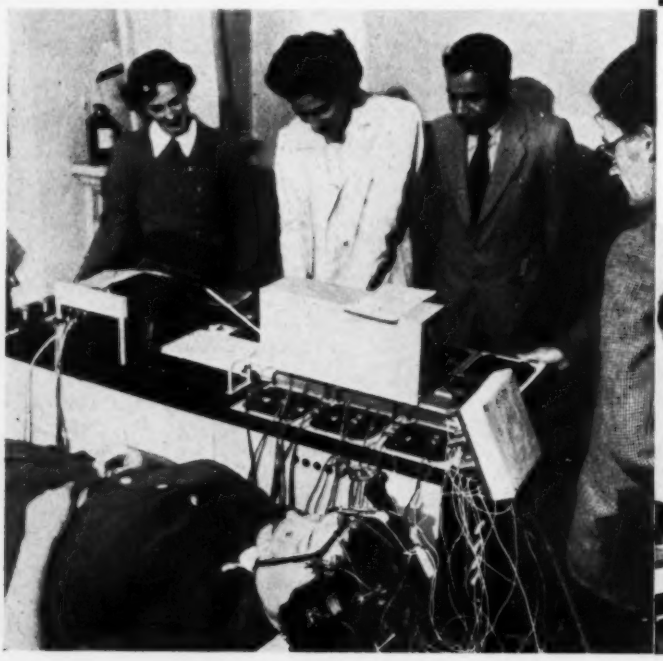
Right: *waiting for appointments or for their friends in the pleasant out-patient hall which is used in the evenings for stage shows*

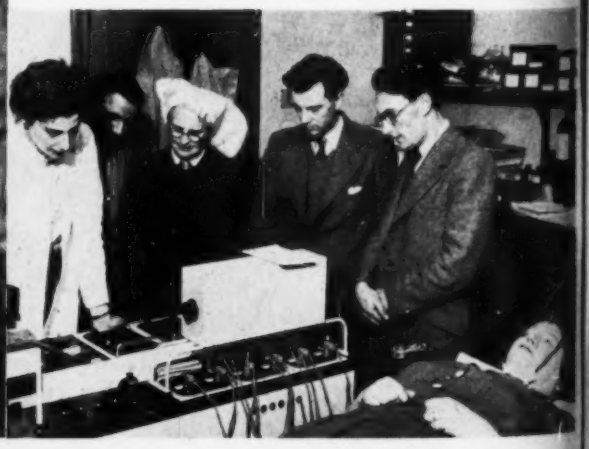
Below: *the patients' 'Brains Trust': one of the Occupational Therapists' ways of encouraging patients to take part in group activities. Miss O. M. Owen. A.O.T., standing extreme right, is in charge of the Occupational Therapy Department, and some of her staff take part in the audience. The blackboard behind the team takes the place of the 'mystery voice'*



Above: *a morning scene in one of the ward sitting rooms, relaxation with handicrafts or reading after treatment and before lunch; Sister and the nurses take part in the patients' interests and activities*

Below and below right: *studying the chart as an electro-encephalogram is traced with Miss M. O. Robinson superintendent of nursing*





PSYCHIATRIC NURSING

(*Continued from page* 652)

he exact manner in which the nurse handled the patient could ake all the difference in the results.

6. Environmental manipulation: altering the home or work onditions might be a simple aid to the cure, the nurse might be ble to understand the problem and help by judicious advice nd skilful handling.

The nurse was not only an agent of the doctor, but was playing vital role in the treatment of the patient in psychiatry and in l other cases. Her work of studying how the patients felt, hat they felt, and how they reacted was the most fascinating ning.

In the discussion which followed it was agreed that the more ature nurse could help particularly. The aim now was to keep e patient out of hospital, and the greatest solution was in reventive work by the teaching of mental hygiene. Dr. Leigh aimed that he was more optimistic about the progress of sychiatry than about medicine and surgery.

Modern Psychiatric Nursing

In concluding the course, ways of giving general trained urses a similar introduction to modern psychiatric nursing were discussed. Student nurses in their final or fourth year were suggested as the most suitable for the two-day courses and every one was enthusiastic over the proposal.

Further introductory courses of three or six months were also suggested by the joint hospitals. One difficulty for such courses, however, was that unless an adequate number applied to enter together it would be difficult to arrange a planned course of instruction, and without the adequate instruction the arrangement could hardly be considered an educational course. It was thought that others who would appreciate the opportunity of a three months' course would be ward sisters and out-patient sisters who were responsible for observation wards and psychiatric clinics.

The need is great for nurses to take their place in the psychiatric team and any courses which will give nurses an opportunity of seeing the need for themselves is welcome, but to get the most benefit from any such scheme there must be adequate information and orientation of the candidates and a planned programme which they can appreciate as creating a valuable introduction. Otherwise general trained nurses who have enjoyed the amenities of modern general nursing education will not be encouraged to undertake the mental nursing training and the aim of the scheme may therefore fail.

(*See following page for Notes on General Principles of Nursing in the Children's In-Patient Section at the Bethlem Royal and Maudsley Hospitals*)

A SPECIMEN OF THE NURSE'S OBSERVATION REPORT

RIEF SUMMARY OF CASE

This case is one of rapidly developing manic excitement in an elderly ypertensive lady, with a previous history of mild depression for one onth. There is minimal evidence of organic disease.

STRUCTIONS FROM DOCTOR TO SISTER OR NURSE IN CHARGE

Patient is very excited, confused and uncooperative, and will be ry difficult to manage, requiring much patience. She is likely to be gressive in a playful way but can easily be distracted.

At this stage the most important thing is to maintain the state of trition and hydration, and a fluid intake and output chart must be pt. Her sleep is disturbed and she will require sedation at night; order to judge the amount needed a sleep chart must be kept.

* * *

URSE'S NOTES (To be read and initialled at least once a week by Doctor)

.1.50. Patient arrived on a stretcher, with flushed face, dry skin, straggling grey hair, and a general appearance of dehydration. Her lips were cracked and tongue furred. She had a strong body odour, an offensive discharge from her umbilicus and a bed sore. Blood pressure 200/120.

Although in a drowsy state the patient talked incessantly, occasionally in an angry voice, and at times incoherently. Full nursing care given. Fluids taken with difficulty the patient requiring twenty minutes to drink one cup of Ovaltine.

.1.50. Patient sleeps very little and only when aided by drugs. She rarely moves except when being fed and then she becomes resistive. Her talk never ceases, has no pauses, her voice keeps at the same low pitch except when showing annoyance at routine treatment.

Specimen of conversation. "*Did the lady tell me you were an angel? and did the Heavenly Father send you? I don't care how many lies I have told. Have you been in the home of our King and Queen, north London? Have you anything in the house to revive me if I die? If I could hold your hand I should not open my eyes any more. Mother, father, sister, brother, come along quickly. I don't care whether you are an angel or not. That poor cockney girl from where she wasn't wanted. This house must go. I could not see my father. I am ashamed. I don't care whether she is black or white. I can do as I like. The first thing I shall say if I have power is am I a queen and who is my father?*" Mouth and tongue much improved.

2.50. Stream of talk less continuous, but voice a little weaker unless patient is roused when she still shouts. Talk contains names as though addressing members of her family. Patient tried to get out of bed several times today. She is very resistive—continually throwing off the bedclothes. Drinks given with difficulty. No improvement of bed sore; treated with Eusol.

.2.50. Patient continues to talk incessantly, mainly about religion and royalty. One day patient is the queen, and the next, one of several friends. On Wednesday she refused to eat because she was "told not to." The following day patient ate all her meals. Identifies the staff with her own friends. At times speech is very muffled and words run into one another. Bed sore is not healing. Eusol dressings changed to Euflavine. Blood pressure 190/118.

18.2.50. Patient refuses food at meal times but usually takes something quite willingly later. Sleeps in snatches practically all day. Becomes very worked up when having blood pressure recorded—face flushes brightly. On the whole conversation is more rational but patient still thinks she is of royal blood. Temperature was 99°F for several days but it came down to normal, and remained so, after patient had been given Sulphatriad, tablets 3, 6 hourly.

Routine nursing attention given. Patient now tries to help. Bed sore improved. Patient's face does not flush so readily. Was doubly incontinent during the night.

22.2.50. Patient now taking fluids well and eating all meals. Showing preference for certain dishes. Taking more interest in her surroundings, asking for her spectacles and a book to read. Seems more aware of what has happened and apologises to staff for having been troublesome.

25.2.50. Patient continues to show signs of general improvement. Is able to move herself in bed. She is less flushed although she complains of her heart banging and of being unable to breath properly. Attitude rather demanding. More interested in various topics and asked to have Wilfred Pickles' programme on the wireless. Appetite satisfactory, also fluid intake. Patient now asks for drinks.

1.3.50. More settled today and taking an interest in knitting Enquiring when she would be likely to go home. Patient remarked this evening that she thinks she must have had a delusion and feels she knows how it all started. "A little girl who visited me at home wanted to be Princess Elizabeth's bridesmaid. Then I thought I asked for an audience with the Queen and from then onwards there have been these delusions." Patient seems to be trying hard to work things out for herself.

5.3.50. Improvement well maintained but patient is still confused at times. Appetite very good and fluid intake satisfactory. Sleeping quite well without sedatives. Blood pressure 180/100.

11.3.50. Patient now manages to help herself considerably. Sits out of bed while it is being made. Some days she is still most aggressive and suspicious—accuses nurses of opening her letters. Other days she appears subdued and depressed and apologises for her behaviour. She enjoys her meals and now talks a good deal about food. Blood pressure 138/88.

19.3.50. Quite cooperative some days. At other times she refuses all hospital food and will only eat her own biscuits, etcetera, and then as suddenly she refuses her own stuff and quite happily eats hospital meals. Her moods change rapidly. When she does not feel herself to be observed she lies quietly talking.

25.3.50. For two days patient has been up to toilet. She walks well

apart from getting breathless. No increase in blood pressure or change in pulse. Still rather aggressive at times, but keeps to the point in conversation and shows a sense of humour.

2.4.50. She now walks unaided. She is much brighter when with nurses or patients. Is taking an interest in outside events. She knits, plays cards and listens to the wireless.

10.4.50. Patient is very cheerful—joking with staff and relating various anecdotes. She is now fully dressed during the day and on Easter Sunday went to Church. Eating and sleeping well. Bedsore almost healed.

16.4.50. Patient continues to make rapid progress. She converses freely, talking quickly but able to keep to the point. She sympathises with the other patients and thinks it is dreadful to be mentally ill. She is anxious to go home and is confident of being able to cope. She is neatly dressed and taking great interest in her appearance.

22.4.50. Patient discharged today. She is completely well, and is said to be in every way as she was before her illness. Her blood pressure has remained normal. She looks well, expresses gratitude for all that has been done for her, and is very happy to rejoin her family.

NOTES ON GENERAL PRINCIPLES OF NURSING IN THE CHILDREN'S IN-PATIENT SECTION OF THE BETHLEM ROYAL HOSPITAL AND THE MAUDSLEY HOSPITAL

THERE are no rules for dealing with disturbed children. There are, however, a number of principles involved in children's activity, which should be appreciated and brought into the ward routine and problems.

I. A child needs affection and approval. This is essential to its normal development and the security that derives from this is the sole protection the child has against the terrors of life.

(Normally the home gives the necessary affection but in our in-patients we meet the children who, through lack of parents, have never had this affection. Or those in whom the personal difficulties of the parents have turned the affection into anxiety. Or there may be those who have had the affection, but who through the ignorance of parents have had approval withheld, except when the child led an unnaturally restricted life. Or there may be those children whose very insecurity leads to behaviour which repels the affection they need. Or those who, through impaired development or injury, are unable to learn how to retain affection or gain approval).

II. The normally developing child gives up the immediate gratification of doing what it wants in order to retain the approval of those in whom it trusts. This forms the basis of social adaptation. Rewards and punishments only underline this. The initial trust can only be won through the child feeling sure of the adult's affection. In a young child, demonstrations of this affection may be demanded. In an older child the assurance that an adult is kind and likes him is sufficient. Without the child's confidence, approval or disapproval, rewards, punishments, coaxing, bribing and persuasion, etcetera, are meaningless to the child. As a child gets older, reason appeals to it more, but we must not expect a child to approach ideal adult standards of reasonableness. Even when he has appeared to understand and be influenced by reason, he is probably doing what he ought mainly because you want him to. Explanations should be given as a courtesy to the child in order that he may learn to take over the controls of his own life. Too much should not be expected of him.

The older child, getting towards puberty and adolescence, needs not only the approval of adults but his own. He should be helped to gain it and to gain confidence in himself.

III. As well as security and the affection of those about him, a child *needs* to employ himself physically and mentally. Adults must remember the continuous activity of the child during the hours of wakefulness. There is a constant need to employ his developing physical powers, emotional activities and intellect. Physical activities and formal education play an important part in this developing activity, but these leave large gaps. This is due largely to differences in the child from the adult. A young child has not separated out thinking, feeling and physical activity. He does not think in ideas or words; he thinks in pictures and scenes and he feels in those pictures and scenes and expresses his feelings in activity and creation. Hence the importance attached to play and constructive activity in young children and the use made by the psychiatrist of this activity in observation and treatment.

IV. The child is small and insecure in a large and possibly alarming world. He looks to the adult to have confidence and stability in this bewildering world. If the adult is unsure or overanxious, the child gets no sense of security or confidence and has what amounts to a compulsion to thrust on and provoke the adult to some decision. If the child feels too that the adult is not really in control of circumstances, he tries to take over control himself and will whine, scream or temper tantrum as a method of getting this control, and the more thoroughly he establishes control by those methods the more anxious and disturbed he becomes. An adult who takes these manifestations calmly and continues to behave reasonably gives the child confidence and stability. So it is not necessary or desirable to give way all along the line with a child, in fact it is harmful. A stable and reasonable routine increases the child's confidence.

Some general principles emerge. We should keep our medical and nursing ethics in our mind. Children can be extraordinarily trying and unless we have the attitude that makes our patience and tolerance part of our professional equipment, we will deteriorate into being custodians of children.

Enforcing of reasonable rules is rather a problem personal to the adult and to the child. In general, following the rules gets approval. Variation from them in a child who is capable of keeping the rules, may mean the adult's withdrawing approval, or rebuking, or being cross about it, or punishing possibly by deprivation, or excluding the child temporarily from the harmonious group which he is disrupting. In no circumstances must a member of the staff use any form of corporal punishment on a child in hospital. A useful point is to have the fault bring the deprivation automatically. Another favourable hint is that a child responds better to "come and do this" than to "stop doing that"! But we must keep a sense of proportion. There are occasions when urgency is more important than tact.

It is very important not to belittle a child in the eyes of others or in his own mind in any circumstances. One can be cross about what a child has done—because one knows that he is capable of much better than this—"You are behaving badly" (with "and it's not like you" understood) is fair. But "You are a bad child" (with "as usual" understood) is not good policy. The child will take your word for it and, believing himself consistently bad, will behave accordingly.

Children in a group present new problems. They must have an outlet in guided activity. Disturbed children in a group particularly need to have one or more adults doing things with them and forming part of the group as well as guiding it, not just supervising. If left without adult influence the children work up an uncontrolled excitement, each stimulating the other to what none would do by himself, and you have not a group but a rabble.

The effects of children on each other are on the whole healthy but with extremes, as we do have, watchfulness is necessary to see that undesirable bullying does not occur. It is not so common for one child to be a bully as for one child to become a victim of the bullying inclinations of everyone else. It is very important to ensure that one child does not bring on himself the hostility of everyone. The staff needs to be watchful that, in addition to having provoked all the other children to being against him at once, the child does not proceed to get himself into disgrace with all the staff. No child should have everyone against him at once, at least his doctor is on his side and understanding his point of view though not necessarily condoning whatever he has done. One of the nursing staff too should be available to be sympathetic if he is in the wrong with everyone else. This is conveniently the member of the staff taking a particular interest in the case and responsible for his weekly notes.

All of those principles should be understood. But most children are being admirably brought up by people who know nothing of them. If an adult is kind, likes children, has some experience with them, and the confidence to be definite and firm on occasion, he or she is capable of bringing out the best in children. Where a persistent problem occurs, it should be thought out in terms of the principles laid down above and in terms of the child's medical state, and should be discussed with the child's doctor.

MEDICAL PROBLEMS IN COALMINING*

By ERNEST H. CAPEL,
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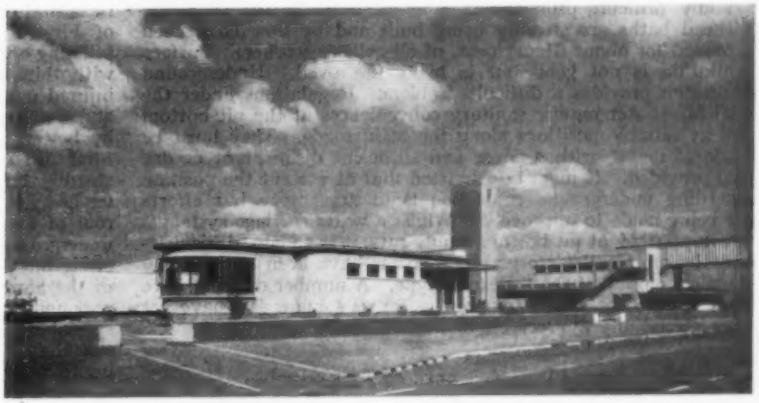
Chief Medical Officer, National Coal Board

2.–*The Problems and Hazards of the Underground Worker*



Above: *the target which the National Coal Board would like to reach for all its collieries: well built pit-head baths, good canteen and medical facilities*
(All photographs by courtesy of the National Coal Board)

IN addition to the truly occupational diseases referred to in the previous article there are some other conditions which, though not in this class, seem to be rather more common in coalminers. Miners appear to suffer excessively from rheumatism and allied disorders and this has been attributed to exposure to varying temperature conditions, to wet and to repeated injuries to muscles and ligaments. They also suffer more commonly from indigestion and this has been put down to atmospheric conditions, irregular and infrequent meals, heavy work immediately following a meal and to psychological factors. There are a number of other hazards or influences to which miners are exposed. Mining being an industry with considerable risk of injury, carried out in dark and confined underground conditions, its workers are exposed to a great deal of stress and anxiety and

Above: *since pit-head baths have been introduced into many collieries, miners' wives have been spared the inconvenience of their husbands' daily clean up*

there is thought to be an excess of neurotic illness amongst them.

Explosive and poisonous gases occur in mines and are one of the industry's serious problems. Apart from the risk of explosion these gases may constitute a hazard in other ways. Physiologically inert gases such as methane may dilute or displace the oxygen to such a degree as to produce inefficiency or collapse and death. Following fire or explosion underground, carbon dioxide and carbon monoxide are produced, the latter being highly toxic and leading to rapid unconsciousness and death if undetected, even in very small amounts. Gases, especially carbon monoxide and nitrous fumes are liberated by the use of explosives in shot-firing underground and, in conditions of bad ventilation, may constitute a health hazard.

Excessive Heat

As mines get deeper, they get hotter and in very deep mines temperature and humidity may be so high as to affect the health and efficiency of the miners. In the deepest mines in this country the strata temperature reaches about 115°F. Only by adequate ventilation are men able to be kept at work. When ventilation fails or becomes defective, or when underground fires occur, very high temperatures may arise and the carrying out of rescue work under such conditions may be very hazardous.

The effects of excess heat may be, firstly, heat exhaustion, a condition of collapse or fainting, with unconsciousness and frequently a subnormal body temperature, or it may be a state of heat stroke, in which the body temperature rises to a state of hyperpyrexia which is often fatal. The more usual effects of working in high temperatures, however, are due to the excessive loss of salts from the body in sweating with the development of painful spasms of the limbs known as heat cramps. The prevention of this condition is achieved by the administration of saline drinks instead of plain water, or as is often done, the issuing of saline tablets which can be swallowed. The provision of satisfactory and sufficient drinking water underground presents considerable difficulties. Although many mines have a piped water supply laid on for such purposes as dust suppression and fire fighting, it is rarely pure enough for drinking purposes and the usual practice is for men to take a water bottle down with them. This can provide for only a fraction of the amount of fluid lost by sweating in a hot mine and it is the practice for men to drink large quantities to make up the loss when they come to the surface at the end of the shift.

In talking about work in hot conditions I must refer to the importance of acclimatisation. Men, with practice, can become acclimatised to work in comparative comfort in conditions that would be fatal to an unacclimatised person. This effect appears to be due almost entirely to improved sweating which occurs in the acclimatised man.

Food and Hygiene

Closely associated with the problem of drinking underground is the problem of eating. The nature of the industry, which requires the men to be confined in the mine for 7½ hours or so at a stretch, necessitates the men taking food down with them. This is usually in the form of sandwiches—the so-called "snap." At most mines canteens are provided at which sandwiches can be bought and where good cooked meals are obtainable. The

* *Concluding extract of a lecture given at the Royal College of Nursing on May 10, 1950.*

question of the relationship between efficiency and output and the adequacy of the diet has not been extensively studied in this country, but the Germans have done so and claim that output is proportional to the amount of food eaten.

Many difficult problems of hygiene arise in the industry. Pithead baths are steadily being built and by now have been provided for about 61 per cent. of all colliery workers. Surface sanitation is not good but is being improved. Underground sanitation provides a difficult problem. Regulations under the Coal Mines Act require sanitary conveniences at the pit bottom and at suitable positions along the main roads. They must be made of metal, with a cover and sufficient disinfectant or dry coal provided. It must be admitted that at present the position regarding underground sanitation is unsatisfactory but efforts are being made to improve it. Whilst a water carriage system is not impossible, at pit bottom at any rate, it has many difficulties and the most satisfactory results so far have been obtained by chemical closets of the "Elsan" type. A number of these have been installed at pit bottom but as far as I know few have yet been placed any appreciable distance inbye.

Two Main Aspects of Approach

These are some of the medical and physiological problems of this industry. There are many other problems to which medicine can make a useful contribution—such things as the hygiene of the canteen, the pithead baths and offices, the design of clothing, the design of machines to fit the man, the study of accident proneness and the selection of workers who are not accident prone, the rehabilitation and placement of the disabled, and very many others. Time does not permit me to discuss these because I want to pass on to the other side of the picture—the problems of dealing with these matters. There are two main aspects to them—firstly, the provision of adequate First Aid and first treatment for accidents and disease where they arise, and secondly, action taken to prevent them arising. The latter includes the selection of men fit to do the work required and the making of improvements in environmental conditions where this is possible. Although these latter improvements are carried out by the management and engineers, they should in the main be based on advice from the industry's medical officers. Much useful advice can be given from knowledge of first principles, but if the best and most economical results are to be obtained they should be related to a constant study of the health of the men. Also, preventive medicine is not only a matter of generalisations and providing for the mass. Individuals differ widely and care of the individual and his personal working conditions can provide much greater benefits than simply an overall standard of satisfactory conditions.

I need hardly argue here on the need for a medical service. The National Coal Board have agreed to such a service and started to build it up, appreciating that it should benefit morale, reduce lost time from sickness and accidents, reduce labour wastage, increase efficiency and encourage recruitment. Before describing the medical service, however, I want to say something about First Aid in coalmining.

The Place of First Aid

There is perhaps no industry in which there is a greater need for efficient First Aid. Whatever medical service is instituted, however efficient it may be, the first phase of treatment underground will always be dependent upon First Aid men. Because of this there has always been a good deal of enthusiasm for First Aid which in general reaches a high standard. Regulations under the Coal Mines Act require that if a mine employs more than 100 men on the main shift, a separate First Aid room shall be provided on the surface. If less than this a suitable place under shelter must be provided where First Aid treatment can be given. Underground a specified proportion of men must be trained in First Aid and each must carry with him a special First Aid outfit which is replenished, if necessary, on the surface at the end of the shift. In addition certain other equipment must be stored at convenient places underground. First Aid men are all trained to the standards and principles of one of the three First Aid organisations.

By approval of the Home Office specially trained First Aid men at approved mines are allowed to administer morphia to seriously injured cases. The majority of mines in the country have now been approved for this scheme and it is hoped that within abo a year all will be included.

The main problems associated with the maintenance of effici First Aid services are those of recruiting sufficient and suita men, and the maintenance of adequate training. Replenishme of First Aid outfits, storage of equipment underground a pilfering are further problems. In some mines, particularly th with thin seams and with steep inclines, the transport of t injured presents special difficulties. Recruitment of first aid and the maintenance of interest and enthusiasm is being tackl by better organisation, supervision, and by the organisation First Aid competitions. Storage of equipment underground steadily being improved, the most satisfactory arrangement far being large steel tubular containers which are slung from t roof of the roadways at convenient points. Morphia is sto underground in special locked "Morphia Safes." These a either built into the wall at convenient places or form part of o of the aforementioned tubular containers. Difficulties of tra port underground are being tackled by the use of various types special stretchers and also by special tubs or trams for carryi stretchers. Trials are also being carried out with the object improving the types of dressings and wound antiseptics in u

A Medical Service

Returning now to the question of a medical service. Und private ownership there were some isolated instances of go medical services at mines, with good surgery accommodation a equipment, nurses and doctors, and in some, X-ray facilit physiotherapy and other ancillaries. Such arrangements we however, uncommon. Most collieries had arrangements with local doctor for emergency treatment and for compensation wo but they did not have what we to-day regard as a medical servi

Towards the end of 1945 the Ministry of Fuel and Pow initiated a scheme for the improvement of medical facilities mines. One of the main difficulties was the provision of suita accommodation and the Minister of Fuel and Power decided th with all future pithead baths a properly designed "Medi Treatment Centre" should be built. These were to be staff by State-registered nurses working under the supervision of doctor. In 1947 the National Coal Board took over this sche and agreed to continue the development of a medical servi Since that date, 25 medical centres have been built, a number other buildings have, by modification, been made suitable use for the time being as medical centres, and these, togeth with those already operating when the National Coal Board to over make a total of 78. These are all staffed by State-registe nurses. The Board appointed a Chief Medical Officer at Hea quarters and a Divisional Medical Officer to each of the Divisio except the small South Eastern Division. A further 16 full ti doctors have been appointed for work at colliery level, making t total number of doctors employed full time by the Board, 2

Above: first-aid is often administered on the spot. It is better if separ quarters underground are provided. Stocks of equipment can be kept convenient spots

The majority of collieries continue to use the services of local practitioners as they did before nationalisation.

Development Halted

The development of this medical service was only just getting under way when the Prime Minister, in setting up the Dale Committee to enquire into the employment of doctors and nurses in industry, asked for further extensive developments in this field to be halted. Consequently since June, 1949, no further such building has been initiated, only one doctor has been appointed and nurses only appointed for those buildings which, being actually under construction, were completed. As it stands, the medical service is too small and undeveloped to do much significant work and what staff there are, are distributed in a very patchy manner.

The medical service which the Board decided to set up was to be along the lines now generally accepted in industry. It was to

Above: a medical room in one of the up-to-date and well-equipped collieries

provide, where and when necessary, the examination of new entrants, the examination of certain employees returning to work after illness and the periodic examination of those workers exposed to certain hazards, or where the maintenance of a high standard of fitness was necessary in the interests of others as well as themselves.

It was to provide for the immediate treatment of accidents and sickness arising at work and the further treatment of certain cases if, by so doing, they were able to continue at work. It was to organise and develop an efficient first aid service, and it was to advise the management on matters of health and hygiene in the mines and on the surface, on the occurrence and risk of health and accident hazards, canteen hygiene and so on.

State-registered nurses were to be employed at the larger pits, say with 700-1,000 employed. To assist the nurses and on other than the main shift and at smaller pits, First Aid men would continue to be used—either full time or part time. Doctors were to be either full time, serving a group of pits, or part time—usually local practitioners, depending upon local circumstances.

In developing the service along these lines certain problems have arisen—some anticipated, some not anticipated—and they are worth mentioning.

The Problems of the Service

Firstly, coalmining is a backward industry. It has lagged behind many other larger industries in development of its working conditions and general amenities in recent years and it has, in addition, lived in a considerable degree of isolation from other industries. The consequence is that one finds some obstruction to putting in "new fangled ideas." A further important source of difficulty arises from the National Health Service, which has been widely acclaimed as a "complete medical service." It is argued that as the National Health Service provides everything, what is the need for a Mines Medical Service? It is not appreciated that the National Health Service is a "personal" health service, that it provides nothing inside industry; that it provides no pre-entry, periodic or other health examinations and can give no advice on preventive measures in industry. To establish a medical service in industry it has to be 'sold' to everybody in the industry—from the lowest paid worker up to top managements.

The sort of returns that a medical service can make are somewhat nebulous—improved morale, reduced absenteeism, reduced labour wastage, lowered sickness, improved recruitment—all things difficult to measure and always attributable to something else, and not good 'selling' points. We have however, the satisfaction that when a medical service has been introduced at a pit it soon becomes appreciated and could not be taken away without much discontent from both management and men. On the material side also, we are at a time of economic stringency which discourages further demands for buildings, equipment and salaries unless a very profitable return can be shown. Further, there is a shortage of nurses and possibly also of doctors, so that the prior claims of the various other fields are set against those of industry.

In the build-up of the service our main problems depend upon the comparatively small size of most mines and their geographical location. They are widely scattered and in most cases not close to large towns and to each other. The majority of the men work underground, perhaps two or three miles from pit bottom, and only emerge on the surface at the end of the shift. All the work therefore, comes at once, and at a time when the men are in a hurry to get their 'bus back home.

The "Small" Pits

Pits below 700-1,000 men (the majority) are at present considered too small to justify the appointment of a State-registered nurse. They are rarely grouped sufficiently closely for one nurse to cover two or more. In a few cases it has been possible to employ part time nurses who attend at the change of shift period. Similar problems apply to the appointment of doctors. Few, if any, pits justify the appointment of a full time doctor to themselves and even when a doctor covers a group, the amount of travelling he has to do is considerable. Part time local doctors will be employed in many cases. The fact that nurses can only be employed at bigger pits leads to the problem of what can be done at the smaller ones. The surgeries will have to be staffed by First Aid men, full time or part time, and we are faced with the problem of what further degree of training can usefully be provided and what responsibilities if any, beyond simple first aid, they can be allowed to accept. We are faced too, with how to provide any such special training for first aiders.

I have dealt with the more important medical problems of the industry—there are of course many others. Our really most pressing (or depressing) problem is the Dale Committee, which has necessitated the placing of an embargo on further development of our medical service. If and when this embargo is lifted we shall be faced with the further problem of how to get started again with the maximum acceleration. That is one I shall gladly face.

District Nurses' Refresher Course

Miss E. Cockayne, Chief Nursing Officer to the Ministry of Health, gave the opening address at an interesting and stimulating refresher course for the district nurses of Kent recently. The course was organized by the Kent Health Department, under the auspices of Dr. A. Elliott, M.D., D.P.H., and was held in the County Hall, Maidstone. Lectures were given on successive afternoons and on subjects of special interest to those engaged in the domiciliary nursing service, and the wide scope of the course is indicated by some of the subjects: "The Application of the Principles of Modern Psychiatry to the Care of Patients in their Homes," by Dr. R. F. Tredgold, M.D., D.P.M., "The Home Nursing Service and the General Medical Practitioner," by Dr. A. Talbot Rogers, and "The Home Nursing Service in relation to the Treatment of Tuberculosis," by Dr. D. L. Pugh. The lectures were well attended and it was felt to be a valuable contribution to the efforts now being made in various parts of the country towards a better integration of the medical and nursing services with the hospital and local authority services.

NURSES AND MIDWIVES WHITLEY COUNCIL

N.M.C. Circular No. 6 sets out further agreements reached by the Nurses and Midwives Whitley Council as part of the general settlement of the salaries of the basic grades of hospital nursing and midwifery staff. The agreements relate to :—

A. Revised rates of remuneration for Nursing Assistants, Class I and Class II (men and women) employed full-time or part-time in mental hospitals and in mental deficiency institutions.

B. Mental Nurses seconded to general hospitals for training—provision of uniform.

C. Notes for general guidance.

(*a*) Board and lodging charge—anomalies on promotion; (*b*) Non-provision of uniform; (*c*) Assimilation—recovery of overpayment to be suspended; (*d*) Senior grades of nurses.

2. Weekly Payments.—In connection with paragraph 5 of the Circular, it is suggested that hospital authorities should not substitute monthly payments for weekly payments without consultation with the staff concerned.

3. Income Tax. — Paragraph 2 of the Circular refers to income tax being payable on the full inclusive salary. In this connection attention is drawn to Memorandum R.H.B. (49) 124 H.M.C. (49) 104 B.G. (49) 109, which sets out the Board of Inland Revenue's instruction on the retrospective deduction of income tax, *viz.*, that where a nurse was previously engaged on the basis of a cash salary plus emoluments in kind and was liable to tax only on her cash salary, the retrospective application of the new scales is not regarded as involving liability to tax on the board and lodging element for the period February 1 to June 30, 1949. This instruction, including the dates mentioned, applies to the grades covered by the present Circular.

4. Employing authorities are asked to put the new rates into effect at the earliest possible date and to make the necessary retrospective adjustments.

* * *

N.M.C. CIRCULAR No. 6

PART A

1. The Nurses and Midwives Whitley Council have had under consideration the remuneration of Nursing Assistants* (Class I and Class II), and Nursing Assistants and Temporary Nursing Assistants in Scotland, (men and women) employed full-time or part-time in mental hospitals and mental deficiency institutions and, as part of the general settlement covering the basic grades in hospitals, have agreed to new inclusive salary scales and part-time rates being brought into operation with retrospective effect to February 1, 1949. Details of the salary scales and of the charges to resident nursing assistants are set out in Appendix I. Part time rates are given in Appendix 3.

2. Method of Payment.—The new scales will be on an inclusive basis and the full inclusive salary will be assessable for income tax.

The nursing assistant resident in accommodation provided by the hospital or institution will be required to pay for board and lodging, personal laundry and the use and laundering of uniform.

3. Meals on Duty and Uniform.—Non-resident full-time nursing assistants will be required to pay £20 per annum for their meals on duty and the use and laundering of uniform. Where meals are not provided or the nursing assistant does not wish to take the meals provided, she will be required to pay £5 per annum for the use and laundering of uniform only. An appropriate charge should be made where a meal on duty is taken only occasionally.

4. Board and Lodging Charge : Allowances during Annual and Sick Leave.—N.M.C. Circular No. 2, which deals with rebates on the charges for board and lodging during authorised absences from hospital, applies to Nursing Assistants (Class I and Class II), the rebate being based on the board and lodging charge according to grade.

5. Weekly Payments.—The normal method of payment will be monthly, but where payments are at present made weekly, they may be continued on this basis.

6. Entry to Class I.—Promotion to Class I will automatically follow after three years' whole-time service in Class II, irrespective of the age of entry.

7. Application to Scotland.—The method of application of this agreement to Nursing Assistants and Temporary Nursing Assistants in Scotland is set out in Appendix 2 to this Circular.

8. Method of Assimilation and Saving for Existing Nursing Assistants.—Existing Nursing Assistants Class I and Class II shall be placed on the appropriate new salary scale at a point commensurate with their years of service in one or both classes.

A Nursing Assistant (Class I or Class II) who at February 1, 1949, was in receipt of a higher salary than that to which he or she became entitled under the revised scale, shall remain on that higher salary until by service increments the higher salary is overtaken by the new scale.

A Nursing Assistant Class II, on qualifying to be graded as Class I, may similarly retain his or her higher salary until by service increments it is overtaken by the new scale.

* *Further references in this Circular to Nursing Assistants (Class I and Class II) should be read as referring also to Nursing Assistants and Temporary Nursing Assistants in Scotland.*

PART B

9. Mental nurses seconded to general hospitals for training—Provision of uniform.—The governing authority of the general hospital should provide the uniform which they require the nurse to wear. There is no responsibility on the governing authority of the mental hospital.

PART C

Notes for General Guidance

10. Board and Lodging charge : Anomalies on Promotion.—When on promotion to ward sister, charge nurse or midwifery sister, a resident nurse or midwife would receive less remuneration after deductions for the charge for board and lodging, by reason of the increase in the charge from £120 to £130 per annum, the old charge at the rate of £120 per annum should continue to be paid until the receipt of the next following increment, when the charge of £130 per annum will become payable.

11. Non-Provision of Uniform.—If, during any period, an employing authority is unable to fulfil its obligation to provide a nurse or midwife with the necessary uniform in whole or in part, an appropriate rebate should be made in the £5 annual charge for the use and laundering of uniform.

12. Assimilation : Recovery of overpayments to be suspended.—When overpayments have occurred in consequence of nurses having been assimilated to the revised salary scales agreed by the Nurses and Midwives Whitley Council by a method other than that set out in previous N.M.C. Circulars, recovery of the overpayments should be suspended pending further advice, as the method of assimilation is being reconsidered by the Council.

13. Senior Grades of Nurses.—The rates for nurses and midwives in grades above ward sister, charge nurse or midwifery sister, in all types of hospitals are under consideration.

* * *

Appendix I

Nursing Assistant (Class I and Class II) employed in mental hospitals and mental deficiency institutions

	Annual Cash Salary	Payment to Hospital or Institution where board and lodging, personal laundry and the use and laundering of uniform provided
	Women's Scales	£
Nursing Assistant (Class I)	£275 rising by 8 annual increments of £12 10s. 0d. to £375 and a further increment of £10 to £385	120
Nursing Assistant (Class II)	£225 rising by annual increments of £10 to £245	100
	Men's Scales	
Nursing Assistant (Class I)	£290 rising by 8 annual increments of £12 10s. 0d. to £390 and a further increment of £10 to £400	120
Nursing Assistant (Class II)		
Age 21 or over on entry	£240 rising by two annual increments of £10 to £260	100
Age 20 on entry	£235 rising by two annual increments of £10 to £255	
Age 19 on entry	£230 rising by two annual increments of £10 to £250	
Age 18 on entry	£225 rising by two annual increments of £10 to £245	

Appendix 2

Application to Scotland of revised scales for Nursing Assistants Class I and Class II

1. **Adoption of Nursing Assistant Class I and Class II grades in Scotland.**—In Scotland the grades of Nursing Assistant and Temporary Nursing Assistant shall cease to exist with effect from February 1, 1949, and in their place there shall be established the grades of Nursing Assistant Class I and Nursing Assistant Class II. From that date the definitions in paragraph 110, 111, 125 and 126 of the Sixth Report of the Scottish Nurses Salaries Committee are superseded by the following definitions of Nursing Assistant Class I and Class II (men and women).

A Nursing Assistant (Class I) is a person assisting a qualified mental nurse in nursing work, who is not undergoing or is not on trial with a view to undergoing training to become a qualified mental nurse, and who had at least three years' mental nursing service.

A Nursing Assistant (Class II) is a person assisting a qualified mental nurse in nursing work, who is not undergoing or is not on trial with a view to undergoing training to become a qualified mental nurse, and is in his or her first three years of mental nursing service. On completion of three years' mental nursing service a Nursing Assistant (Class II) shall be graded as a Nursing Assistant (Class I).

2. **Assimilation of Existing Nursing Assistants and Temporary Nursing Assistants (Male and Female)**

(*a*) **Nursing Assistants (Male and Female).**—Nursing Assistants shall be transferred to the grade of Nursing Assistant (Class I) with effect from February 1, 1949, and shall be placed on the point on the new scale corresponding to the point he or she had reached on the Nursing Assistant scale (subject to what is said in (*b*) below about Nursing Assistants who transferred from the student nurse grade), the incremental date being unchanged. A nurse on the maximum of the old scale, which is shorter than the new scale, should be placed as from February 1, 1949, on the point on the new scale which corresponds with the point he or she would have reached on the old scale had the old scale been extended to a length equal to the length of the new scale.

As mentioned in paragraph 12 of the Circular the question of assimilation is being reconsidered by the Council and the terms of this paragraph are subject to any revision agreed.

(*b*) **Nursing Assistants transferred from the Student Nurse grade.**—Paragraphs 8 and 9 of the Report dated May 4, 1948, of the Scottish Nurses Salaries Committee, made special provision for the placing on the Nursing Assistant scale of student nurses transferred to the Nursing Assistant grade. Any nursing assistants, who received the advantage of these special provisions, shall be assimilated to the new Nursing Assistant (Class I) scale as if these special provisions had not been made.

The recommendations in paragraphs 8 and 9 of the Scottish Nurses Salaries Committee's Report of May 4, 1948, are superseded by the arrangements set out in this Appendix.

(*c*) **Temporary Nursing Assistants (Male and Female).**—Female Temporary Nursing Assistants and male Temporary Nursing Assistants with less than three years' mental nursing service at February 1, 1949, shall be transferred to the Nursing Assistant Class II grade and on that date placed on the new scale for this grade in accordance with their years of service as Temporary Nursing Assistants. They shall be graded as a Nursing Assistant Class I on completion of three years' mental nursing service.

Male Temporary Nursing Assistants with more than three years' mental nursing service on February 1, 1949, shall be transferred as from that date to the Nursing Assistant Class I grade and placed at February 1, 1949, at the point on the scale for this grade which they would have reached had they been transferred to this grade at the end of their first three years of mental nursing service.

3. **Nursing Assistants and Temporary Nursing Assistants who entered these grades on or after February 1, 1949, and future entrants.**—Nursing Assistants and Temporary Nursing Assistants who entered these grades on or after February 1, 1949, shall be graded as Nursing Assistants Class I or Class II in accordance with the definition of these grades contained in paragraph 1 above and their placing on the appropriate new scale shall depend on the length of their previous mental nursing service. Similar arrangements shall apply to all future entrants.

Appendix 3

Nursing Assistants (Class I and Class II) employed part-time in mental hospitals and mental deficiency institutions

Nursing Assistants employed for *not more than* 40 *hours a week* should be paid on a sessional basis. A session covers four hours. If a part only of a session is worked, it should be paid for at the appropriate fraction of the sessional rate, *e.g.*, half and quarter sessions should be paid for at half and quarter respectively of the sessional rate.

In addition meals on duty should be provided free and uniform provided and laundered without charge. The sessional rates for both men and women are :—Nursing Assistant (Class I)—10s. ; Nursing Assistant (Class II)—7s. 4d.

Nursing Assistants regularly employed for not more than 40 hours per week, but required on occasion to work for a few hours in excess of 40, should continue to be paid on the sessional rate for all hours worked.

Nursing Assistants regularly employed for *more than* 40 *hours and less than* 48 *hours a week* should be paid *pro rata* to the full time salary scale for the grade, a week of 48 hours being regarded as whole-time duty. In determining the point of entry into the scale the employing authority should take account of the nursing assistant's previous continuous service in the grade, as in the case of whole-time employees. A nursing assistant regularly employed more than 40 hours a week but occasionally working less than 40 hours should continue to be paid on the *pro rata* basis throughout.

In the case of Nursing Assistants regularly working more than 40 hours a week, a deduction at the rate of £20 per annum should be made (as in the case of full-time employees) for meals on duty and the use and laundering of uniform, an appropriate rebate being made where the part-time nursing assistant has fewer meals on duty than a non-resident nursing assistant doing full-time duty.

FOR REFUGEE NURSES

There were many nurses among the masses of people who fled their countries during the havoc of war and its aftermath and subsequently came under the care of United Nations through its Specialised Agencies.

The International Refugee Organization assembled a Professional Nurses Screening Board to interview these nurses and to establish the professional status of refugees, who claimed to be qualified nurses. The members of this Board were nurse representatives of their countries and had been leaders in their profession. Following its deliberations, the Board compiled a register of professional nurses. This register has been of extreme value to individual nurses, nurse registration boards and prospective employers. Many nurses, who might have been lost to the profession have been re-established in the nursing sphere through this determination of their professional status. The nursing profession has been protected by the same means.

In order that this service may be continued after the International Refugee Organization concludes its activities, an agreement has been reached between the International Refugee Organization and the International Council of Nurses whereby the Displaced Persons Professional Register and its associated correspondence will be transferred to the International Council of Nurses on June 15, 1950. The work of giving professional advice under this service will be undertaken by Miss Alice Sher, Assistant Executive Secretary of the International Council of Nurses who is President of the Nurses Screening Board. All correspondence for her attention should in future be addressed to the Executive Secretary, International Council of Nurses, 19 Queen's Gate, London, S.W.7.

The scope to be covered by the International Council of Nurses includes the following :—

(*a*) The provision of professional advice to nurses in past or present refugee status.

(*b*) The establishment of the professional status of the individual nurses.

(*c*) Amendments to the Nurses Register.

(*d*) Relevant correspondence.

The International Council of Nurses take this opportunity of recognising the privilege of being concerned in this work for their less fortunate colleagues. The International Refugee Organization, in expressing its gratitude to the International Council of Nurses, places on record its deep appreciation that this important work will be carried on.

Daisy C. Bridges,
Executive Secretary,
International Council of Nurses

S. J. Haines,
Chief Nurse, International
Refugee Organization

INTERNATIONAL MEDICAL PHOTOGRAPHY

An International Exhibition of Medical Photography is at present being held in London. This is organised by the Medical Group of the Royal Photographic Society of Great Britain. The excellent collection of photographs from many parts of this country and from Australia, Austria, Portugal, the United States, Switzerland and many other countries, emphasises the growing value of photography for purposes of teaching and for keeping records. Techniques of the actual photography and presentation are continually being improved, and in this country the photographic departments of hospitals are being enlarged and expanded. The exhibition is of value and interest to nurses, and sister tutors particularly may find that the photographic departments of their own hospital have much material upon which they might draw for their own teaching purposes. The exhibition, at the premises of the Medical Society of London, closes on Saturday.

Book Reviews

PROGRESSIVE PROFESSIONAL NURSING *by Mona E. Grey, S.R.N., S.C.M.,* *(E. and S. Livingstone Limited, Edinburgh ; Price 6s.)*

ONLY too often does the young nurse enter the profession with all too narrow a conception of her future life's work. This is a difficulty well enough known to those responsible for post-graduate tuition, and it is good for us to realise that in the nursing as in other professions, a background of the historical and administrative development of the profession is coming to be regarded as a genuine need.

The author of this eminently readable little book is an enthusiast, and shows in her writing a width of vision far and away greater than its all too few but well constructed pages would at first glance lead one to appreciate. That the book should deal with the service also in Northern Ireland is understandable in a work emanating from Belfast, but this aspect has not been overdone, and the description embodies the development of nursing throughout the United Kingdom and Ireland.

Reference is made to the various branches of nursing, courses of training, and types of teaching schools. The Report of the Worki Party on the Recruitment and Training of Nurses (1947) is nic summarised. Without oppressing the reader with her personal vie as to the future evolution of a profession, which at long last s hope of reaching academic maturity, Miss Grey leads us gently to t formation of our own conclusions.

A courageous self-analysis of the nurse-administrator is welco and Miss Grey rightly asks us to look to the future with hope a humility. Her book should be widely read by the profession and success may perhaps stimulate the author to produce a major work similar lines since the fundamental changes foreshadowed in rece official recommendations have begun to take effect. The book specially recommended to entrants to the profession to give them initial panoramic view of what the profession offers, and also to nur administrators in all branches of nursing.

A.T.E., M.D., D.P.

Left : picture shows two of the cubicles formed by the new curtain syst discussed above

Books Received

Textbook of Anatomy and Physiology.—By *Carl C. Francis, A. M.D.*, and *G. Clinton Knowlton, Ph.D.* (Henry Kimpton ; pr 45s.)

Orthopaedic Nursing.—By *Robert V. Funsten, M.D.*, and *Carmel Calderwood, R.N., A.B.* (Henry Kimpton ; price 30s.)

Industrial Health.—By *R. Passmore, M.A., D.M., F.R.S.E.*, a *Catherine N. Swanston, M.R.C.S., L.R.C.P., D.P.H., D.I.* (E. and S. Livingstone, Limited; price 4s. 6d.)

LEWISHAM CONSIDERS COMFORT

FURTHER improvements, in the experiment of using curtains place of screens in hospital wards, have taken place in Lewish Hospital. The curtain system has been adopted by several hospit throughout the country, and has proved highly successful, both maintaining privacy for the patient and saving time for the nurs In Lewisham Hospital, a tubular steel frame has been erected rou each bed of a women's ward, with supporting wires suspended from t ceiling to avoid unsightly posts. Other improvements that have be incorporated are sliding runners, minimization of noise, and comple privacy, as the curtains start well behind each bed, and really wr over when meeting at the front. Each curtain can be drawn in o movement. The cost of equipping the ward with these tubular st frames and Boston sheeting curtaining, is estimated to be £500. T is a considerable amount of money, but it is hoped that as the su required become available, the curtain system will be extended throu out Lewisham Hospital.

State Examination Questions (June, 1950)

PRELIMINARY EXAMINATION

The Board of Examiners by whom this paper was se tis constituted as follows :—Illtyd James, Esq., M.Ch., F.R.C.S., G. A. Kiloh, Esq., M.D., M.R.C.P., E. A. Hamilton-Pearson, Esq., M.B., Ch.B., Miss N. J. Ashwin, S.R.N., Miss A. Harris, S.R.N., Miss G. M. Oliver, S.R.N., R.M.N.

PRELIMINARY STATE EXAMINATION

PART I

A.—ELEMENTARY ANATOMY AND PHYSIOLOGY

THREE questions only to be answered.

1. Describe the hip joint. What are its movements and how are they brought about ?

2. Describe the kidney and give an account of its functions.

3. Give an account of the functions of *three* endocrine glands.

4. Describe the anatomy of the lungs. Give an account of the mechanism of respiration.

5. Give an account of the structure and functions of the small intestine.

B.—HYGIENE

ONE question only to be answered.

6. What do you understand by infection ? What do you know of its sources and modes of transmission ?

7. Give the composition of cows' milk and explain its importance as a food. To what points would you pay attention in storing it after its delivery to a household ?

8. Make a list of six factors which contribute to good perso hygiene. Give your reasons for including the factors you menti

PART II

THEORY AND PRACTICE OF NURSING

(including First Aid and Introduction to Psychology)

TWO questions only to be answered.

1. What preparations would you make before waking patient a hospital ward in the morning ? Outline the nursing care of a ver patient from the time of waking until he is given his breakfast.

2. Describe the methods of taking a patient's temperature. order to obtain an accurate reading, describe the precautions wh must be taken with regard to :—(*a*) the patient; (*b*) the thermome

3. A patient, subject to epileptic fits, is found unconscious in ward bathroom. Describe the first aid you would render and report you would make.

4. Discuss *either* :—The ways in which the attitude of a nurse her patient can affect the course of an illness, *or*—The part a nu can play in the rehabilitation of the patient after a long illness.

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With Benger's Malted Milk it is not necessary to use half water and half milk. Benger's Malted Milk made with hot water alone makes a rich, full-bodied and fully satisfying drink — highly nutritious yet " light " on the digestion. This is because of its higher milk content, the inclusion of **full cream milk** and the special method of manufacture developed by Bengers.

On the basis of a gallon of prepared malted milk, Benger's Malted Milk saves the cost of from a gallon to half a gallon of cows' milk at, say, 2/6½ a gallon. But remember that Benger's Malted Milk contains **more full cream milk than any other malted milk.**

Benger's Malted Milk is made, of course, by the makers of Benger's Food. You may safely have confidence therefore both in the quality of this new product and in the claims made for it. These however can and will gladly be substantiated to Hospital Staff Sisters

Benger's Malted Milk is exceptionally easy to make. The powder dissolves quickly in hot water. It's method of making reduces the number of saucepans to be heated up and cleaned.

✳ **Wherever Benger's Malted Milk has been introduced into hospitals the verdict of patients and staff alike has been, " It's better, it's easier, it's nicer ! "**

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Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nurs 1a, Henrietta Place, Cavendish Square, W.1, or from local Branch Secreta

ANNUAL GENERAL

MEETINGS AND CONFERENCES

of the

ROYAL COLLEGE OF NURSING

JUNE 27 TO JULY 1

For full programme see *Nursing Times*, June 10, page 618.

Right: the Royal Empire Society building where the Annual General Meeting and Professional Conference will be held on Wednesday, June 28 at 3 p.m. and 8 p.m. respectively

An Interesting Post

Readers who turn to our advertisem columns will find that the College is invit applications for the post of Area Organis The work of such an officer covers a wide fie It affords endless opportunities for organi tion and creative effort, and for advising a helping fellow nurses.

The organiser must, of course, be a nu herself, but that is not enough. Througho the profession executive and administrati posts such as these, of which there are a gre number to-day, call for far greater experien than formerly.

The people who fill them must be skill in interviewing and able to disentang professional problems; they must have knowledge of nurse training, of negotiatio personnel management and human relation Few nurses know all there is to know abo these things; many have to acquire the knowledge as they go along.

The College would like to hear from nurs between the ages of 30 and 40, includin applicants for the above post, who would lik to prepare themselves for these new an challenging aspects of a nurse's career.

COLLEGE ANNOUNCEMENTS

Education Department

A full time course for teachers of assistant nurses, lasting four weeks, will be held at the Royal College of Nursing starting on October 2. The Course is open to general State-registered nurses employed in the teaching and training of assistant nurses.

Application should be made before September 4 to the Director in the Education Department, Royal College of Nursing, 1A, Henrietta Place, W.1.

Branch Notices

Bridlington Branch.—An Executive Committee meeting will be held on **Tuesday, July 4** at 7.30 p.m. at Becca House, St. John's Avenue. The honorary secretary would be glad to receive before that date the names and addresses, with College numbers (if possible), from all those wishing to join this Branch.

Channel Islands Branch.—A grand fete will be held on Saturday, **July 15**, at 3 p.m., by kind permission of the Earl of Jersey, in aid of the Educational Fund. The Countess Mountbatten of Burma has graciously consented to open the Fete. All nurses are welcome.

Isle of Wight Branch.—A meeting will be held on Saturday, **July 22** at St. Mary's Hospital, Newport, by invitation of matron.

Middlesbrough Branch.—A tennis tea will be held on Saturday, **June 24** at 3 p.m. at the Stead Hospital, Redcar, in aid of the Educational Fund, by kind invitation of Miss Taylor, matron.

* * *

INDUSTRIAL NURSES SALARIES

The May 1950 Royal College of Nursing recommendations on salaries and conditions of service for State-registered nurses employed in industry and commerce, are now available in pamphlet form, price 9d. post free, from the Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

Branch Activities

A Weekend at High Leigh

It was due to the enterprise of the Public Health Section of the North Eastern Metropolitan Branch that a successful weekend for public health nurses and others was organised at High Leigh, a house in a beautiful setting near Hoddesdon in Hertfordshire where conferences of varying kinds are held throughout the year. Miss Cunnington, Secretary of the Section is to be congratulated for making such an enjoyable weekend possible, not only by leading some of the discussions, but by her excellent organisation. The subjects discussed included the family of 1900 and major changes in society since that time, juvenile delinquency, when a probation officer gave an interesting talk on his work, the problems of an ageing population, and woman's place in the home. Members were allowed to bring friends with them and this made the discussions all the more interesting as other points of view besides that of the nurse were considered.

New Branch at Bridlington

An open meeting for State-registered nurses was held in the Town Hall, Bridlington, by kind permission of the Mayor and Council, on Friday, June 16 at 7 p.m. Representative nurses from the neighbourhood gathered to hear Miss L. E. Montgomery, the Northern Area Organiser of the Royal College of Nursing, give an address on *The Importance of College Activities to Every Nurse*.

The meeting was called with a view to reviving the Branch of the College in Bridlington. Miss Montgomery outlined the set-up and work of the Whitley Council for Nurses and Midwives, and the large part the College plays on that important Council, since its representatives hold the largest number of seats on the Staff side. She also spoke of the many other activities of the College on behalf of its members. Following Miss Montgomery's talk it was agreed to re-form the Branch in Bridlington. The motion was proposed by Miss Cockerill an seconded by Miss Slack. The followin officers and committee were appointed:—

Chairman: Miss N. Cockerill, matron Lloyd's Hospital; *Honorary Secretary*: Miss A McKeating, Lloyd's Hospital; *Honorar Treasurer*: Mrs. S. Wood, 85 Eighth Avenue *Committee Members*: Misses M. Cross and E Hutchinson.

Scottish Public Health Section

Baillie Blacklaw, Senior Magistrate of th City and Royal Burgh of Perth, gave a civi welcome to the Public Health Section at th recent general meeting. The City healt visitors welcomed everyone at the Clinic, 8 South Street, where the meeting was held.

In the afternoon a conference on the *Futur Training of the Nurse for the Public Healt Field* was held in the Lesser City Hall, when 8

HELPING THE EDUCATIONAL FUND

Below: *Mrs. Constance Spry, addressing h audience at the Cowdray Hall on June 13, whe she gave a talk on flower decoration* (*see page 64*

embers from many parts of Scotland attended, presenting all groups within the Public Health field.

Dr. John F. Aitken, M.B., Ch.B., D.P.H., Medical Officer of Health for the City and Royal Burgh of Perth, presided, and the speakers were Miss F. N. Udell, M.B.E., S.R.N., S.C.M., H.V.Cert., Chief Nursing Officer, Colonial Office, and Dr. Nora Wattie, M.B., Ch.B., D.P.H., Senior Child Welfare Medical Officer, Glasgow. Miss Elizabeth Himsworth, R.G.N., S.C.M., H.V.Cert., Nursing Officer for Perth and Kinross Counties, joined the speakers at question time. Miss I. Hamilton, Superintendent for Scotland, Queen's Institute of District Nursing and Miss Stapley, Health Visitor, Paisley, opened the discussion.

The City and Royal Burgh of Perth entertained the conference to tea in the Lesser Hall.

Members expressed a wish to have a regular general meeting and conference bi-annually and hope to have the next one in Stirling.

Portsmouth and the Educational Fund

Dame Louisa Wilkinson, D.B.E., R.R.C., spoke recently at an "at home" at Idsworth Park, Portsmouth, about the Educational Fund Appeal. Miss de la Court, Matron of the Royal Portsmouth Hospital and Chairman of the Portsmouth Branch of the College, said that the Branch hoped to raise £1,000 for the appeal.

Darlington Fête

The Darlington Branch recently held a Garden Fête in the grounds of the Memorial Hospital, Darlington, in aid of the College Educational Endowment Fund. It was opened by Lady Barnard. There were a great many friends and supporters in the district present, and stalls and games did a brisk business. About £200 was raised to go towards the Branch effort. Branch members would like to thank all friends and helpers who contributed to the success of the afternoon.

Stockton-on-Tees Study Day

The study day held recently at the Stockton and Thornaby Hospital was a great success and well attended.

Dr. Wass from the Poole Sanatorium gave a stimulating and educative address on *Tuberculosis*, and Dr. Tillie, M.B., talked on *Jaundice of the newly born* from which members learned something of the Rhesus Factor.

Miss Dolton, Queen's Visitor, gave an inspiring address on the work of the Queen's District Nurses. This was followed by the film made by these nurses. A most interesting film on the work of the late Dr. McGonigle M.O.H. of Stockton on Tees was also shown.

A Branch General Meeting was held at the Robson Maternity Home in June, when the main business was the discussion of the Branches Standing Committee agenda for the meeting on June 29.

Isle of Wight Branch

A general meeting was held recently by invitation of Mrs. Orchard. A dance will be held in the Autumn at Ryde in aid of the Educational Appeal Fund. The proceeds of the bring and buy sale were towards a fund for the Elderly Nurses Home at Bournemouth.

Glasgow Branch

The General Meeting held in the Scottish Nurses Club, 203 Bath Street, on Tuesday, June 13 was well attended, when the agenda of the forthcoming meeting of the Branches Standing Committee was discussed.

NURSES' APPEAL COMMITTEE

I am still writing about holidays as I should like money to come pouring in for this special purpose. It is important to have contributions in good time, so that the pleasure of a change of air and surroundings can be arranged for those elderly nurses who cannot afford to do this for themselves, but who need it so badly. Please send a donation, if you can spare it, as a thanksgiving for your own happy holiday and the joyous activity that goes with it.

Contributions for week ending June 17, 1950

	£	s.	d.
Miss L. H. S. Shepherd		10	0
L.B.B.		10	0
Freewill Offering Fund, Diabetic Convalescent Home for Women and Children	2	0	0
Miss A. Jenkins		5	0
Matron and nursing staff, General Hospital, Swansea	1	15	0
Miss I. Harper	1	1	0
Miss M. M. Moss		2	6
Miss J. Stevenson		10	0
Matron and all staff, Ransom Sanatorium	10	10	0
Anonymous	5	5	0
I.B.	1	0	0
Total	£23	8	6

W. Spicer, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Below: *nurses of the Rhyll and District Branch of the Royal College of Nursing at the cenotaph after a service held to commemorate the birthday of Florence Nightingale. The collection was in aid of the Elderly Nurses' National Home at Bournemouth. In the centre of the front row is Miss S. E. Montgomery, Northern Area Organiser of the College*

Coming Events

Association of Sick Children's Hospital Nurses.—A Garden Party in aid of the funds of the Association will be held at the Children's Hospital, Birmingham (Entrance Nurses' Home, Francis Road), on Saturday, July 1, at 2.30 p.m.

British Federation of Social Workers.—A public lecture on the work of the World Health Organisation will be given by Dr. Cicely D. Williams, Regional Adviser in the Maternal and Child Health Section of the World Health Organisation, on Friday, July 14, at 7 p.m. at Windsor House Restaurant, 44 Victoria Street, S.W.1. Refreshments will be served at 6.30 p.m. Applications for tickets (3s. each, including refreshments), must reach the office, 5 Victoria Street, London, S.W.1. not later than Friday morning July 7.

Chelmsford and Essex Hospital.—The annual prizegiving and reunion has been arranged for July 15. Miss C. Alexander, matron of the London Hospital has kindly consented to present the prizes. All past members of the staff will be welcome.

Claybury Hospital, Essex.—A memorial service will be held at Claybury Hospital on Wednesday, July 5, at 3 p.m., to Miss L. L. Payne, late matron of Claybury Hospital. During the service a portrait in oils will be unveiled and dedicated. Any of her friends or past members of the staff are invited to attend. R.S.V.P. to Matron.

Dorset County Hospital.—The nurses' prizegiving and reunion will be held on Thursday, July 27, 1950, at 3 p.m. Kindly let Matron know if you are able to come.

Hammersmith Hospital, W.12.—The annual distribution of prizes and certificates by the Minister of Health, the Right Hon. Aneurin Bevan, M.P., will take place on Tuesday, July 25 at 3 p.m. A warm invitation is extended to all past members of the staff to attend the ceremony.

Mothercraft Training Society.—A Children's Summer Fair will be held at Cromwell House, Highgate Hill, on Saturday July 1, from 2.30 p.m. to 6.30 p.m. It will be opened by The Princess Marie Louise. Many well known personalities will be present. Entrance tickets can be obtained from the Secretary, price 2s. 6d. adults; 1s. 0d. children, tea is available 2s. 6d.

Royal College of Nursing.—A sound film on *Thrombosis and Embolism* will be shown by Mr. Maurice Lee, F.R.C.S., at the Royal College of Nursing, on Tuesday, July 4, at 7.30 p.m. The text describes how thrombosis develops and the formation of embolism. The film deals with the subject from medical, nursing and experimental aspects. From the latter will be shown the actual formation of a thrombosis developing in a blood vessel, and how an embolus arises from this. The second part of the film deals with treatment, the recognition of the complications of thrombosis, the treatment by means of physiotherapy, and the method of administering Heparin. All state-registered nurses are invited.

St. Peter's Hospital, Chertsey.—St. Peter's Day, June 29, will be an open day for all members of the nursing staff, past and present, and the presentation of nurses' prizes and certificates will be held at 3 p.m. R.S.V.P. to Matron. Overnight accommodation is available for a few.

Official Announcements

STUDY LEAVE CIRCULAR

The Ministry of Health has published a circular (R.H.B.(50) 35) dealing with grants of study leave with pay for nurses and midwives. Hospital Management Committees and Boards of Governors have already been authorised to grant leave on full pay to nurses and midwives who are taking courses of training for qualification as sister tutors or midwife teachers. The latest memorandum deals with the grant of leave to those taking other courses of post-certificate study provided by recognised professional organisations, such as the Royal College of Nursing, the Royal College of Midwives, or other educational institutions. It will be for hospital authorities to decide in each case whether a particular course of study is of such value to the hospital service as to warrant the grant of study leave. The terms of this memorandum do not apply to nurses undertaking courses of training for registration in other parts of the nurses' register or for enrolment on the midwives' roll.

Study leave without pay or expenses, or with pay, but without expenses, for periods not exceeding thirteen weeks may be granted by Hospital Management Committees or Boards of Governors. Leave up to this maximum with pay and expenses should be authorised by the Regional Board or Board of Governors; and leave for longer periods up to twelve months without pay or expenses should similarly by authorised by them. The approval of the Minister must be obtained where leave with pay or expenses is proposed for a period over thirteen weeks, or any leave for more than twelve months. Certain hospital authorities have already been authorised to pay salaries, exclusive of board and lodging element, to nurses selected for the course of preparation for ward sisters' duties run by the King Edward's Hospital Fund for London. Leave with full pay may be granted for any such courses commencing after the date of this memorandum (June 5, 1950). The grant of study leave will be practicable only for a very small proportion of the nursing and midwifery staff; hospital authorities should, therefore, endeavour to widen the field of post-certificate study by themselves organising refresher courses and conferences for their staff. (See Topical Note, page 646).

EMPLOYMENT OF YOUNG PERSONS IN HOSPITALS

The Ministry of Health has recently published a circular (R.H.B.(50)37) which attempts to regularise the employment of boys and girls below the age of 18 in hospitals.

There is some evidence of an increase in the employment of young persons between the ages of 15 and 18 years, and it appears that, while in most hospitals the conditions of such employment are carefully controlled, in some the conditions are not entirely satisfactory, from the standpoint either of the efficiency of the service or of the welfare of the young people employed. The Minister considers it essential that the conditions of such employment should be properly regulated to ensure that the work assigned them is a type for which they are suited, and that the conditions accord generally with the standards imposed by statute in the provision of the Factories Acts of the Young Persons (Employment) Act, 1938.

The normal minimum age of entry to a nursing school is 18, but in some hospitals it is the practice to accept students for training a little below that age. The terms of the memorandum do not apply to student nurses or to pupil assistant nurses below the age of 18, who are undergoing training in an approved training school. It is recommended that hospital authorities should arrange for all young people employed by them to attend part-time courses of further education for the equivalent of one day a week. Time spent in attending such courses should be treated as time worked within the maximum permitted hours of work specified. For this purpose a full educational day, though it will usually be shorter, should be reckoned as a full working day. Any difficulties encountered by the hospital authorities in arranging for admission to suitable courses should be discussed with the local educational authorities.

Young people employed in this way should be paid at the rates agreed by the Whitley Councils for persons of their ages, for the types of work on which they are engaged. Periods spent in attendance at part-time educational courses up to the equivalent of one day a week should be paid for at the same rates. Payment of salary, wages or allowances, should not be made to those young people who are not effectively employed but are merely attached to the hospital in some supernumerary capacity, while waiting to commence training as student nurses. The provision of grants to enable them to continue their education is a matter entirely for the local education and not for the hospital authorities to decide.

"Bridging the Gap"

It is not intended to suggest that the best way to bridge the gap between school-leaving age and the commencement of nurse-training is for the intending nurse to be employed in, or attached to, a hospital. The ideal course for any girl or boy who wishes to become a nurse is to remain at school or other institution providing full-time education until the age at which she can enter a nursing school. It is only if this course is impracticable that the problem of "bridging the gap" arises. Where some interim employment has to be undertaken, there is an obvious advantage if the work can be associated with the hospital service in such a way that the nursing candidate's initial interest can be maintained. For this reason, hospital authorities should, when engaging junior members on their staff give preference to any who express the wish to become nurses and who appear to be of a suitable type.

Part-time Education

It is clearly of advantage that any further part-time education undergone by an intending nurse should be of a kind which will fit her to undertake the professional training. Many education authorities already provide pre-nursing courses designed to lead up to Part 1 of the Preliminary Examination conducted by the General Nursing Council. Though most of these courses are full-time, a few part-time courses are provided in the evening courses.

The Ministry of Education is expected shortly to ask the local education authorities to consider the provision of a new type of pre-nursing course, occupying one day a week, over a period of two years, and designed to meet the needs of those boys and girls now under consideration. Hospital authorities should let the education authorities know their requirements on this matter and they are asked to do what they can to help in the courses by placing accommodation and equipment at their disposal and arranging for the services of lecturers on technical subjects.

PRE-NURSING COURSES

The Ministry of Education has issued a memorandum No. 363, on pre-nursing courses as a result of consultations which are taking place with the Ministry of Health, the Ministry of Labour and National Service, the Association of Head Mistresses, and the General Nursing, Council. The memorandum states that for nursing as for other professions, the best preparation for most students is a broad general education continued at school, preferably up to the age of 18. However, it states that there will be other girls who will seek a course more closely associated with their prospective career and that the full-time pre-nursing course has proved of considerable value. It recommends that these courses should be available for pupils in secondary technical schools and secondary modern schools as well as in grammar schools. Authorities are asked to provide part-time courses where there is a demand for them, and the memorandum states that where it is impossible to keep together the full pre-nursing course, which leads to examination in the professional subjects, it may none the less be possible to provide a more general course to hold the student's interest in the broad aspects of nursing.

ELECTIONEERING IN HOSPITALS

The Ministry of Health has issued a circular (R.H.B.(50)52) on political activities on hospital premises in connection with Parliamentary and local government elections. It recommends that each candidate should, if he asks for it and suitable accommodation is available, be given the opportunity to address one meeting of staff at each of the hospitals in the group. Personal canvassing on hospital premises is thought generally undesirable. There may, however, be circumstances in which Boards or Committees might appropriately allow canvassing in separate nurses' homes or other staff hostels. The Minister feels that it is undesirable that political party literature should be displayed on hospital premises, apart from private houses occupied by members of the staff where the decision must lie with the occupier. It is hoped that Boards and Committees will do everything in their power to enable all their staff (and any ambulant patients who are on the local electoral register and not enjoying absent voter facilities) to attend the polling stations to record their votes.

The Royal Sanitary Institute

Health Visitors Examination in Manchester

At an examination for Health Visitors, the examination approved by the Minister of Health, held in Manchester, on May 11, 12 and 13, forty-seven candidates were present.

The following thirty-eight candidates passed the examination: A. Adams, G. Anderson, G. H. E. Archer, M. Barker, E. H. Birks, J. Brand, E. D. Brook, F. E. M. Butt, E. Cannon, M. Carr, M. Comber, D. A. Cranston, T. Cunnick, B. Davies, M. Dobie, M. Finn, M. Gibbins, S. C. Griffiths, J. B. Hayes, H. M. Kent, A. Lockey, F. R. McKeown, M. O'Brien, B. O'Connor, K. E. A. Ogden, P. M. Parker, B. Potter, B. Richardson, M. E. Robinson, M. Rowe, S. Rowell, J. Sanderson, E. M. Sinister, E. Steele, E. J. Thompson, B. A. Turner, N. Whiteley, M. Wye.

In Belfast

At an examination for health visitors, being the examination approved by the Minister of Health for England and Wales, held in Belfast on May 18, 19 and 20, 37 candidates were presented.

The following 29 candidates passed the examination: P. M. Aspinall, K. A. Bannon, H. I. Clouston, A. Corry, M. Diamond, E. Douglas, A. Finlay, M. K. Hegan, C. E. Hughes, M. Hughes, A. A. Johnstone, M. A. Lang, M. B. Lavery, D. L. Lawson, M. B. Little, E. McCaffrey, M. E. McCullagh, C. B. McEvoy, J. McGreevy, J. McMillan, M. C. Maguire, M. Meehan, P. Rawcliffe, D. Ritchie, O. M. Robinson, M. E. Smullen, M. A. Smyth, A. I. Thom, S. B. Toner.

Queen's Institute of District Nursing

September, 1949

1. Give in the form of a talk to a Women's Institute, or similar group, advice on the prevention of coughs and colds in young children.

2. What infectious diseases are notifiable? What signs and symptoms would make you suspect a case of: (a) Measles? (b) Diphtheria? (c) Chickenpox?

3. You are making an initial visit to a patient who has just had a stroke. What advice would you give to his wife regarding general management and nursing care between your visits?

4. Write short notes on the following conditions and state how they are treated: (a) Impetigo; (b) Thrush; (c) Herpes Zoster.

5. What official and voluntary help is available for blind persons?

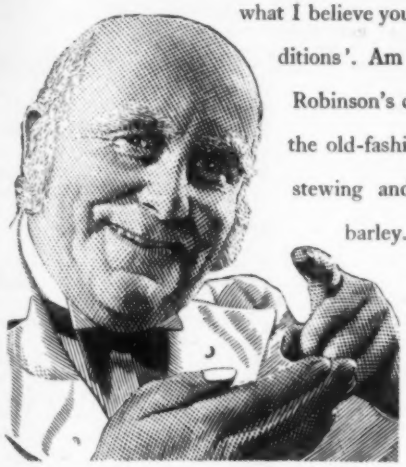
6 (a). Through what channels can you obtain the following help: (a) Dental care for an adult? (b) Spectacles for a child under school age? (c) Convalescence for a school child? (d) Conveyance of a case to hospital? (e) Domestic help where there is sickness at home?

6 (b). You are called on to care for a premature baby in a remote cottage. What care and advice would you give to the mother?

No two ways about it, Nurse

says OLD HETHERS

—when it comes to making barley water your choice is obviously Robinson's. It's made in next to no time just like cocoa and it's so cooling and refreshing specially in what I believe you call 'febrile conditions'. Am I right? Anyway Robinson's does away with all the old-fashioned business of stewing and straining pearl barley. I think you'll agree with me, nurse, that means quite a lot.



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The National Association of State-Enrolled Assistant Nurses

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In Parliament

Mr. E. Fletcher (Islington E., Lab.), asked the Minister of Health on June 15, why, in view of the shortage of nurses, it was necessary to charge an enrolment fee of three guineas to duly qualified persons willing to join the roll of assistant nurses.

Mr. Bevan.—The enrolment fee prescribed by the rules of the General Nursing Council is required to meet the expense of maintaining the Assistant Nurses' Roll.

Mr. E. Martin Smith (Grantham C.), asked the Minister when it was proposed to reopen the St. George's Hospital, Long Leys Road, Lincoln.

Mr. Bevan.—The regional hospital board hope that it may be possible to bring part of the hospital into use by the end of the present year.

Appointments

Mount Vernon Hospital

MISS G. EVE COLLINGWOOD, lately Senior Tutor to the Royal Free Hospital, London, W.C.1. has been appointed Senior Tutor to open the new School of Nursing at Mount Vernon Hospital, Northwood. Miss Collingwood trained at St. Bartholomew's Hospital London, E.C.1., and has the Teaching Certificate of Battersea Polytechnic. She is an Examiner for the General Nursing Council for England and Wales and a member of the Council of the Royal College of Nursing.

Miss E. M. Fenwick

Miss E. M. FENWICK has been appointed Matron of the Cossham Memorial Hospital. Miss Fenwick, who trained at Sheffield, is known in Bristol, since for many years she has been Assistant Matron of the Chesterfield Nursing Home, where she deputized for the Matron during the war years. The Cossham Hospital hopes to carry out extensive developments in the near future. The plans for the nurses' home and for the preliminary training school have been approved. The best wishes of many Bristolians will accompany Miss Fenwick.

News in Brief

Peptic Ulcers on Television

THE NEXT TELEVISION programme in the series entitled "Matters of Life and Death" is one on "Peptic Ulcers" on Monday, June 26, from 8.45 p.m. to 9.30 p.m.

Dr. Barnardo's Children

DURING May 136 children were admitted to Dr. Barnardo's Homes.

Leeds Regional Hospital Board

MISS A. WHALLEY, M.B.E., S.R.N., S.C.M., has been appointed a member of the Leeds Regional Hospital Board until March, 1952, in place of Miss M. F. Dykes who has resigned.

Home Night Nursing Service

THE INTRODUCTION of a night nursing service is planned by a Scottish area. The scheme would operate under the District Nursing Associations.

Useful Fines

PART of the revenue of the Royal Melbourne Hospital has come from fines which a Chinaman inflicted on himself for smoking opium. Whenever he gave way to the temptation, he sent 2s. to the hospital. A police investigation showed his benefactions to have amounted to £20.

The Italian Hospital

THE ITALIAN Hospital in Queen's Square, Bloomsbury, which had been closed since 1941, was reopened on June 19 by Cardinal Griffin, Archbishop of Westminster. Founded in 1884 the hospital gives preference to Italian-speaking people, but patients of many nationalities have received treatment there. The staff consists of 24 qualified Sisters of Verona, who are assisted by lay nurses.

Jumble Sale

A JUMBLE SALE held recently at Haslemere and District Hospital in aid of the Royal College of Nursing Education Appeal raised £55.

Scottish Food Hygiene Officer

MR. ALLAN W. RITCHIE, M.B.E., F.R.San.I., has been appointed Scotland's first Food Hygiene Officer, and will serve on the staff of the Departments of Health for Scotland.

British Health Services Today

A BRITISH COUNCIL course on *British Health Services Today* which was held in Cardiff during the first fortnight of June represented France, Italy, Austria, Denmark and Syria. A lecture on *Nursing in Britain* was given during the course by Miss S. Bovill, Matron of the Cardiff Royal Infirmary.

These nurses received the M.B.E. in the recent Birthday Honours. Below left: Mrs. Mary Maclean, staff nurse at Robroyston Hospital. Below right: Miss Ethel King, lately Superintendent Midwife at Crumpsall Hospital, Manchester. Below: Miss Evelyn Cameron, Sister at Bridge of Earn Hospital, Perthshire

MORE BIRTHDAY HONOURS

NURSING TIMES

JUNE 24, 1950

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4d WEEKLY

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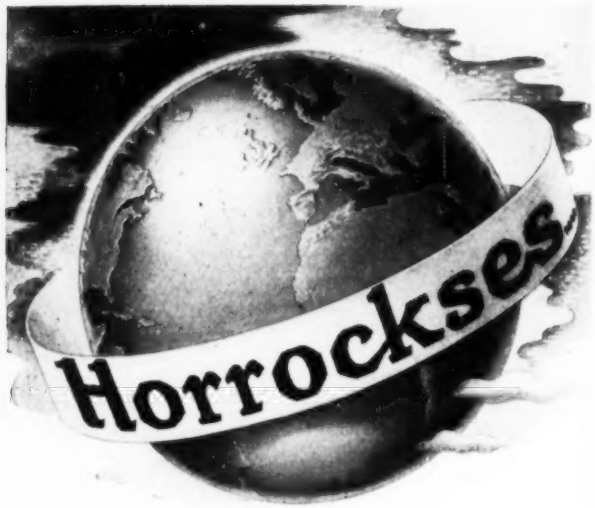
Journal of the Royal College of Nursing



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BHJ/6

OFFICIAL ANNOUNCEMENTS

6/- per inch, minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nurs- will consider applications from members of the College for the above grant to the value of £10, to be expended on some form post-graduate study.

Application forms to be returned to: The Tutor in the Education Department, The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to give a statement showing how the grant has been expended, at the end of the course undertaken. (3421)

CENTAUR WAR NURSES' MEMORIAL TRUST

Applications are invited from Australian Sisters having received their General Training in Victoria for a scholarship valued at £100 English for the Sister Tutor Course at London University.

The successful applicant will be required to return to Victoria, Australia, and accept an approved position for a period of three years.

Applications should be directed to Honorary Secretary, Centaur War Nurses' Memorial Trust, 646 High Street, Armadale, S.1, Victoria, Australia. (3982)

PRESENTATION

6/- per inch, minimum charge 10/-

Miss I. Whitelaw, Senior Sister Tutor at St. Mary's Hospital, Portsmouth, since January, 1935, is retiring 30th June, 1950. Former members of the staff who would like to contribute to her presentation kindly communicate to Miss M. W. Sutcliffe, Matron. (3953)

OFFICIAL APPOINTMENTS

6/- per inch, minimum charge 10/-

THE ROYAL COLLEGE OF NURSING AREA ORGANISER

The Council of the Royal College of Nurs- invite applications from State Registered Nurses being members of the College for this post. The work offers scope for Nurses interested in organisation and the educational and economic aspects of their profession.

Application forms and full particulars may be obtained from the General Secretary, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

Completed forms must be returned by the 1st July, 1950. (3636)

THE ROYAL COLLEGE OF NURSING SCOTTISH BOARD

The Scottish Board of the Royal College of Nursing invites applications from State Registered Nurses for the post of **Organiser** in the Scottish Area.

The work offers scope for Nurses of initiative interested in the organisation and development of the Nursing Profession. Secretarial experience advantageous. She will be required to reside in or near Glasgow or Edinburgh. Commencing salary, £450 per annum, with superannuation through the Federated Superannuation Scheme for Nurses Hospital Officers.

Further particulars and application form may be obtained from the Secretary, The Royal College of Nursing, Scottish Board, 44 Heriot Row, Edinburgh, 3. Applications must be received not later than the 2nd July. (3748)

QUEEN'S INSTITUTE OF DISTRICT NURSING HEADQUARTERS STAFF

Applications are invited for the non-resident post of **Assistant Superintendent** in the Education Department of the Institute.

Applicants should be Queen's Nurses and have the Part I and Part II C.M.B. and Health Visitor's Certificates; have had experience in a rural area and in an administrative post.

Particulars of salary and duties on application F.S.S.

Applications should be made to the General Secretary, Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (4097)

REUNIONS

6/- per inch, minimum charge 10/-

WISHAM HOSPITAL, LONDON, S.E.13

The **Nurses' Reunion and Prize-Giving** will be held on **Saturday, 1st July,** at 3 p.m. R.S.V.P. to Matron. (3679)

EDGWARE GENERAL HOSPITAL (Formerly Redhill County Hospital) EDGWARE, MIDDLESEX

Reunion will be held at Edgware General Hospital on the **15th July, 1950,** at 3 p.m. Former members of the Nursing Staff are cordially invited.

R.S.V.P. to Matron. (3838)

NURSING RECRUITMENT SERVICE

Those wishing to become **Student Nurses** or **Pupil Assistant Nurses** can obtain full information, including particulars of hospital training schools, with early vacancies, at the

NURSING RECRUITMENT CENTRE
21 Cavendish Square, London, W.1
(Telephone: LANgham 4362)

Enquiries welcomed by the Secretary. Interviews arranged by appointment. (4)

QUEEN'S INSTITUTE OF DISTRICT NURSING

HEADQUARTERS STAFF

EDUCATION OFFICER

Applications are invited for the post of **Education Officer** in the Education Department of the Queen's Institute of District Nursing.

Applicants should have wide experience of the training of District Nurses, Health Visitors and Midwives, and knowledge of the various forms of administration of the Public Health Services at home and abroad. They must be Queen's Nurses, holding Midwifery and Health Visitor's Certificates; a teaching diploma or degree is desirable.

For particulars apply to the General Secretary, Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1. (4145)

SURREY COUNTY COUNCIL

COUNTY HEALTH DEPARTMENT

TRAINING COURSE FOR HEALTH VISITORS

Applications are invited from trained Nurses who wish to become **Health Visitors** to attend the six months' whole-time, non-resident training course held at Weybridge under the aegis of the Weybridge Technical College. The Course, which is recognised by the Ministry of Health, commences in September, 1950, and is open to State Registered general trained Nurses (under 35 years of age) who hold Part I of the Certificate of the Central Midwives' Board. Fees are £30, less Ministry of Health grant of £15. Students will take the Royal Sanitary Institute Examination for the Health Visitor's Certificate in April, 1951.

The Surrey Education Committee will consider applications from Nurses who normally live in Surrey for assistance towards the fee for the Course and for travelling expenses and maintenance grants up to a total maximum of £102, on condition that the Student undertakes to attend the Course and sit for the examination for the Health Visitor's Certificate and on obtaining that Certificate to serve the Surrey County Council as a Health Visitor, if required, for a minimum period of one year at the minimum Rushcliffe salary.

Application form and further particulars can be obtained from the County Medical Officer, County Hall, Kingston-on-Thames.

DUDLEY AUKLAND,
Clerk of the Council.

2nd June, 1950. (3597)

LEICESTER DISTRICT NURSING ASSOCIATION

CANDIDATES FOR THE QUEEN'S ROLL
(Male or Female)

Vacancies for the six months' course commencing September 11th. Whitley scale, training allowance £140, plus £100 emoluments.

Apply Senior Superintendent of Home Nursing, 2 University Road, Leicester. (3620)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

EARN AS YOU LEARN

A unique opportunity is offered to those Nurses who wish to obtain positions as **Health Visitors** in the Public Health Nursing Service of Local Authorities.

Under the County Council's Assisted Training Scheme, State Registered Nurses holding the Part I Certificate of the Central Midwives' Board can train for the New Health Visitor's Certificate of the Royal Sanitary Institute, AND receive sixty per cent of a Health Visitor's salary during training. The course fee, University Union fee, and the first examination fee are paid by the County Council, and the nine months' course at the University of Leeds, commencing in October of each year, is both instructive and enlightening.

The only condition to this scheme is that the successful student shall remain in the service of the County Council for a period of two years after completing the course.

These terms compare most favourably with any training scheme in the country, and Nurses are advised to consider carefully the benefits offered before entering upon any other training which may deplete their finances.

Furthermore, in the West Riding of Yorkshire, every aspect of Public Health Nursing can be studied, and the widely differing conditions which obtain in the County Council's area are of inestimable value to the Student and Health Visitor.

An opportunity like this is indeed rare, and vacancies are strictly limited. Plan NOW for your future and write for details and application forms to

THE COUNTY MEDICAL OFFICER
COUNTY HALL
WAKEFIELD.

(3973)

HEATHERWOOD ORTHOPAEDIC HOSPITAL ASCOT, BERKS

Staff Nurses required for one year's post-graduate course for Orthopaedic Nursing Certificate.

Apply Matron for further particulars. (3931)

ST. ALFEGE'S HOSPITAL GREENWICH, S.E.10

The **Annual Reunion** of Nursing Staff will be held on **Saturday, 24th June, 1950,** at 3 p.m. All past members of the Nursing Staff are cordially invited to attend.

R.S.V.P. to Matron. (3515)

BIRKENHEAD HOSPITAL MANAGEMENT COMMITTEE GENERAL HOSPITAL PARK ROAD NORTH, BIRKENHEAD

Annual Prize-giving will be held on **Saturday, July 22nd,** at 3 p.m. All past members of the staff are cordially invited. (3957)

STOCKPORT AND BUXTON HOSPITAL MANAGEMENT COMMITTEE STEPPING HILL HOSPITAL STOCKPORT

The **Annual Prize-giving and Reunion** will be held at the Hospital on **Thursday, 20th July, 1950,** at 3 p.m. All past members of the Nursing Staff are cordially invited to attend.

R.S.V.P. to Matron.
13th June, 1950. (3975)

TRAINING AND LECTURE COURSES

16/- per inch, minimum charge 10/-

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for

(a) Health Visiting. Nine months. Approved by the Ministry of Health.
(b) Industrial Nursing. Six months' Course Starting 11th September, 1950.
(c) i. Sister Tutors. One year whole-time.
ii. Health Visitor Tutors. One year whole-time.
iii. Industrial Nurse Tutors.
(d) Ward Sisters' Course. Three months. September to December, 1950.
(e) Dietitians. Eighteen months' whole-time.
(f) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(g) Nurse Administrators. (i) Hospital. (ii) Public Health. (iii) Industrial. One academic year.
(h) Teaching of Parentcraft.
(i) Teachers of Assistant Nurses. Full-time course of 4 weeks, starting October 2nd.

Refresher Course 1950

Health Visitors, School Nurses and Tuberculosis Visitors, Leeds: July 15th—29th. London: November 13th—25th.

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (13)

ROYAL COLLEGE OF NURSING SCOTTISH BOARD

(a) **Sister Tutor Course.** One year whole time.
(b) **Ward Sisters' Course.** Three months whole time, beginning September, Edinburgh.

Refresher Courses, 1950

Ward Sisters and other State Registered Nurses, 18th to 23rd September, in Aberdeen.

Sister Tutors: 20th to 25th November, in Edinburgh.

Refresher Course for Trained Psychiatric Nurses

A Residential Course for the above group is to be held at the Crichton Royal, Dumfries, by courtesy of the Board of Management, the Medical Superintendent and the Matron, from Saturday, 23rd, to Saturday, 30th September, 1950. The number of available places is limited and applications will be dealt with in strict rotation.

The inclusive fee is five guineas (5).

Further particulars from Education Officer, 44 Heriot Row, Edinburgh. (172)

KING'S COLLEGE HOSPITAL TEACHING GROUP

SPECIAL ONE YEAR'S COURSE IN OPHTHALMIC NURSING

Applications are invited from State Registered Nurses for the post of **Staff Nurse** in both branches of the Royal Eye Hospital (Southwark and Surbiton). Lectures and Certificate given.

Apply Matron, King's College Hospital, Denmark Hill, S.E.5. (212)

WATFORD DISTRICT NURSING ASSOCIATION

Key Training Home

S.R.N.s required to train for Queen's Roll. Salary according to scale. Duration of course, six months. General nursing only undertaken.

Apply the Superintendent, 18 Alexandra Road, Watford, Herts. (3133)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

Applications are invited from State Registered Nurses to train as **Queen's Nursing Sisters.** Duration of Course, six months. Training allowance paid at rate of £140 per annum, plus emoluments valued at £10. Midwifery training given if not already State Certified Midwife. Appointments after training to town or country districts.

Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (155)

All advertisements are now inserted without delay and should be addressed to the Manager, "Nursing Times", Messrs. Macmillan & Co., Ltd., St. Martin's Street, London W.C.2. *Telephone* **: WHItehall 8831.** *Telegrams* **: Publish, Lesquare London**

QUEEN'S, READING
Key Training Home

State Registered Nurses required to train **s Queen's District Sisters. Whitley scale f salary. Modern Home.**
Apply Superintendent, 25 Erleigh Road, Reading. (3375)

UNITED MANCHESTER HOSPITALS
MANCHESTER ROYAL EYE HOSPITAL

Staff Nurses required for one year's Ophthalmic Training.
For further particulars apply Matron. (3549)

THE UNITED BIRMINGHAM HOSPITALS
THE BIRMINGHAM MATERNITY HOSPITAL
LOVEDAY STREET, BIRMINGHAM, 4
MIDWIFE TEACHER'S DIPLOMA

It is proposed to arrange a Tutorial Course f Instruction in preparation for entry to he Examination for the Midwife Teacher's iploma.
Particulars may be obtained from Matron. (3659)

LINDSEY COUNTY COUNCIL

The Lindsey County Council are prepared grant bursaries to a certain number of lected Students who are desirous of taking course for the training of **Health Visitors.**
A bursary of £165 will be granted to lected applicants, who must be State Registered Nurses holding the Certificate of the entral Midwives' Board or, under the new gulations of the Board, the Part I Certifite. The course fees and, if the candidate successful in passing the examination, the amination fees will be paid by the County uncil. In return, Students must give an dertaking that, if required, they will serve e County Council as a Health Visitor for ro years after qualifying.
Persons interested should communicate as on as possible with the undersigned, from hom further particulars can be obtained.
W. S. H. CAMPBELL,
County Medical Officer of Health.
unty Offices, Lincoln. (3701)

COUNTY BOROUGH OF READING
ASSISTED TRAINING SCHEME FOR HEALTH VISITORS

Applications are invited from State egistered Nurses under the age of 35 years, ho have Part I C.M.B. Certificate, to parcipate in the above scheme. Training will undertaken at a training school selected candidate and approved by the Council. e Council will reimburse any expenditure curred up to a sum not exceeding £100. grant of £12 will be made towards amination fees and the purchase of books. completion of the training applicants ll be placed on the permanent staff and ll be expected to work for the Reading cal Health Authority for a period of at ast two years, during which time they ll receive full salary according to the shcliffe Scale.
Further particulars can be obtained from e Medical Officer of Health, Town Hall, eading, to whom application forms should returned as soon as possible.
G. F. DARLOW,
Town Clerk.
une, 1950. (3797)

WILTSHIRE COUNTY COUNCIL
TRAINING FOR DISTRICT NURSES

The County Council invites applications om General State Registered Nurses holding e Central Midwives' Board Certificate, for ro vacancies on 4th September, 1950, for aining in district nursing under the Rand Training Scheme. Salary and condiens, including uniform according to the apopriate recommendations. On completion training, each nurse is required to serve r not less than 12 months on the County aff.
Applications must be sent to the undergned by July 8th, 1950.
P. A. SELBORNE STRINGER,
Clerk of the County Council.
erk's Office, County Hall, Trowbridge.
h June, 1950. (3833)

UNIVERSITY OF LEEDS
DEPARTMENT OF PREVENTIVE MEDICINE AND PUBLIC HEALTH
HEALTH VISITORS' COURSE

A course for the Certificate of the Royal nitary Institute will be held during the riod of three academic terms, commencing 1 October, 1950.
Students attending the course will, if gible, be able to take the Diploma in Nurg of the University, as well as the Health sitor's Certificate.
Lectures are taken in the various Univery departments participating in the course, d practical work is undertaken in Leeds, wsbury, Wakefield and the West Riding ban and rural areas, so that wide experice is gained.
Students are fully enrolled University idents and can take part in all the Univery activities.
Students wishing to avail themselves of ancial assistance from local authorities ould apply in the first instance to the dical Officer of Health of the area conned.
Other Students should write direct to the partment at the University. (3987)

NORTH RIDING COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

NORTHALLERTON

District Nurse-Midwife. Queen's preferred. Health Visitor's Certificate an advantage. Own living accommodation. Motorist.

MARSKE AND DOWNHOLME, Near RICHMOND

District Nurse-Midwife for generalised duties. Preferably live in own accommodation in Richmond. Car provided.

GREAT SMEATON, Near NORTHALLERTON

District Nurse-Midwife, Queen's preferred. Single district, generalised duties. Car provided. Comfortable lodgings available.

RELIEF NURSES

Nurse-Midwives required for holiday and off-duty relief. **Motorists essential.**

HEALTH VISITORS

Vacancies in Thornaby, South Bank, Redcar and Guisborough for fully qualified **Health Visitors** to undertake Health Visiting and School Nursing.

HEALTH VISITORS' TRAINING SCHOLARSHIPS

Applications are invited from suitably qualified candidates, willing to work in the administrative county after qualification, for scholarships valued at £200 for six or nine month courses at approved centres, commencing September, 1950.
In all cases Rushcliffe recommendations apply.
All appointments are superannuable and subject to medical examination.
Forms of application and further details from the County Medical Officer, County Hall, Northallerton, and to be returned within 14 days of the appearance of this advertisement.

H. G. THORNLEY,
Clerk of the County Council.
County Hall, Northallerton.
15th June, 1950. (109)

BEDFORDSHIRE COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF DISTRICT NURSE-MIDWIVES

Applications are invited for the above posts. An unfurnished house at Sandy is available. Two friends considered, who could work in adjoining districts.
Candidates must be S.R.N., S.C.M. District training preferred. Motorist essential.
The scale of salary and conditions of service recommended by the Nurses' Salaries Committee will apply. The appointments will be superannuable and successful candidates will be required to pass a medical examination.
Application forms and further particulars may be obtained from the Divisional Medical Officer, Station Chambers, Station Road, Biggleswade, and should be returned as soon as possible.

J. B. GRAHAM
Clerk of the County Council.
6th June, 1950. (3724)

HEREFORDSHIRE COUNTY COUNCIL

Applications are invited for the following posts:—

Hereford City

Training Midwife, Part II School (Queen's Nurse).
Queen's Nurse for General work only.

Ross-on-Wye

Queen's Nurse-Midwife with Health Visitor's Certificate, for combined duties. Furnished house to be shared with one other Nurse.

County Area

Queen's Nurse-Midwives with Health Visitor's Certificate for Emergency Staff.
Forms of application and terms of appointment may be obtained from the County Medical Officer, 35 Bridge Street, Hereford. (4010)

SURREY COUNTY COUNCIL

COUNTY HEALTH DEPARTMENT
HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors** to fill vacancies on the staff for combined duties, also Tuberculosis Health Visiting. Applicants must be fully trained Nurses, holding the Certificate of the Central Midwives' Board and Health Visitor's Certificate.
The duties will comprise infant welfare work, medical inspection and treatment of school children, home visitation, attendance at chest clinics, and any other Public Health work that may be required. The salary will be in accordance with the Rushcliffe recommendations.
The appointment will be subject to the staffing regulations of the Council.
A form of application may be obtained from the County Medical Officer, County Hall, Kingston-on-Thames, to whom completed applications should be returned, together with copies of three recent testimonials.
The last date for the receipt of applications is 8th July, 1950.

DUDLEY AUKLAND,
Clerk of the Council.
13th June, 1950. (4011)

HOVE AND PORTSLADE DISTRICT NURSING ASSOCIATION

District Nurses (Queen's preferred), Hove (near Brighton). Vacancies for one or two Nurses in comfortable, well-furnished Home. Residential district, near sea. Bed-sitting rooms provided.
Apply immediately to the Secretary, Hove and Portslade D.N.A., 9 Sackville Road, Hove, 3. (4081)

ISLE OF ELY COUNTY COUNCIL

ASSISTANT SUPERINTENDENT NURSING OFFICER

Applications are invited for the post of **Assistant Superintendent Nursing Officer.**
Candidates must be Queen's Nurses, qualified Health Visitors, and possess the necessary qualifications to act as non-medical Supervisors of Midwives.
Duties include administrative work and assisting in the supervision of the County Nursing Services. Salary and conditions of service in accordance with the Nurses' Salaries Committee.
The successful applicant will be required to pass a medical examination.
Travelling allowance in accordance with the Council's scale for own car, or financial help given in purchasing car, if required.
Further particulars, together with form of application, to be obtained from the County Medical Officer, County Hall, March, Cambs.
Applications must be received not later than fourteen days after the appearance of this advertisement.

R. F. G. THURLOW,
Clerk of the County Council.
County Hall, March
16th June, 1950. (4082)

QUEEN'S INSTITUTE OF DISTRI NURSING, CARDIFF

S.R.N.s required to train as Queen's Vacancies June and September. Salar conditions of service in accordance Rushcliffe scales.
Apply to the Superintendent, 14 Grove, Cardiff.

UNIVERSITY OF NOTTINGHAM
HEALTH VISITORS' COURSE

The University of Nottingham, in c tion with the Nottingham City and the Nottinghamshire County C acting through the Joint Board of S have arranged a course of one academic duration (October to July) to prepare Registered Nurses as **Health Visitors.** Course commences on the 6th October. Students will take the examination f Health Visitor's Certificate of the Sanitary Institute.
Bursaries, each valued at £240, in tion to tuition fees, are available to a applicants.
Further information and form of a tion may be obtained from Professor A ford, Department of Social Administ The University, Nottingham. (3

QUEEN'S INSTITUTE OF DISTRI NURSING

The following Courses are availa State Registered Nurses (General) who to prepare themselves as Public Nurses:—
(1) Training for Queen's Roll Certifi
(2) Training for Part II C.M.B. Cert
(3) Training for Health Visitor's Cert of the Royal Sanitary Institute.
Apply to General Superintendent, Q Institute of District Nursing, 57 Lowe grave Street, London, S.W.1. (4

UNIVERSITY OF LEEDS
COURSE FOR THE DIPLOMA IN NURSING

A part-time course for the Diplo Nursing will commence in October, 195 will be held on two afternoons a throughout the academic year ending in 1951.
The fee for the course is £18. Appl for admission should have obtained a Certificate and should apply to the School of Medicine, Leeds 2, not later 15th July, 1950. (4

PUBLIC HEALTH VACANCIES
16/- per inch, minimum charge 16

STAFFORDSHIRE COUNTY COUNC

The Staffordshire County Council applications for the following appointm

WHOLE-TIME MIDWIVES

Cannock Urban District

Heath Hayes. Autocycle allowance.
Tipton. Two posts with unfurnished suitable for two friends. Autocycle ances.
Wednesbury. Autocycle allowance.
Bilston. Furnished accommodation. cycle allowance.
Darlaston. To share furnished hous another Nurse. Autocycle allowan autocycle available.
Candidates should be preferably Registered Nurses and State Certified wives, but Nurses who are only Stat fied Midwives will also be considered.
Salary according to the Rushcliffe mendations. Uniform provided, rank £12 per annum for superannuation pu Laundering expenses also allowed.

DISTRICT NURSE-MIDWIFE

Kinver. Car allowance.
Candidates should be State Reg Nurses and State Certified Midwives. scale according to Rushcliffe recom tions. Uniform and laundry allowances the case of Midwives.

GENERAL NURSE

Sedgley. To share a furnished hous another General Nurse. Autocycle all
Willenhall. Autocycle allowance.
Candidates should be State Reg Nurses. Salary scale according to Ru recommendations. Uniform provided, as £12 per annum for superannuatio poses. Laundering expenses also allow
The appointments will be subject month's notice on either side and are annuable, in which connection successf didates will be required to pass a examination and submit a birth certi
Forms of application for any of the going posts can be obtained from the Medical Officer of Health, County Bu Stafford.

T. H. EVANS,
Clerk of the County C
County Buildings, Stafford.
1st June, 1950. (3

QUEEN'S INSTITUTE OF DISTRI NURSING, CARDIFF
Key Training Home

1st Assistant Superintendent requi assist in the training of candidates administration. Health Visitor's Cert preferable. Salary and conditions in ance with the Rushcliffe scales.
Apply to the Superintendent, 14 Grove, Cardiff. (3

TAFFORDSHIRE COUNTY COUNCIL
ANCIES FOR WHOLE-TIME HEALTH VISITORS

pplications are invited for the appoint of **Health Visitors**, who will be required ork initially in the following areas:—
Pelsall, near Walsall.
Wordsley.
Darlaston.
Rowley Regis.
ndidates should possess one of the fol g qualifications:—
) Prior to April 1st, 1930, have held appointment of Health Visitor with the oval of the Ministry of Health; or
) Have obtained the Health Visitor's ficate issued by the Ministry of Health he Diploma issued under the Board of ation (Health Visitors' Training) Regu ns, 1919.
e salary and conditions of service will be laid down in the Rushcliffe recom stions for whole-time Health Visitors. the appointments will be subject to the sions of the Local Government Super ation Act, 1937, in which connection the essful candidates will be required to pass edical examination and submit their birth ificates.
June, 1950. (3537)

LANCASHIRE COUNTY COUNCIL
TUBERCULOSIS HEALTH VISITOR

pplications are invited for the post of **ain Tuberculosis Health Visitor** for the ty Area adjacent to Wigan. Candidates e general trained nurses with Sanatorium rience, preference given to those with th Visitors Certificate. Salary in accord with Rushcliffe scale; travelling ex es paid where applicable. The post is ranuable.
pplication forms, obtainable from County ical Officer of Health, County Offices, ton, to be returned by 3rd July, 1950. (3793)

KENT COUNTY COUNCIL
HEALTH VISITORS

alth Visitors are required in St. Paul's , Sidcup, Chislehurst, Dartford, Graves and Faversham.
e duties in the Chislehurst area are e of a Tuberculosis Visitor.
laries and conditions of service are in rdance with the recommendations of the es Salaries Committee.
rms of application are obtainable from County Medical Officer, County Hall, stone. (3775)

CITY OF SHEFFIELD
PUBLIC HEALTH DEPARTMENT
POINTMENT OF HEALTH VISITORS

pplications are invited for the appoint ts of **Health Visitors.** The posts are ranuable and the successful candidates be required to undergo medical examina The salary and conditions of service recommended by the Nurses' and Mid s' Council will apply. Unfurnished ac modation to rent is available for two th Visitors.
pplications, stating age, particulars of ing qualifications and experience, and names and addresses of three persons to m reference may be made, to be for ed to the undersigned.
LLYWELYN ROBERTS,
Medical Officer of Health.
n Hall, Sheffield, 1. (3820)

HAMPSHIRE COUNTY COUNCIL
HOME NURSING SERVICE

pplications are invited from State Regis Nurses for the following posts. Pre ce will be given to Queen's Nursing rs.
ndover. Staff of four. Midwifery and ral nursing. Additional **Nurse** required general work only. Full emoluments pro d in comfortable home. Cyclist and orist.
sport. Staff of Four. General nursing . One required. Full emoluments pro d in comfortable home. Cyclist and orist.
rms of application and further particu may be obtained from the County Medi Officer, The Castle, Winchester, Hants. (3840)

MIDDLESEX COUNTY COUNCIL
COUNTY HEALTH DEPARTMENT

me Nurse, Gen. S.R.N., rqd. initially rea 10 (Twickenham, Feltham, Staines, ury) to work in Hampton Wick. Rush scales plus Metropolitan allowance. ranuable. Subject to medical exam.
pplications, stating age, quals., exper., 2 ees, to Area Medical Officer, Area Health e, Elmfield House, High Street, Tedding within 14 days (quoting H.92, N.T.). assing disqualifies. (3872)

ESSEX COUNTY COUNCIL

alth Visitors required by **Essex County cil.** Salary in accordance with the terms conditions of the Rushcliffe Committee. rms of application obtainable from the of the Council, County Hall, Chelms Apply immediately. (97)

DENBIGHSHIRE COUNTY COUNCIL
HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR/SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor/School Nurse** in the WREXHAM area. Applicants must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

The salaries and conditions of service will be in accordance with the recommendations of the Rushcliffe scale. The post will be superannuable and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Deputy County Medical Officer, County Health Office, 16 Grosvenor Road, Wrexham.

W. E. BUFTON,
Clerk of the County Council.
(4088)

COUNTY OF DENBIGH

Applications are invited by the above County Council for the post of **Home Nurse** in the Borough of Wrexham. Accommodation provided in the Nurses' Home.

Salary and conditions of service in accordance with the Rushcliffe scale.

Forms of application can be obtained from the Superintendent Nursing Officer, County Health Offices, 16 Grosvenor Road, Wrexham, to whom they should be returned duly completed, together with copies of two recent testimonials.

W. E. BUFTON,
Clerk of the County Council.
(4089)

ESSEX COUNTY COUNCIL
APPOINTMENT OF MATRON AT
DAY NURSERY, WATERLOO LANE, CHELMSFORD

Applications are invited for the whole-time non-resident appointment of **Matron** at the above-named Day Nursery.

Applicants should be experienced in the care of children under five years of age. Salary and other terms and conditions of service will be in accordance with the recommendations of the former Nurses' Salaries Committee or of the Minister of Health, as may be appropriate.

Appointment will be subject to the passing of a medical examination; contributions to Council's Superannuation Fund, and to observance of Council's Standing Orders.

Canvassing, directly or indirectly, will disqualify.

Forms of application may be obtained from, and should be returned to, the Acting Area Medical Officer, Area Office, Coval Lane, Chelmsford, as soon as possible, accompanied by non-returnable copies of not more than three recent testimonials. (3935)

ESSEX COUNTY COUNCIL

Matron and Deputy Matron required for Residential Nursery to be opened in late summer 1950 for 16 children aged 0—5 at Raymond, Russell Road, Clacton. Candidates, who must be experienced in the care of healthy children in residential nurseries, should also be S.R.N., S.R.C.N., or have a good knowledge of the nursing of sick children. Salary and conditions of service in accordance with the recommendations of the Ministers of Health and Education for staff of residential nurseries. The appointment will be subject to the passing of a medical examination.

Apply to Children's Officer, County Hall, Chelmsford. (4018)

CARDIFF HOSPITAL MANAGEMENT COMMITTEE

The following **vacancies** have arisen through retirement:—

Prince of Wales' Orthopaedic Hospital: **Matron.** Branches at Cardiff and Cowbridge, additional branch (220) now building at Rhydlafar. Nurses trained for Orthopaedic Certificate.

Sister-in-Charge, Crossways Branch near Cowbridge, Glamorgan. Candidates should be State Registered Nurses holding the Orthopaedic Certificate or having extensive experience in Orthopaedics.

Application forms can be obtained from the Secretary, C.H.M.C., St. David's Hospital, Cardiff. Please state clearly for which appointment you are applying. (4084)

LIVERPOOL QUEEN VICTORIA DISTRICT NURSING ASSOCIATION
ASSISTANT SUPERINTENDENT
For Central Key Training Home

Applications are invited for the above post. Duties to assist in the training of Student District Nurses and general administration. Health Visitor's Certificate desirable. The Association is a Delegating Agent for the Liverpool Corporation. The Home has recently undergone extensive structural alterations, and has been refurnished and decorated throughout. No domestic duties. Resident Housekeeper employed.

Apply Senior Superintendent of Home Nursing, 1 Princes Road, Liverpool, 8. (3996)

St. Helier Group of Hospitals

Applications are invited for the post of **Assistant Matron** at the Wandle Valley Hospital, Mitcham Junction, Surrey.

Candidates should be State Registered and Fever trained Nurses, with experience in nursing administration.

The appointed candidate may be expected to assist in tutoring.

Salary and conditions in accordance with Rushcliffe recommendations.

Applications, stating age, education, qualifications and experience, together with the name of two referees, should be sent immediately, endorsed "Assistant Matron," to the CAO/HMC, St. Helier Hospital, Carshalton, Surrey. (3526)

NORTH EAST SOMERSET HOSPITAL MANAGEMENT COMMITTEE
KEYNSHAM HOSPITAL
(100 Beds—Chronic Sick)
Assistant Matron, Ward Sisters and **State Enrolled Assistant Nurses** (Male and Female).
WELLS INFIRMARY
(112 Beds—Chronic Sick)
Assistant Matron.
Apply for forms of application to the Secretary, Keynsham Hospital, Keynsham, near Bristol. (3595)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIF

Applications are invited from qualifi women for appointment as **Municipal Mi wife.** Candidates must be State Certifi Midwives. Recent post-certificate experien in attending women in their homes is d sirable. The salary will be in accordan with the Rushcliffe scale. The appointme is subject to passing a medical examinati and the successful candidate will contribu to the Superannuation Fund.

Applications, on a form to be obtain from the undersigned and endorsed "Mu cipal Midwife," must be delivered at t Health Department, Room 20, 13 Mark Buildings, Vicar Lane, Leeds, 1, not lat than 10 a.m. on Monday, July 3rd, 1950.

Canvassing in any form, either directly indirectly, will be a disqualification.

I. G. DAVIES,
Medical Officer of Healt
(3937)

ESSEX COUNTY COUNCIL
ILFORD HEALTH AREA
SUPERINTENDENT HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above co bined appointment in the Department of t Area Medical Officer for Health.

Salary and conditions of service will be accordance with the revised recommendatio of the Nurses' Salaries Committee (scale £4 per annum, rising by annual increments £20 to £515 per annum, plus £15 per annu Metropolitan District allowance).

Applicants should have had considerab experience in local health and school medic work and should be able and willing to dri a car. A car allowance will be payable f the use of a private car on official duti

The successful candidate will be requir to pass a medical examination and to co tribute to the Council's Superannuati Scheme.

Forms of application may be obtained fro the undersigned, to whom they must be turned when completed not later than 15 July, 1950.

Canvassing, directly or indirectly, will a disqualification.

K. F. B. NICHOLLS,
Area Clei
Town Hall, Ilford. (3952)

WORCESTERSHIRE COUNTY COUNCIL

Applications are invited for the followi posts:—

Droitwich D.N.A. Two Queen's Nurse Mi wives required for double district Furnish house, car and autocycle supplied. Gener and Midwifery only undertaken. Cyclists a motorists.

Redditch D.N.A. Queen's Nurse Midwi One of four required to live in Home. Cycli essential, motorist an asset.

Cutnall Green D.N.A. Queen's Nurse Mi wife or S.R.N., S.C.M. required for rural ar near Droitwich, where combined work undertaken. Furnished house and autocyc supplied.

Emergency Staff. Nurses required emergency duties. S.R.N., S.C.M. Motori essential.

Holiday Nurses, S.R.N., S.C.M., requir for district holiday duties in County. Mot ists or cyclists essential.

Rushcliffe scale salaries and superannuati paid.

Apply County Medical Officer of Healt County Buildings, Worcester. (J.133) (396

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Tuberculosis Visitor required for duties the Pontefract Divisional Area. Candidat must either be in possession of the Heal Visitor's Certificate, or alternatively, State Registered Nurses with at least thr months' special experience in Tuberculo Nursing.

Rushcliffe salary and terms and conditio of service.

Salary:—

(a) If possessing Health Visitor's Certi cate, £330 x £15—£435.

(b) If not possessing such a Certifica £310 x £15—£415.

The appointment is superannuable and ca didates will be required to submit a sat factory medical certificate.

Forms of application may be obtained fro the undersigned.

FRASER BROCKINGTON,
County Medical Offic
County Hall, Wakefield. (3972)

DEVON COUNTY COUNCIL

Applications are invited for the appoin ment of **Health Visitor/School Nurse.** Sala and conditions of service according to t Rushcliffe Report. Uniform provided.

Candidates must be S.R.N., S.C.M., a hold the H.V. Certificate.

Canvassing, either directly or indirectl will be a disqualification.

Forms of application and full particula of duties can be obtained from the Coun Medical Officer, 45 St. David's Hill, Exete to be returned to him by not later th 8-7-50.

H. A. DAVIS,
Clerk of the Counc
(4038)

KENT COUNTY COUNCIL
(Member of Queen's Institute)
HOME NURSING SERVICE

Home Nurse (non-resident), S.R.N. or S.E.A.N., required for duties in the Southborough district.

Group Relief Home Nurse-Midwife (non-resident) required for duties in the Southborough and Tonbridge districts.

The scales of salaries and conditions of service recommended by the Nurses' Salaries Committee will apply. The appointments will be superannuable and the successful candidates will be required to pass a medical examination.

Application forms are obtainable from the County Medical Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.

County Hall, Maidstone.
8th June, 1950. (4032)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
HOME NURSING SERVICE

Applications are invited from S.R. Nurses (General) for appointment as **Home Nurses** in the undermentioned areas, in accordance with the terms and conditions of service as laid down by the Nurses' Salaries Committee (Rushcliffe). District training would be an advantage.

Uniform, equipment, laundry, travelling expenses and telephone, etc., will be provided.

A motor car would be of advantage, for which an allowance in accordance with the Council's scale will be paid.

Barnoldswick. General work only. One of two nurses. Own living arrangements.

Wakefield Rural. Two Nurses required. General work only. Own living arrangements.

Particulars and application forms may be obtained from the undersigned.

FRASER BROCKINGTON,
County Medical Officer.

County Hall, Wakefield. (4043)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of **Health Visitor/School Nurse** in the Conisborough, Dearne, and Mexborough areas of the West Riding of Yorkshire.

The duties are of a dual nature, comprising Health Visiting and School Nursing, and candidates must be in possession of the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee, and the commencing salary will be determined according to the previous experience of the successful candidate.

Forms of application may be obtained from the undersigned.

FRASER BROCKINGTON,
County Medical Officer.

County Hall, Wakefield. (4044)

HERTFORDSHIRE COUNTY COUNCIL

Applications are invited for the undermentioned posts. Salary and conditions of service are in accordance with the recommendations of the Nurses' Salaries Committee. Appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the County Medical Officer, County Hall, Hertford, Herts.

Tuberculosis Nurse. The vacancy is in the Watford area. Duties include clinic work and domiciliary visiting. Tuberculosis Certificate or experience required. Motor car essential, allowance paid. Uniform provided.

Health Visitor/School Nurse. Vacancy at Hertford. Uniform provided. Cycle allowance, £8 per annum. Health Visitor's Certificate required.

Combined Nurse. One vacancy at Ware. Three Nurses employed and accommodated in a furnished flat. Cycle transport. (4052)

LANCASHIRE COUNTY COUNCIL
STUDENT HEALTH VISITORS

Applications are invited from State Registered Nurses under 35 years of age who desire to train as **Health Visitors.** Candidates must have S.C.M. Certificate (or Part I).

Persons selected for training will be required to enter into an agreement to serve the Council for a period of 18 months after qualifying.

Students will be paid 70 per cent of minimum Health Visitor's salary (£231), and uniform allowance (£8 8s.), during training, and full minimum Health Visitor's salary and uniform after qualifying.

Two-thirds of the cost of tuition fees, examination fees and travelling expenses will be refunded to the Student, and text books will be loaned free.

Students will be required to pass a medical examination and to contribute to a Superannuation Fund.

Application forms and further particulars may be obtained from the County Medical Officer of Health, School Health Department, County Offices, Preston. (3316)

LEICESTER No. 2 HOSPITAL MANAGEMENT COMMITTEE
HINCKLEY AND DISTRICT HOSPITAL, HINCKLEY
(43 Beds)

Assistant Matron required, with good general experience, for busy Hospital. Apply to the Matron, giving age and two names for reference.

BOSWORTH PARK INFIRMARY, MARKET BOSWORTH
Resident Midwife required, S.R.N., S.C.M.
Apply Matron.

BLABY ISOLATION HOSPITAL, BLABY, LEICESTERSHIRE
State Enrolled Assistant Nurse required.
Apply Matron.

HINCKLEY ISOLATION HOSPITAL, HINCKLEY, LEICESTERSHIRE
State Enrolled Assistant Nurse and **Registered Fever Nurse** required.
Apply Matron.

MELTON MOWBRAY ISOLATION HOSPITAL, MELTON MOWBRAY LEICESTERSHIRE
State Enrolled Assistant Nurse and **Registered Fever Nurse** required.
Apply Matron. (2080)

LEEDS (A) GROUP HOSPITAL MANAGEMENT COMMITTEE
ST. MARY'S HOSPITAL, LEEDS, 12
(Maternity Beds 106—Long Term Medical Beds 107)

Applications are invited from State Registered Nurses who hold the S.C.M. qualification for the appointment of **Assistant Matron** at the above Hospital, which is a Part One Midwifery Training School. The Administrative Staff includes a Deputy Matron. A special qualification in midwifery will be an advantage but is not essential.

Candidates should be particularly interested in the administrative side of the Hospital, as the post offers good possibilities to Nurses wishing to progress in this direction.

Salary is at present in accordance with the recommendations of the Midwives' Salaries Committee (£250—£325 plus £150 emoluments) but will be subject to adjustment when new rates are issued by the appropriate Whitley Council.

Applications, on a form to be obtained from the undersigned, together with the names of three persons to whom reference may be made, should be forwarded within 21 days of the appearance of this advertisement.

J. FOLKARD,
Secretary.

Administrative Offices, St. James's Hospital, Leeds, 9. (3589)

LUTON AND HITCHIN GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for two posts of **Assistant Matrons in Charge** of two Hospitals forming part of the Hitchin Group:—

(a) NORTH HERTS AND SOUTH BEDS HOSPITAL (76 general beds).
(b) CHALKDELL HOSPITAL (200 beds).

Both posts offer interesting administrative experience in view of the developments now in progress in the Hitchin Group of Hospitals.

Full details may be obtained from the Principal Matron at the Lister Hospital, Hitchin, who will be pleased to interview prospective applicants.

R. LINGARD,
Secretary.
(3591)

BARROWMORE HOSPITAL
(205 Beds)
GREAT BARROW, CHESTER
Training School for the Certificate of the British Tuberculosis Association

Applications are invited from State Registered Nurses for the following appointments:—

Assistant Matron, preferably with B.T.A. and Hospital Administration Certificates.

Administrative Sister, preferably with B.T.A. and Hospital Administration Certificates.

Sister Tutor in sole charge, preferably with B.T.A. Certificate.

This modern Hospital is for the treatment of pulmonary tuberculosis and contains a unit for major thoracic surgery. Up-to-date, well-furnished accommodation is available.

Salaries and conditions of service in accordance with recommendations of the Nurses' Salaries Committee, subject to revision when increased salaries are announced by the Whitley Council.

Applications, stating age, qualifications and experience, together with the names of three referees, should be sent to the Matron as soon as possible. (3686)

PORTSMOUTH GROUP HOSPITAL MANAGEMENT COMMITTEE
ROYAL PORTSMOUTH HOSPITAL
(305 Beds)

Applications are invited for the appointment of **Assistant Matron,** vacant 1-9-50. Candidates must be S.R.N. and S.C.M.

The Hospital is a busy General Hospital with a large Out-Patients' service, and is recognised as a General Training School for male and female students.

Salary and conditions at present in accordance with the Rushcliffe Report, but are subject to revision by Nurses' and Midwives' Whitley Council.

Applications, stating age, experience and qualifications, together with the names of three referees, to be submitted to the Matron not later than first post 4th July, 1950. (3723)

OLDCHURCH HOSPITAL, ROMFORD, ESSEX

The following vacancy exists at this Hospital:—

Sister in Charge of Nurses' Home.

Applications to the Matron. (188)

CHURCH HILL HOUSE M.D. INSTITUTION
EASTHAMPSTEAD, BRACKNELL, BERKS
(174 Beds)

Applications are invited for the post of **Deputy Matron.** Must be S.R.N., R.M.P.A. Rushcliffe scale of salary—£250 p.a. x £10—£320 p.a., plus residential emoluments of £130 p.a.

Applications, with full details, together with the names of three referees, to be sent to the Secretary, Windsor Group Hospital Management Committee, Community Centre, Farnham Road, Slough, by the 30th June, 1950. (3851)

MIDDLESEX COUNTY COUNCIL
COUNTY HEALTH DEPARTMENT
Health Visitors/School Nurses, S.R.N. with Health Visitor's Certificate required initially in Area 1 (Enfield, Edmonton) to work in Enfield. Pleasant London district, partly in Green Belt. Rushcliffe salary and conditions, plus Metropolitan allowance. Alternate Saturday mornings normally free. Established. Subject to medical exam.

Applications, stating age, quals., and referees, to Joint Area Medical Officer, Offices, Enfield, Mx., to be returned within 14 days (quoting H.112 N.T.). Canvassing disqualifies.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall, Westminster, S.W.1.

QUEEN'S INSTITUTE OF DISTRICT NURSING
BRISTOL DISTRICT NURSING ASSOCIATION

The following staff are required for the above Key Training Home, where blocks are being is in force. Average number of cases including administrative staff. Warden employed for Home.

Superintendent, non-resident. Furnished unfurnished flat available.

Tutor for Student Queen's Nurses. Certificate essential. Motorist or willing to learn. Resident or non-resident. Experience for one interested in teaching.

Second Assistant Superintendent, resident or non-resident. Motorist or willing to learn.

Apply to Nursing Superintendent, Q. I., 57 Lower Belgrave Street, London, S.W.1.

CITY OF SALFORD
APPOINTMENT OF NON-MEDICAL SUPERVISOR OF MIDWIVES

Applications are invited for the above appointment. Applicants must hold the necessary qualifications in accordance with Regulations of the Ministry of Health. This will include those of Tutor to the Midwifery Training School, and preference will be given to an applicant holding a Midwife Teacher's Diploma.

The post is non-resident, but unfurnished accommodation may be provided.

The salary scale for the appointment is £475 per annum, rising by annual increments of £20 to £555 per annum. An additional £20 per annum will be paid in respect of duties as Tutor.

Application forms may be obtained from the Medical Officer of Health, 143 Road, Salford, 5, to whom they must be returned not later than 5th July, 1950.

H. H. TOMSON, Town

CITY OF SALFORD
BREAST FEEDING SISTER

Applications are invited for the above post for work in the Ante-Natal and Infant Welfare Clinics. Applicants should be State Registered Nurses and State Certified Midwives. Preference will be given to applicants who have had experience of Waller's technique.

The salary for the post will be £ annum, rising by annual increments of to £435 per annum.

Application forms may be obtained from the Medical Officer of Health, 143 Road, Salford, 5, to whom they must be returned as soon as possible.

H. H. TOMSON, Town

MIDDLESEX COUNTY COUNCIL
COUNTY HEALTH DEPARTMENT
Health Visitors and School Nurses, with Health Visitor's Certificate, required in Area 7 (Ealing and Acton). Rushcliffe salary and conditions. Permanent, available, subject to medical exam.

Application forms from Joint Area Medical Officer, Area 7, Town Hall, Ealing, to be returned within 14 days (quoting H.112 N.T.). Canvassing disqualifies.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall, S.W.1.

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors and School Nurses** (at salaries in accordance with the Report of the Nurses' Salaries Committee).

Candidates must be State Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Candidates must be under 45. Appointments permanent, subject to a medical examination. Provisions of the Local Government Superannuation Act, 1937, and the National Health Service Superannuation Regulations, 1947 and 1948, will apply.

Applications, on forms to be obtained from the undersigned, should be submitted with.

R. H. PARRY,
Medical Officer of

Central Clinic, Tower Hill, Bristol.

IDDLESEX COUNTY COUNCIL
UNTY HEALTH DEPARTMENT

culosis Visitor (part-time), S.R.N. ealth Visitor's Certificate and/or ex- of T.B. work, rqd. initially for y Chest Clinic to work at a sub-clinic l to Clare Hall Sanatorium, South Barnet. Part-time duties consist of day sessions per week. Rushcliffe and conditions. Established, subject cal exam.

ications, stating age quals., experience, ees, to County Medical Officer, 3, 5, Queen Street, S.W.1, to be returned 14 days (quoting H.120 N.T.). Can- disqualifies.

C. W. RADCLIFFE,
Clerk of the County Council.
ex Guildhall, S.W.1. (4126)

IDDLESEX COUNTY COUNCIL
UNTY HEALTH DEPARTMENT

h Visitors and School Nurses, General with Health Visitor's Certificate, rqd. y in Area 9 (Heston and Isleworth, rd and Chiswick, and Southall). Rush- alary and conditions, including Metro- allowance. Established subject to exam. Alternate Saturday mornings

ications, stating age, quals., exper., ferees, to Area Medical Officer, Area Office, 92 Bath Road, Hounslow, to be returned within 14 days (quot- 116 N.T.). Canvassing disqualifies.

C. W. RADCLIFFE,
Clerk of the County Council.
ex Guildhall, Westminster, S.W.1.
(4128)

ESSEX COUNTY COUNCIL
BARKING HEALTH AREA
OINTMENT OF HEALTH VISITING STAFF

ications are invited from qualified per- r the following posts:—
Health Visitor/School Nurse.
Health Visitor for Tuberculosis work. y will be in accordance with Rush- Committee's recommendations, £345 x £450 per annum, and the successful tes will be required to pass a medical ation and contribute to the appro- Superannuation Fund.

ication forms, obtainable from the Area Medical Officer, Town Hall, g, Essex should be returned, duly com- to the undersigned as soon as pos-

E. R. FARR,
Area Clerk.
Hall, Barking, Essex. (4139)

EEN'S INSTITUTE OF DISTRICT NURSING
MMERSMITH DISTRICT NURSING ASSOCIATION
SUPERINTENDENT
Immediate Vacancy

lications are invited from Queen's for the above post. Applicants should had a wide experience in all branches work, including administration. The resident. Motorist or willing to learn. ailable.

ly to Nursing Superintendent, Q.I.D.N., wer Belgrave Street, London, S.W.1.
(4100)

DORSET COUNTY COUNCIL

lications are invited from State Regis- Nurses holding the C.M.B. and Health 's Certificate for the appointment of **lth Visitor** in the SOUTH DORSET

appointment will be on the permanent and be subject to the Local Govern- Superannuation Act, 1937. The suc- applicant will be required to pass a l examination. Salary in accordance he Rushcliffe scale. Uniform will be ed and a travelling allowance paid on unty scale.

lications, stating age, qualifications xperience, together with the names of persons to whom reference may be should be sent to the Clerk of the y Council, County Hall, Dorchester, by h July, 1950. (4149)

UMBERLAND COUNTY COUNCIL
NURSING APPOINTMENTS

Cumberland County Council invite ap- ons for the following appointments:—
lth Visitors, whole-time. Candidates be in possession of the S.R.N., S.C.M. ealth Visitor's Certificates. ancies in Frizington, Workington, and haven.
rict Nurse-Midwives. Candidates should possession of the S.R.N. and S.C.M. cates. Motorist. ancies in rural areas and on Relief

ms of application and further particu- may be obtained from the County Medi- fficer, 11 Portland Square, Carlisle.

G. N. C. SWIFT,
Clerk of the County Council.
ourts, Carlisle.
June, 1950. (4154)

SOUTH LONDON HOSPITAL FOR WOMEN
CLAPHAM COMMON, S.W.4
(260 Beds)

Applications are invited for the post of **Senior Assistant Matron** for middle September. The Hospital is recognised as a General Training School for Nurses.

Candidates must be State Registered Nurses and have had previous administrative experience.

Rushcliffe salary and conditions of service pending Whitley Council revision.

Applications, stating age, qualifications, experience and Matrons' names for reference, to the Matron at the Hospital. (3853)

LONGFORD (TUBERCULOSIS) SANATORIUM HAVENSTREET, Near RYDE, I.W.
(51 Beds)

Assistant Matron required. National conditions of service. Children's Annexe to be reopened shortly.

Applications to Box No. 3, Newport, I.W. (3854)

GLOUCESTER, STROUD AND THE FOREST HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following posts:—

GLOUCESTERSHIRE ROYAL HOSPITAL (Royal Infirmary Unit)
SOUTHGATE STREET, GLOUCESTER

Sister in Charge of the Ophthalmic Department. Responsible for Out-Patient Clinics, Wards and Theatre. Candidate must be S.R.N. and hold a recognised Ophthalmic Certificate.

One Trained Staff Nurse for E.N.T. Department.

GLOUCESTERSHIRE ROYAL HOSPITAL (City General Unit)

Night Staff Nurse. Applicants should be S.R.N. and hold Part I Midwifery Certificate. Some Theatre experience essential. Good opportunity to gain experience.

Staff Nurse required for Plastic Ward.

(Applications to Matron, Gloucestershire Royal Hospital (Royal Infirmary Unit), Southgate Street, Gloucester).

COTSWOLD MATERNITY HOME, TETBURY, GLOUCS

Resident Midwifery Sister.
Staff Midwife.
Resident Assistant Nurse, interested in Midwifery.

LYDNEY AND DISTRICT HOSPITAL, LYDNEY, GLOUCS

State Certified Midwives, whole-time or part-time, very urgently required, particularly for the months of July and August.

Salaries and conditions of service in accordance with Whitley Council recommendations.

Applications to the Matron in each case, from whom further particulars may be obtained.

C. J. ADAMS,
Group Secretary.
(3994)

Oldham and District Hospital Management Committee

VACANCIES

Applications are invited for the following appointments to the Hospitals within the area:—

BOUNDARY PARK GENERAL HOSPITAL ANNEXE
(422 Beds—Geriatrics)

Second Assistant Matron.
Night Sisters.
Ward Sisters.*
Male and Female Assistant Nurses.

*For a number of these vacancies applications from suitably qualified and experienced Staff Nurses will be considered.

STRINESDALE SANATORIUM
MOORSIDE, OLDHAM
(73 Beds)

Male and Female Assistant Nurses.

CHADDERTON HOSPITAL
MIDDLETON ROAD, ROYTON
(52 Beds)

Staff Nurses, with T.A. Certificate preferred, for alternate day and night duty.

WOODFIELD MATERNITY HOME
OLDHAM
(20 Beds)

Deputy Matron.
Staff Midwife, resident.
Assistant Nurses, non-resident.

Salaries and conditions in accordance with the present recommendations of the Whitley Joint Councils.

Applications to be submitted to the Matron of the Hospital concerned, giving full particulars and names of two referees. (4004)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE
CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH

Assistant Matron required for General Training School of 168 beds with Part I Midwifery, 60 beds. Resident appointment. Previous good administrative experience essential. Salary in accordance with the Rushcliffe scale.

Apply with full particulars to the Matron. (4020)

SHEFFIELD No. 1 HOSPITAL MANAGEMENT COMMITTEE
FIR VALE INFIRMARY

Applications are invited for the appointment of **Third Assistant Matron.** The Infirmary, which is approved as an Assistant Nurse Training School, has a total of 1,489 beds (114 for Mental cases, 124 for Mental Defectives, approx. 200 for Part III accommodation, and the remainder for Chronic Sick patients).

Candidates must be State Registered Nurses and have had experience in nursing administrative duties.

Applications, giving full details of age, present appointment and salary, qualifications, experience, etc., and the names of two persons for reference, should be forwarded to the undersigned at Nether Edge Hospital, Sheffield, 11, not later than 7th July, 1950.

W. STANSFIELD,
Secretary.
(4027)

INDUSTRIAL NURSE
16/- per inch, minimum charge 10/-

NORTH THAMES GAS BOARD

Industrial Nurses required at Beckton Works, East Ham, London, E.6, and Fulham Works, London, S.W.6. Candidates should be State Registered. Starting salary at the rate of £320 per annum (or £340 per annum with Industrial Certificate), rising to £420 per annum. The appointment is of a permanent nature.

Applications by letter to Staff Controller, North Thames Gas Board, 30 Kensington Church Street, London, W.8. (3945)

Industrial Nurse (S.R.N.) required for Medical Department of modern light engineering works. Alternating periods of day and night duty. Staff appointment, 5-day week. R.C.N. scale of salary.

Applications, giving particulars of training and experience, to Personnel Manager, Lockheed Hydraulic Brake Co. Ltd., Leamington Spa. (4074)

Imperial Chemical Industries Limited (Dyestuffs Division) have a vacancy for a **Nurse** in one of their factories in the Manchester area. Candidates should be single, between twenty-five and thirty-five years of age, of good general education, State Registered, and preferably hold an Industrial Nursing Certificate. Some industrial nursing experience would be an advantage.

Applications, giving full particulars, should be addressed to Staff Department, Hexagon House, Blackley, Manchester, 9. (4078)

HOSPITAL AND OTHER VACANCIES
16/- per inch, minimum charge 10/-

MID-WORCESTERSHIRE HOSPITAL MANAGEMENT COMMITTEE
SMALLWOOD HOSPITAL, REDDITCH

Applications are invited for the post of **Matron** at the above General Hospital, which has accommodation for 40 in-patients, and a consultative clinic for out-patients in course of construction, and is situate at Redditch, Worcestershire, distant approximately 18 miles from Birmingham.

Applicants should be fully trained State Registered Nurses, preferably holders of a recognised Housekeeping Certificate, and should have had administrative and theatre experience.

The salary for the post is that laid down by the Rushcliffe Committee, subject to amendment when new rates are issued by the Whitley Council. The post is permanent and superannuable.

Applications, accompanied by the names of three referees, should be sent to the undersigned not later than 30th June, 1950. The envelope should be endorsed "Matron, Smallwood Hospital."

C. M. SMITH,
Secretary,
Mid-Worcestershire Hospital
Management Committee
12a Birmingham Road, Bromsgrove. (3696)

CITY OF BRADFORD
"LANGLEY" SPECIAL SCHOOL FOR PHYSICALLY HANDICAPPED AND DELICATE CHILDREN

Applications are invited from State Registered Nurses for the post of **Matron** at the above-named newly established residential school. Applicants should not be more than 45 years of age.

The School is situated on the outskirts of Bradford and will contain 30 beds for the treatment of children suffering from rheumatic and post-rheumatic conditions, such as heart disease.

Salary in accordance with the Rushcliffe scale: £260 x £20—£320, plus residential emoluments valued at £150 per annum.

This appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Form of application may be obtained from the Director of Education, Town Hall, Bradford, and should be returned to the undersigned not later than two weeks after the date of this advertisement.

W. H. LEATHEM,
Town Clerk
Town Hall, Bradford. (3938)

UNIVERSITY OF DURHAM
KING'S COLLEGE, NEWCASTLE UPON TYNE

The Council of King's College invite applications for the post of **Matron-Housekeeper** at Easton Hall, a College Hall of Residence for 40 women students. Salary £250 per annum, resident. Duties to commence in September, 1950.

Applications, together with the names of three persons to whom reference may be made, should be received not later than Saturday, 1st July, 1950, by the undersigned, from whom further particulars may be obtained.

G. R. HANSON,
Registrar of King's College
(3960)

WEST WALES HOSPITAL MANAGEMENT COMMITTEE
SOUTH PEMBROKESHIRE MATERNITY HOSPITAL, PEMBROKE DOCK

Applications are invited for the post of **Matron,** with qualifications S.R.N., S.C.M. Candidates should have had administrative experience.

Applications, with full details of age, experience, qualifications, and names of two referees, should be sent to the undersigned.

A. W. YOUNGS,
Secretary.

Glangwili, Carmarthen.
13th June, 1950. (3962)

MATRON WANTED

over 40. To take charge of a recently established Home for the Chronic Sick and Elderly. Only those genuinely interested in this type of work need apply. Salary by arrangement. The Home lies in beautiful country on the South Downs, 1½ hours from London.

For fuller particulars write, enclosing a copy of a recent testimonial and the names of three referees, to M.O., Le Court Nursing Home, Liss, Hants. (3991)

BOARD OF MANAGEMENT FOR PAISLEY AND DISTRICT HOSPITALS

Applications are invited for the post of **Matron** to the Royal Alexandra Infirmary (220 beds). Duties will include supervision of the Royal Alexandra Infirmary Annexe (749 beds) and Glen-Coats Auxiliary Hospital (50 beds). Applicants must be R.G.N.

Full particulars of salary and duties obtainable from the Group Medical Superintendent at the Royal Alexandra Infirmary, Paisley, with whom applications must be lodged within 14 days after publication of this advertisement. (3983)

EXETER AND MID-DEVON HOSPITALS MANAGEMENT COMMITTEE
WINSFORD HOSPITAL, BEAWORTHY
(Maternity Unit, Six Beds, Country District)

Applications are invited for the following appointments:—

Matron, S.R.N., S.C.M.
Sister Midwife, S.C.M.
Staff Midwife.
2 State Enrolled Assistant Nurses or Nursing Orderlies with two years' practical Hospital experience.

Salaries and conditions of service in accordance with the recommendations of the Nurses' and Midwives' Whitley Council.

The appointments are subject to the National Health Service (Superannuation) Regulations, 1950.

The appointments at this Hospital will be temporary, but continuity of employment will be guaranteed (if desired) when the Unit is transferred to Launceston, Cornwall (in the Plymouth, South Devon and East Cornwall General Hospital Management Committee's area) at some time during 1951.

Applications to the Senior Administrative Officer, Castle Hospital, Okehampton. (4045)

CITY OF BIRMINGHAM CHILDREN'S DEPARTMENT
HAWTHORNE HOUSE RESIDENTIAL NURSERY, HANDSWORTH
(34 Children, 0—5) and
PERRY VILLA RESIDENTIAL (Training) NURSERY, PERRY BARR
(32 Children, 0—2)

Applications are invited for the posts of **Resident Matron** at each of the above Nurseries. Candidates, whether S.R.N., R.S.C., or qualified teachers, should have had recent experience, preferably residential, of healthy children in the age groups concerned, and should be competent to handle both permanent and student staff. Salary and conditions of service are either in accordance with the recommendations, now pending, of the Nurses' and Midwives' Council for Health Services, or with the Burnham Award for Headmistresses (Group 1).

Forms of application and further particulars may be obtained from the undersigned at 102 Edmund Street, Birmingham, 3. (Quote Advt. No. 9803).

ERNEST J. HOLMES,
Children's Officer.
(4075)

QUEEN'S INSTITUTE OF DISTRICT NURSING
DEPUTY SUPERINTENDENT

Required for Key Training Home and Part II Midwifery School. Health Visitor's Certificate. Car allowance. Commencing salary, £275 p.a., pending settlement of scale.

Apply Supt., 11 Elm Grove Road, Exeter. (3)

MALVERN GENERAL HOSPITAL

Senior Sister required to relieve Matron. Theatre experience essential.

Apply, with names of two referees, to Matron. (1689)

RUFFORD HOSPITAL, RUFFORD
Near ORMSKIRK
(52 Beds)

Assistant Matron, undertaking Ward Sister's duties. Experience of T.B. nursing desirable but not essential. Salary in accordance with National scales.

Details from, and applications to, the Matron of the Hospital. (3685)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA
(SOUTH WARWICKSHIRE HOSPITAL GROUP)
(207 Beds)

Applications are invited for the post of **Assistant Matron** at the above Hospital, applicants to be S.R.N. and S.C.M.

The Hospital is a Training School for Nurses and a Part I Midwifery Training School.

Salary and conditions of service in accordance with National scales.

Applications, with copies of two testimonials and three names for reference, should be sent to Matron by June 30th. (4140)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE
HORSHAM HOSPITAL

Applications are invited for the combined post of **Assistant Matron and Home Sister** at the Horsham Hospital (75 beds). Candidates must be S.R.N. and S.C.M.

Salary is at present in accordance with the Rushcliffe Committee's recommendations on the grade £260 p.a., rising by increments of £15 annually to a maximum of £320 p.a., together with full residential emoluments valued at £140 p.a.

The post is subject to the provision of the National Health Service Superannuation Regulations, 1950.

Applications, stating age, qualifications, details of training and experience, together with the names of two referees, should be forwarded to the Secretary, Redhill Group Hospital Management Committee, at Redhill County Hospital, Earlswood Common, Redhill, Surrey, so as to reach him not later than 5th July, 1950. (4142)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE
FALMOUTH AND DISTRICT HOSPITAL, FALMOUTH

Administrative Sister required. Modern Acute General Hospital. Salary and conditions of service will be as laid down by the Nurses' Whitley Council.

Applications, stating age and experience and with Matrons' names for reference, to be addressed to the Matron. (3284)

CANADIAN RED CROSS MEMORIAL HOSPITAL
TAPLOW, MAIDENHEAD, BERKS.

Relief Administrative Sister required for duty from July to October. Previous experience an advantage. Full uniform provided.

Apply, giving full particulars of age, experience, etc. to Matron. (3726)

CITY OF COVENTRY

Keresley Manor Nursery requires **1 Deputy Matron** (must be S.R.N. or C.N.N.), **3 Nursery Nurses** (must be C.N.N.). Salaries in accordance with the recommendations of the Rushcliffe Salaries Committee and the Ministry of Health Circular 168/47.

Application forms and further details from the Children's Officer, Priory Street, Coventry. (4024)

HAREFIELD HOSPITAL
HAREFIELD, MIDDX.
Chest Hospital and Regional Centre for Thoracic Surgery
(754 Beds)

At present the Hospital is an Affiliated Training School for Nurses, plus a Training School for the British Tuberculosis Association Certificate.

General Wards for acute cases are now being reopened.

Applications are invited for the following appointment:—

Assistant Sister Tutor (the second of staff of three). Preference will be given to a Registered Sister Tutor, but an unqualified candidate wishing to take up teaching will be considered.

Study Day. Spacious and well-equipped Teaching Unit. Resident or non-resident, but good residential quarters are available.

Salary in accordance with recognised scale. (224)

CENTRAL MIDDLESEX HOSPITAL
PARK ROYAL, LONDON, N.W.10

Acute General Hospital, 900 beds. Large Out-Patients' and Casualty Departments. Complete Training School for Male and Female Student Nurses, and Pupil Midwives.

Qualified Sister Tutor required for Preliminary Training School. Resident or non-resident.

Apply giving full particulars to Matron. (3632)

OLDCHURCH HOSPITAL, ROMFORD, ESSEX

Applications are invited for:—

Theatre Sisters.
Sister Tutor (Block system).
Night Sisters.

Apply to the Matron. (2959)

SOUTH EAST ESSEX HOSPITAL MANAGEMENT COMMITTEE
CENTRAL PRELIMINARY TRAINING SCHOOL

Applications are invited for the post of **Sister Tutor** for the Central Preliminary Training School of the Tilbury and Riverside General Hospital and other Hospitals within the Group.

The School is being organised in accordance with the latest ideas on Nurse Education, and the post offers great scope for anyone with initiative and interest in progressive methods.

Range of salary in accordance with the Rushcliffe and Whitley Council agreements. Professional teachers' hours of duty. Post resident or non-resident.

Applications, stating age, qualifications and experience, together with copies of testimonials and/or names for reference, should reach the Secretary, Thurrock Hospital, Grays, Essex, within 14 days of the appearance of this advertisement. (3782)

THE CENTRAL HOSPITAL
Near WARWICK

SENIOR ASSISTANT MATRO

Applications are invited for the tion. Candidates must be State in General and Mental Nursing. conditions of service in accordance Rushcliffe scale for Mental Nurses. is pensionable under the Nation Service Superannuation Regulations, 1949.

Applications, in writing, should Matron as soon as possible and accompanied by two testimonials names of two referees.

UNITED SHEFFIELD HOSPIT JESSOP HOSPITAL FOR WO

Applications are invited for the **Sister-in-Charge** at the Firth Auxi pital. The Annexe consists of 21 logical and 18 Puerperal Sepsis be comprise those of Sister-in-Charge an Sister. C.M.B. Certificate an adva

Salary according to Rushcliffe sc

Further particulars may be obta Matron, Jessop Hospital for Wom greave Road, Sheffield, 3.

STOKE-ON-TRENT HOSPITA MANAGEMENT COMMITTE
BURSLEM, HAYWOOD AND TU WAR MEMORIAL HOSPITA
(96 Beds)
HIGH LANE, TUNSTALL STOKE-ON-TRENT

Applications are invited for:—

(1) **Assistant Matron.** Applica S.R.N. and S.C.M., and preferen given to candidates with administra ing.

(2) **Sister** for Maternity Unit. must be S.R.N. and S.C.M. The Unit is a modern, well-equipped beds, and the duties and responsi taching to the post are those of Dep Sister.

The salary payable in each case accordance with National scales.

Applications for either post, to copy testimonials, to Matron at the

THORNBURROW GIBBO

MOSS SIDE HOSPITAL
(For Mental Defectives)
MAGHULL, Near LIVERPOO

Applications are invited for the **Deputy Matron.** Candidates should qualified but singly qualified appli be considered.

Salary: £370 per annum, rising per annum, plus free board, wa uniform.

A deduction of £40 per annum made for quarters.

The post is subject to the provisi National Health Service Supe Scheme.

Applications should be addres Medical Superintendent.

MID-WORCESTERSHIRE HOSP MANAGEMENT COMMITTE
LUCY BALDWIN MATERNITY H STOURPORT-ON-SEVERN

ASSISTANT MATRON

Applications are invited for the at the Lucy Baldwin Maternity H 21 beds, which, in addition maternity work, deals with abnor from the surrounding district. T for the post is that laid down by cliffe Committee, and subject to when new rates are issued by the Council. The post is resident and nuable.

Applicants should be fully trai Registered Nurses, and holders of nised Midwifery qualification; some trative experience would be an adva

Applications should be sent at on D. Hull, Matron of the Hospital.

NOTTINGHAM No. 5 HOSPITAL MANAGEMENT COMM
NEWSTEAD SANATORIUM FISHPOOL, Nr. MANSFIELD
(236 Beds)

Applications are invited from qualified State Registered Nurses position of **Assistant Matron** at th Sanatorium. Rushcliffe scale of sala ing decision of Whitley Council.

Applications, giving details of tra experience, together with 3 names ence, to Matron.

HARLOW WOOD ORTHOPAE HOSPITAL, Nr. MANSFIELD, N
(340 Beds)

Applications are invited for the posts:—

Ward Sisters. Orthopaedic expe sirable.

Theatre Staff Nurses, S.R.N., for Orthopaedic Theatre.

Staff Nurses, resident or non Facilities available for taking Or Certificate.

Apply with full particulars to M

BARNES HOSPITAL, ST. ALBANS HERTS
WEST METROPOLITAN REGION
Matron required. Should be Regis- Certificated in Mental Deficiency as in General Nursing. Present pay is Rushcliffe scale for 300 beds, namely, ding by £10 to £330, with emolu- valued at £130. The starting point on applicant's present seniority. prospect of added beds to qualify for higher scale.
fully and at once to Medical Super- t: Cell Barnes Hospital, St. Albans. (3570)

ERING AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE HOSPITAL, WELLINGBOROUGH
Assistant Nurses' Training School ND ASSISTANT MATRON AND E SISTER (COMBINED POST)
ations are invited for the above post ate Registered Nurses holding the ion S.C.M.
and conditions in accordance with hcliffe scale and subject to adjust- n accordance with the recommenda- the Whitley Council.
ations, stating age and giving full rs of training and subsequent ex- with three recent testimonials, to to the Matron.
G. W. JACKSON, Secretary. (189)

GATESHEAD AND DISTRICT TAL MANAGEMENT COMMITTEE
ations are invited for the following ments, and should be sent to the of the Hospital concerned:—
EN ELIZABETH, SHERIFF HILL GATESHEAD (192 Beds)
Midwives, 2 full-time, 1 part-time.
Nurses, 2 General Wards and Theatre xperience).
RMANS RIDING I.D. HOSPITAL WINLATON, CO. DURHAM (76 Beds)
ant Matron.
Sister, S.R.N. S.R.F.N., for holiday
ant Nurses.
is a modern Infectious Diseases Hos- ituate in most pleasant surroundings, easy reach of Newcastle upon Tyne. rt to and from Hospital provided. urn bus fares to Newcastle each week. es in accordance with National scales. (x3579)

-VAL HOSPITAL, ABERGAVENNY
ENIOR ASSISTANT MATRON
ations are invited for the above posi- Candidates must be State Registered ral and Mental Nursing. Salary and ns of service in accordance with the e scale for Mental Nurses, i.e., £300 to £340, together with residential ents of £140 p.a. The post is pen- under the National Health Service nuation Regulations, 1947 to 1950. ations, stating age, qualifications, ce, and names of two referees, should arded to the Medical Superintendent tely. (3956)

TON HOSPITAL (Mental), YORK
ations are invited for the post of **Assistant Matron** from State Regis- urses, qualified also in mental nurs- andidates should have had recent ex- of general medical and surgical nurs- nique, and the nursing requirements rn methods of psychiatric treatment. alary and conditions of service will accordance with the Rushcliffe scales Training Hospital with 600 female t present £300 to £340, plus emolu- valued at £140 per annum), and the ent is subject to the National Health Superannuation Regulations. ations, with full details of age, quali- and previous experience, accom- by the names and addresses of two should be sent to the Medical Super- t. (3961)

LONDON COUNTY COUNCIL
NURSERY STAFF REQUIRED
ations are invited from general State Registered Nurses, Registered hildren's Nurses, Registered Fever and Certificated Nursery Nurses, for ment as **Deputy Nursery Matron** at garet's Residential Nursery, Leighton Kentish Town, N.W.5. The Nursery places and is recognised as a Training for the N.N.E.B. The Nursery is into two units, each of which has a Nursery Matron, and the salary scale le is that of a Training Nursery of places.
position is resident and the salary in accordance with the recommenda- the Ministry of Health.
cation forms are obtainable from the Officer of Health (D.1), County Hall, S.E.1, and should be returned within s of the appearance of this advertise- 835) (4015)

EAST SUFFOLK AND IPSWICH HOSPITAL
IPSWICH
(350 Beds)
A vacancy exists for a **Sister Tutor** to complete the staff of three. Residence or non-residence as preferred. Excellent all-round teaching experience in a busy acute Hospital.
For further particulars apply to Matron. (2814)

PONTYPOOL AND DISTRICT HOSPITAL, PONTYPOOL, MON.
(115 Beds)
The following appointments are vacant at this Complete Training School:—
Sister Tutor.
Staff Nurse for Male and Female Wards.
Salary and conditions in accordance with National scale.
Apply with the names of two persons for reference to Matron. (3714)

BOLTON AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
TOWNLEYS HOSPITAL, FARNWORTH, NEAR BOLTON
(518 Beds)
Applications are invited for the following appointments:—
Qualified Second Sister Tutor (resident or non-resident). Hospital is a General Nurse Training School and a Part I Midwifery Training School.
Relief Administrative Sister (resident or non-resident).
Junior Theatre Sister (resident) for a busy Theatre Unit.
Staff Nurses (resident or non-resident), in possession of the R.S.C.N. Certificate.
Staff Nurses (resident or non-resident) for Theatre and General Wards.
Applications, giving full details and quoting reference PN2, to be sent to the Matron.
H. P. TRAVIS, Secretary. (3756)

SHEFFIELD No. 1 HOSPITAL MANAGEMENT COMMITTEE
CITY GENERAL HOSPITAL
(1,087 Beds and Cots)
ASSISTANT SISTER TUTOR
Applications are invited for the above post in this very busy Acute Hospital, where excellent experience may be obtained. Study Day system commences in September.
The Hospital is well situated in spacious grounds and within easy reach of the city and beauty spots of Derbyshire.
Apply to the Matron, City General Hospital, Sheffield, 5, for application form. (3849)

GRANTHAM HOSPITAL MANAGEMENT COMMITTEE
"HILL VIEW" HOSPITAL, DYSART ROAD, GRANTHAM
(97 Beds)
Assistant Nurses' Training School
Applications are invited from suitably qualified candidates, Male or Female, for the appointment of **Sister Tutor** to the Assistant Nurses' Training School.
Salary in accordance with the Rushcliffe scale.
Modern Nurses' Home with excellent amenities.
Applications to the Matron, 137 Dysart Road, Grantham. (3774)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(YORKSHIRE, WEST RIDING)
Applications are invited for the following appointments. Salaries and conditions in accordance with recommendations of Nurses' Salaries Committee.
Applications, with full particulars and names for reference, to be sent to the Matron of the appropriate Hospital.

CAWDER GHYLL MATERNITY HOSPITAL, SKIPTON
Staff Midwives.

SKIPTON GENERAL HOSPITAL, SKIPTON
(64 Beds)
Junior Night Sister (S.R.N. and S.C.M. or S.R.N. and Part I C.M.B.).
Relief Sister (S.R.N. and S.C.M. or S.R.N. and Part I C.M.B.).
Female State Enrolled Assistant Nurses (resident or non-resident).

BINGLEY HOSPITAL, BINGLEY
(68 Beds)
(Complete Training School for Nurses in conjunction with Keighley and District Victoria Hospital)
Home Sister-Sister Tutor (S.R.N. essential and S.C.M. preferable). Experience in the tuition of Student Nurses necessary.
Junior Night Sister (S.R.N.).
Theatre and Out-Patients' Sister (S.R.N.).
Staff Nurses (S.R.N.) for following Wards and Departments:—
Operating Theatre, Private Patients' Ward, Women's Ward.

ST. JOHN'S HOSPITAL, KEIGHLEY
(352 Beds—Chronic Sick Patients and Maternity Unit)
Staff Nurses (S.R.N.) and **State Enrolled Assistant Nurses.**

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
(146 Beds)
Complete Training School in conjunction with Bingley Hospital
Night Superintendent (S.R.N. and S.C.M.).
Junior Theatre Sister (S.R.N.). Theatre experience desirable.
Sister in Charge of small Private Maternity Unit (S.R.N. and S.C.M.).
Staff Nurses (S.R.N. essential) for following wards and departments:—
Female Medical and Surgical Ward.
Male Medical and Surgical Ward.
Abnormal Midwifery and Gynaecological Ward (S.R.N. essential and S.C.M. desirable) (one for day duty and one for night duty).
Operating Theatre (Theatre experience essential, for night duty and relief in Wards if necessary).
Orthopaedic (S.R.N., experience in Orthopaedic work essential, Orthopaedic Certificate an advantage).
Children's Ward (Children's training an advantage).
Staff Midwives (S.R.N. and S.C.M.), one for day duty and one for night duty in small Private Maternity Unit.

MORTON BANKS INFECTIOUS DISEASES HOSPITAL RIDDLESDEN, KEIGHLEY
Two Nurses (R.F.N.), full-time, resident.
One Nurse (R.F.N.), full or part-time, resident or non-resident, for night duty.
State Enrolled Assistant Nurses, full or part-time, resident or non-resident, for day or night duty. (3815)

ROYAL SURREY COUNTY HOSPITAL GUILDFORD
(229 Beds)
Applications are invited for the post of **Assistant Matron.**
Apply with full particulars to the Matron. (3985)

DURHAM HOSPITAL MANAGEMENT COMMITTEE
DRYBURN HOSPITAL, NORTH ROAD DURHAM
(390 Beds)
(Complete Training School for Male and Female Student Nurses with Preliminary Training School attached)
Applications are invited for the post of **Assistant Matron** at the above Hospital. Candidates must be S.R.N., S.C.M., and have had wide administrative experience.
The salary payable is in accordance with the Rushcliffe scale pending the issue of revised scales by the Whitley Council.
The Hospital is situated in ideal surroundings on the outskirts of Durham City, about half a mile from Durham Railway Station and on the main bus route to Newcastle-on-Tyne, and progressive action is being taken which will make this into one of the leading General Hospitals in the Region. In addition to the usual General, Medical, Surgical and Out-Patient Services, there are Departments in Physical Medicine, Orthopaedics, Surgical T.B., Paediatrics and Gynaecology. A 24-bed Maternity Unit, a 40-bed Children's Unit, a new Pharmacy and extensions to the Pathological Laboratory are under construction. Many other extensions and adaptations are contemplated. The Hospital has its own Pathological, Dental, Pharmaceutical and X-Ray Departments.
Applications, giving age, qualifications and full particulars of present and previous posts and experience, together with the names and addresses of three persons to whom reference may be made, should be sent to the Secretary, Durham Hospital Management Committee, Dryburn Hospital, North Road, Durham, within ten days of the appearance of this advertisement.
Canvassing will disqualify. (3978)

BOARD OF MANAGEMENT FOR GLASGOW ROYAL INFIRMARY AND ASSOCIATED HOSPITALS
GLASGOW ROYAL INFIRMARY
(862 Beds)
Applications are invited for the post of **2nd Assistant Matron** in Glasgow Royal Infirmary.
Applications, stating qualifications, experience and age, to be sent to the Matron of Glasgow Royal Infirmary. (4049)

MIDDLESEX COUNTY COUNCIL COUNTY HEALTH DEPARTMENT
Deputy Matron (non-resident), S.R.N., R.S.C.N. or Certificated Nursery Nurse, rqd. initially in Area 9 (Heston and Isleworth, Brentford and Chiswick, and Southall), to work in 50-place training day nursery in Southall. Salary as M/Health Circular 168/47. Subject to medical exam.
Applications, stating age, quals., experience, to Area Medical Officer, Area Health Office, 92 Bath Road, Hounslow, Middx, to be returned within 14 days (quoting H.121 N.T.). Canvassing disqualifies.
C. W. RADCLIFFE, Clerk of the County Council.
Middlesex Guildhall, S.W.1. (4127)

COLCHESTER GROUP HOSPITAL MANAGEMENT COMMITTEE
HEATH HOSPITAL, TENDRING, ESSEX
Applications are invited for the appointment of **Assistant Matron** at the above Hospital. Salary in accordance with the terms of the Whitley Council for the National Health Service. Self-contained flat, adjacent to Hospital, will be available in near future.
Applications, stating age experience and qualifications, should be sent as soon as possible to the Secretary, Colchester Group Hospital Management Committee, 14 Pope's Lane, Colchester. (4104)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
BATH ROW, BRMINGHAM, 15
(209 Beds)
Birmingham (Selly Oak) Hospital Management Committee, Group 25
Applications are invited for the post of **Assistant Matron** at the above Hospital.
The Hospital specialises in Accident Surgery and is an Affiliated Training School for Student Nurses and a Training Centre associated with the University of Birmingham for the Certificate in Industrial Nursing.
Candidates should have had previous administrative experience.
Salary at present in accordance with Rushcliffe recommendations, i.e., £260 x £15 to £320. The post will be superannuable under the National Health Service Superannuation regulations.
Applications, with details of previous experience and names of three referees, two of whom should be Matrons, should be submitted to the Acting Secretary as soon as possible. (4119)

SOUTH-EAST METROPOLITAN REGIONAL HOSPITAL BOARD

On behalf of the Hospital Management Committees applications are invited for the following appointments and should be sent, togeth with details of age, qualifications, training, experience, and the names of two referees (or copies of two recent testimonials), to the Matr of the appropriate hospital, from whom further details may be obtained. Salaries are in accordance with the appropriate National Scal

NIGHT SUPERINTENDENTS (FEMALE)

Farnborough Hospital, Farnborough (General—800 beds) (S.R.N., S.C.M., must have had Ward Sister's experience).

District Hospital (formerly Kent and Sussex Hospital), Mount Ephraim, Tunbridge Wells. (General—350 beds) (3 Night Sisters employed. Ward Sister experience desirable).

SISTER TUTORS

Sheppey General Hospital, Minster (General—125 beds) (Fully qualified. Modern P.T.S. Resident or non-resident).

Ashford Hospital, Ashford (General—125 beds. Complete Training School) (Qualified).

Royal Victoria Hospital, Dover (Associated with Buckland Hospital, Dover, as a complete Training School for P.T.S. (248 beds).

Buckland Hospital, Dover. (General medical—199 beds) (For P.T.S.).

ASSISTANT SISTER TUTORS

Southern Hospital, Dartford (General—over 1,000 beds. Complete Training School for Male and Female Nurses) (Qualified).

Gravesend and North Kent Hospital, Gravesend (General—145 beds) (Fully qualified. Modern P.T.S.).

St. Bartholemew's Hospital, Rochester (General—201 beds) (To help in P.T.S. and with preparation of Students for State Examination. Study day system. Student Tutor able to give part-time service would be considered).

DEPARTMENTAL SISTERS

Gravesend and North Kent Hospital, Gravesend (General—145 beds) (With good experience, for Theatre. To be one of two).

All Saints' Hospital, Chatham (General—312 beds) (With good experience, for Theatre. To be one of two).

Buckland Hospital, Dover. (General medical—199 beds) (Gynaecological and E.N.T. only).

NIGHT SISTER IN SOLE CHARGE

Metropolitan Convalescent Home for Children, Broadstairs (90 beds at present in use) (R.S.C.N. or S.R.N. with Children's experience).

NIGHT SISTERS

Gravesend and North Kent Hospital, Gravesend (General—145 beds) (S.R.N., S.C.M., Part I only necessary. Resident or non-resident).

Sheppey General Hospital, Minster (General—125 beds) (One for night duty and one for Maternity Ward. S.R.N., S.C.M.).

Cray Valley Hospital, St. Paul's Cray (General—34 beds).

Royal Victoria Hospital, Dover (General—68 beds) (For Surgical Block).

Beckenham Maternity Hospital, Stone Park Avenue, Beckenham (40 beds) (S.R.N., S.C.M. Nine nights off per month).

Buckland Hospital, Dover. (General medical—199 beds) (For relief duties).

West Kent General Hospital, Marsham Street, Maidstone (135 beds) (With one Assistant).

Orpington Hospital, Sevenoaks Road, Orpington (General—999 beds) (For holiday relief duties).

District Hospital, Pembury (General—628 beds) (One of 3 working under Night Superintendent. Theatre experience desirable).

WARD SISTERS

Kettlewell Hospital, Swanley (Tuberculosis—100 beds) (S.R.N. with T.A. Cert., for Female Wards).

Joyce Green Hospital, Dartford (General—over 1,000 beds) (For night duty and Theatre).

KENT

Southern Hospital, Dartford (General—over 1,000 beds).

West Hill Hospital, Dartford (General—500 beds).

Isolation Hospital, Haine, Ramsgate (76 available beds)

Metropolitan Convalescent Home for Children, Broadstairs (90 beds at present in use) (R.S.C.N. or S.R.N. with Children's experience)

Princess Mary's Hospital, Margate (Rehabilitation Hospital for Women—251 beds).

Eversley Convalescent Home for Children, Horne Street, Hythe (20 beds).

Children's Heart Hospital, West Wickham (80 beds) (S.R.N. or R.S.C.N.

Sidcup Cottage Hospital, Sidcup (General—14 beds).

Ashford Hospital, Ashford (General—137 beds) (1 with experience for Children's Ward and 1 for Women's Surgical Ward).

Lenham Sanatorium, Near Maidstone (Tuberculosis—170 beds) (S.R.N., T.A. Certificate).

Cheyne and Hip Hospital for Children, Eardley Road, Sevenoaks. (40 beds) (Required beginning of August for children's ward of 22 cots).

Queen Victoria Cottage Hospital, Tunbridge (General—31 beds) (With Theatre experience).

Orpington Hospital, Sevenoaks Road, Orpington (General—999 beds) (For Children's Ward. S.R.N. with children's experience or R.S.C.N.).

District Hospital, Mount Ephraim, Tunbridge Wells (General—350 beds) (For Ophthalmic Department — Ward, Theatre and O.P. Department—Ophthalmic Certificate an advantage).

District Hospital, Pembury (General—628 beds) (For Orthopaedic Unit).

Lenham Sanatorium, Near Maidstone (170 beds) (Training of 1 year for Tuberculosis Association Certificate).

Kent County Ophthalmic and Aural Hospital, Maidstone (113 beds) (For Out-Patient Dept. Ophthalmic Certificate or experience desirable).

Victoria Home for Invalid Children, Margate (60 beds) (S.R.N. with children's experience or R.S.C.N.).

Preston Hall Hospital, British Legion Village, Maidstone (Pulmonary Tuberculosis—430 beds) (S.R.N. or T.A. Certificate).

Farnborough Hospital, Farnborough (General—802 beds).

Lennard Hospitals, Lennard Road, Bromley Common (229 beds) (R.F.N.).

General Hospital, Margate (132 beds).

Ashford Hospital, Ashford (General—125 beds) (1 for night duty, 1 for Children's Ward and 1 for Women's Medical Ward).

Buckland Hospital, Dover (General—199 beds).

Infectious Diseases Hospital, Dover (44 beds) (S.R.N. or R.F.N.).

Cray Valley Hospital, St. Paul's Cray (General—34 beds) (Including one with Part I Midwifery or S.C.M.).

Queen Mary's Hospital, Sidcup (General—510 beds).

Royal Sea Bathing Hospital, Margate (200 beds at present in use for surgical tuberculosis).

Kettlewell Hospital, Swanley (Tuberculosis—100 beds).

Victoria Home for Invalid Children, Margate (60 beds) (S.R.N. with children's experience or R.S.C.N. For night duty until October).

Homoeopathic Hospital, Tunbridge Wells (General—30 beds).

General Hospital, Ramsgate (101 beds)

Livingstone Hospital, East Hill, Dartford (General Practitioner—53 beds).

Buckland Hospital, Dover (General Medical—199 beds).

Beckenham Maternity Hospital, Stone Park Avenue, Beckenham (40 beds) (S.R.N., S.C.M.).

ENROLLED ASSISTANT NURSES (MALE)

West Hill Hospital, Dartford (General—500 beds).

Preston Hall Hospital, British Legion Village, Maidstone (Pulmonary Tuberculosis—430 beds).

Hothfield Hospital, Near Ashford (Chronic Sick—144 beds).

Kettlewell Hospital, Swanley (Tuberculosis—100 beds).

ENROLLED ASSISTANT NURSES (FEMALE)

St. Mary's Hospital, Etchinghill, Nr. Folkestone (Chronic Sick—300 beds).

Sidcup Cottage Hospital, Sidcup (General—14 beds).

Bow Arrow (Fever) Hospital, Dartford (120 beds).

Southern Hospital, Dartford (General—over 1,000 beds).

West Hill Hospital, Dartford (General—500 beds).

Linton Hospital (for Chronic Sick), Linton, Nr. Maidstone (312 beds) (Resident or non-resident).

Lenham Sanatorium, Nr. Maidstone (Tuberculosis—170 beds).

West View Hospital (for Chronic Sick), Tenterden (107 beds).

Farnborough Hospital, Farnborough (General—802 beds).

Lennard Hospitals, Lennard Road, Bromley Common (229 beds).

Buckland Hospital, Dover (General—199 beds).

Willesborough Hospital, Near Ashford (General—137 beds).

Hothfield Hospital (for Chronic Sick), Nr. Ashford (144 beds).

Infectious Diseases Hospital, Dover (44 beds).

Queen Mary's Hospital, Sidcup (General—510 beds).

Cray Valley Hospital, St. Paul's Cray (General—34 beds).

Preston Hall Hospital, British Legion Village, Maidstone (Pulmonary Tuberculosis—430 beds).

Kettlewell Hospital, Swanley (Tuberculosis—100 beds).

Bexley and Welling Hospital, Upton Road, Bexley Heath (General—26 beds).

Victoria Home for Invalid Children, Margate (60 beds) (Prepared to do night duty).

Bromley Hospital, Cromwell Avenue, Bromley (General—215 beds including Maternity beds).

Livingstone Hospital, East Hill, Dartford (General Practitioner—50 beds).

Children's Heart Hospital, West Wickham (80 beds) (Resident or non-resident).

Joyce Green Hospital, Dartford (General—over 1,000 beds).

Diabetic Convalescent Home for Women and Children, Birchington-on-Sea (68 beds).

Princess Mary's Hospital, Margate (Rehabilitation hospital for women—251 beds).

Cranbrook Convalescent Home, Cranbrook (29 beds).

Capel Isolation Hospital, Capel, Nr. Tonbridge (45 beds).

Tunbridge Wells Isolation Hospital, Tunbridge Wells (52 beds) (With fever experience).

Queen Victoria Cottage Hospital, Tunbridge (General—31 beds).

Edenbridge War Memorial Hospital, Edenbridge (General—35 beds).

FARNBOROUGH HOSPITAL, FARNBOROUGH, KENT

(800 Beds)

NIGHT SUPERINTENDENT required at the above Hospital. S.R.N., S.C.M. Applicants must have had Ward Sister's experience.

Apply to Matron.

Hawkhurst Cottage Hospital, Hawkhurst (General—15 beds).

Rusthall Grange Nursery, Rusthall Common, Tunbridge Wells (23 beds) (S.R.N. or S.R.C.N.).

RELIEF SISTERS

Linton Hospital, Nr Maidstone (Chronic Sick—312 beds) (Resident or non-resident. For night duty).

Royal Sea Bathing Hospital, Margate (200 beds at present in use for Surgical Tuberculosis) (For holiday relief duties to October).

STAFF NURSES (MALE)

Preston Hall Hospital, British Legion Village, Maidstone (Pulmonary Tuberculosis—430 beds) (S.R.N. or T.A. Certificate).

General Hospital, Margate (132 beds).

STAFF NURSES (FEMALE)

Bow Arrow (Fever) Hospital, Dartford (120 beds).

Joyce Green Hospital, Dartford (General—over 1,000 beds).

Southern Hospital, Dartford (General—over 1,000 beds).

West Hill Hospital, Dartford (General—500 beds).

Linton Hospital (for Chronic Sick), Linton, Nr. Maidstone (312 beds) (Resident or non-resident).

Kent County Ophthalmic and Aural Hospital, Maidstone (113 beds) (For one year's special experience; certificate given).

Willesborough Hospital, Near Ashford (General—137 beds)

Hothfield Hospital, Nr. Ashford (Chronic Sick—144 beds).

Diabetic Convalescent Home for Women and Children, Birchington-on-Sea (68 beds).

Orpington Hospital, Sevenoaks Road, Orpington (General—999 beds). (For Children's Ward. S.R.N. with Children's experience or R.S.C.N.).

Tunbridge Wells Isolation Hospital, Tunbridge Wells (52 beds) (R.F.N. or with fever experience).

SUPERINTENDENT MIDWIFE

Bromley Hospital, Cromwell Avenue, Bromley (General—215 beds) (Required at Widmore Road Maternity Unit of 22 beds).

MIDWIFERY SISTER

Sheppey General Hospital, Minster (General—125 beds) (For night duty).

STAFF MIDWIVES

Farnborough Hospital, Farnborough (General—802 beds) (S.R.N., S.C.M. or S.C.M.).

Bromley Hospital, Cromwell Avenue, Bromley (General—215 beds including 60 Maternity beds) (Part I Training School).

Willesborough Hospital, Near Ashford (General—137 beds) (S.R.N., S.C.M. or S.C.M. only. Four posts vacant. Suitable for friends).

Royal Victoria Hospital, Folkestone (General—151 beds).

SOUTH-EAST METROPOLITAN REGIONAL HOSPITAL BOARD—Continued

NIGHT SUPERINTENDENTS (FEMALE)

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (S.R.N. Preference given to holders of T.A. Certificate).

Children's Hospital, Sydenham, S.E.26 (100 beds) (R.S.C.N., S.R.N.).

ASSISTANT SISTER TUTORS

St. Nicholas Hospital, Tewson Road, Plumstead, S.E.18 (General—279 beds).

St. Alfege's Hospital, Greenwich, S.E.10 (General—837 beds) (S.R.N., S.C.M., and recognised Diploma).

Lewisham Hospital, High Street, S.E.13 (General Training School for Male and Female Students—611 beds) (Fully qualified).

DEPARTMENTAL SISTER

Lewisham Hospital, High Street, S.E.13 (General — 611 beds) (For Theatre).

ADMINISTRATIVE SISTER

Children's Hospital, Sydenham, S.E.26 (100 beds).

NIGHT SISTERS

St. Nicholas Hospital, Tewson Road, Plumstead, S.E.18 (General—279 beds) (S.R.N., S.C.M.).

Miller General Hospital, Greenwich High Road, S.E.10 (180 beds) (S.R.N. Theatre experience essential).

Children's Hospital, Sydenham, S.E.26 (100 beds) (R.S.C.N.).

WARD SISTERS

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (S.R.N. and T.A. Certificate for Female T.B. Ward).

St. Nicholas Hospital, Tewson Road, Plumstead, S.E.18 (General—279 beds) (For Female Medical Ward).

St. Alfege's Hospital, Vanbrugh Hill, Greenwich, S.E.10 (S.R.N., S.C.M., for duties in O.P. Dept.).

SOUTH-EAST LONDON

Park Hospital, Hither Green, S.E.13 (General and Infectious Diseases—572 beds) (S.R.N., R.F.N.).

Lewisham Hospital, High Street, S.E.13 (General—611 beds) (To help Assistant Sister Tutor in P.T.S. from early August).

Albert Dock Seamen's Hospital, Ainwick Road, E.16 (for night duty).

RELIEF SISTERS

Miller General Hospital, Greenwich High Road, S.E.10 (180 beds) (S.R.N., experienced in wards and departments. Required from early June for about six months. For holiday relief duties).

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (S.R.N., T.A. Certificate an advantage. For holiday relief duties).

Children's Hospital, Sydenham, S.E.26 (100 beds) (For holiday relief duties).

STAFF NURSES (MALE)

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (For Medical Wards. Non-resident).

STAFF NURSES (FEMALE)

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (For Medical Wards).

Eltham and Mottingham Hospital, Passy Place, S.E.9 (General—42 beds) (Medical and Surgical Wards).

Goldie Leigh Hospital (for Children), Bostall Heath, Abbey Wood, S.E.2 (Children's Skin Diseases—248 beds).

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (For Theatre).

Park Hospital, Hither Green, S.E.13 (Infectious Diseases and General — 572 beds) (S.R.N. or R.F.N.).

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (S.R.N. or T.A. Certificate. Whole-time or part-time).

Eltham and Mottingham Hospital, Passy Place, S.E.9 (General—42 beds) (For Theatre).

St. Alfege's Hospital, Vanbrugh Hill, Greenwich, S.E.10 (General and Chronic Sick—837 beds) (For duties in general wards, theatre and chronic sick wards).

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (S.R.N. with T.B. experience, for Female T.B. Ward).

Memorial Hospital, Shooter's Hill Road, S.E.18 (General—137 beds) (For Surgical Ward).

Miller General Hospital, Greenwich High Road, S.E.10 (180 beds) (S.R.N., residents preferred).

Memorial Hospital, Shooter's Hill Road, S.E.18 (General—137 beds) (With good theatre experience).

Lewisham Hospital, High Street, S.E.13 (General—611 beds).

Children's Hospital, Sydenham, S.E.26 (100 beds) (One required for Theatre duties).

POST-GRADUATE COURSES FOR TRAINED NURSES

Park Hospital, Hither Green, S.E.13 (Infectious Diseases and General — 572 beds) (S.R.N.s offered 1 year's training in Fever Nursing for the qualification of R.F.N.).

Grove Park (Chest) Hospital, Marvels Lane, Lee, S.E.12 (401 beds) (S.R.N.s can take one year's training for T.A. Certificate).

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (For one year's Fever Training)

MIDWIFERY TEACHER

St. Alfege's Hospital, Greenwich, S.E.10 (Part I Midwifery Training School with less than 30 pupils) (S.R.N., S.C.M. and Midwifery Teacher's Diploma).

STAFF MIDWIVES

St. Alfege's Hospital, Vanbrugh Hill, Greenwich, S.E.10 (General—837 beds) (S.R.N., S.C.M.).

British Hospital for Mothers & Babies, Samuel Street, Woolwich, S.E.18 (70 beds) (Facilities for taking Midwife Teacher's Diploma).

Lewisham Hospital, High Street, S.E.13 (General—611 beds, including 64 Maternity beds. Part II Training School) (S.R.N., S.C.M.).

ENROLLED ASSISTANT NURSES (MALE)

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious —624 beds) (Non-resident).

St. Nicholas Hospital, Tewson Road, S.E.18 (General—279 beds).

St. Alfege's Hospital, Greenwich, S.E.10 (General—837 beds) (Non-resident).

ENROLLED ASSISTANT NURSES (FEMALE)

Eltham and Mottingham Hospital, Passy Place, S.E.9 (General—42 beds).

Goldie Leigh Hospital (for Children), Bostall Heath, Abbey Wood, S.E.2 (Children's Skin Diseases—248 beds).

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious —624 beds).

Park Hospital, Hither Green, S.E.13 (Infectious Diseases and General—572 beds).

Brook General Hospital, Shooter's Hill Road, S.E.18 (General and Infectious Diseases—624 beds) (For Female T.B. Ward).

St. Alfege's Hospital, Greenwich, S.E.10 (General—837 beds).

TUBERCULOSIS NURSING

STUDENT NURSES are required at the following Hospitals in the Region to train for the the Certificate of the Tuberculosis Association. Two-year course. A training allowance of £205 is payable in the first year rising to £215 in the second year. A service allowance of £40 is payable on completion of training. Resident Students are charged at the rate of £100 a year for their board and lodging.

Applicants should write to the Matron of the Hospital they select, from whom further details may be obtained.

MALE AND FEMALE STUDENTS

LENHAM SANATORIUM, LENHAM, Nr. MAIDSTONE, KENT (170 beds)
KETTLEWELL HOSPITAL, SWANLEY, KENT (100 beds).
DARVELL HALL SANATORIUM, ROBERTSBRIDGE, SUSSEX (120 beds)
PRESTON HALL HOSPITAL, BRITISH LEGION VILLAGE, MAIDSTONE, KENT (430 beds).

FEMALE STUDENTS ONLY

EVERSFIELD CHEST HOSPITAL, WEST HILL ROAD, ST. LEONARDS-ON-SEA, SUSSEX (105 beds).
GROVE PARK HOSPITAL, MARVELS LANE, LEE, S.E.12 (401 beds).
(Also an affiliated hospital for general training).

EAST SUSSEX

DEPARTMENTAL SISTER

Hastings Isolation Hospital, Frederick Road, Ore, Hastings (70 beds) (Fever and T.B. experience).

NIGHT SISTERS

Victoria Hospital, Lewes. (General—37 beds) (S.R.N. and theatre experience)

Fairlight Sanatorium, Ore, Hastings (Male T.B. Sanatorium—57 beds).

HOUSEKEEPING SISTER

Fairlight Sanatorium, Ore, Hastings (Male T.B. Sanatorium—57 beds).

WARD SISTERS

Eversfield Chest Hospital, St. Leonards-on-Sea (Tuberculosis—105 beds) (S.R.N., T.A. Certificate, for Women's Section).

Royal East Sussex Hospital, Hastings (General—152 beds) (For Men's Surgical Ward).

Downside Hospital, East Dean Road, Eastbourne (64 beds) (S.R.N. with T.A. Certificate or with good T.B. experience, required for T.B. Ward).

STAFF NURSES (MALE)

Hove General Hospital, Hove, 3 (76 beds) (Non-resident).

Bevendean Hospital, Bear Road, Brighton, 7 (166 beds) (S.R.N. and T.A. Certificate or S.R.N. with T.B. experience. Non-resident).

STAFF NURSES (FEMALE)

Gildredge Hospital, Longland Road, Eastbourne. (24 beds) (S.R.N. preferably with T.B. experience).

EAST SUSSEX—Continued

Foredown Hospital, Foredown Road, Portslade (Infectious—60 beds) (R.F.N., for ward duties).

St. Helen's Hospital, Hastings (General —473 beds).

Bevendean Hospital, Bear Road, Brighton, 7 (166 beds) (S.R.N. for 1 year's training in fever nursing or R.F.N.).

STAFF MIDWIVES

Brighton General Hospital, Brighton, 7 (721 beds) (S.R.N., S.C.M.).

Brighton General Hospital, Brighton, 7 (721 beds) (S.R.N., S.C.M., for ambulance, to work rota duty).

Sussex Maternity Hospital, Brighton, 1 (65 beds) (S.R.N., S.C.M., for Wards).

Cuckfield Hospital, Cuckfield (Part II Training School—72 beds).

St. Helen's Hospital, Hastings. (General—473 beds).

ENROLLED ASSISTANT NURSES (MALE)

Bevendean Hospital, Bear Road, Brighton, 7 (166 beds) (T.A. Certificate or T.B. experience. Non-resident).

EAST SUSSEX—Continued

ENROLLED ASSISTANT NURSES (FEMALE)

Foredown Hospital, Foredown Road, Portslade (Infectious — 60 beds) (With experience in Fever nursing, for ward duties).

Hove General Hospital, Hove, 3 (76 beds).

Brighton General Hospital, Brighton, 7 (721 beds) (For Elderly Sick Wards. Non-resident preferred).

St. Helen's Hospital, Hastings (General —473 beds).

Eversfield Chest Hospital, St. Leonards-on-Sea (Tuberculosis—105 beds).

Victoria Hospital, Lewes. (General—37 beds).

Battle Hospital, North Trade Road, Battle, Hastings. (General and chronic sick—151 beds).

Bexhill Hospital, Bexhill-on-Sea General—62 beds).

MENTAL NURSING VACANCIES

(IN SOUTH-EAST LONDON, KENT AND EAST SUSSEX)

NIGHT SUPERINTENDENT (FEMALE)

Leybourne Grange Colony, West Malling, Kent (1,106 beds) (S.R.N. and Qualified Mental Nurse).

NIGHT SISTER

Leybourne Grange Colony, West Malling, Kent (1,106 beds) (Qualified Mental Nurse).

WARD SISTERS

Leybourne Grange Colony, West Malling, Kent (1,106 beds) (Qualified Mental Nurse).

Barming Heath Hospital, Maidstone (2,214 beds) (Qualified in Mental Nursing).

DEPUTY WARD SISTERS

Barming Heath Hospital, Maidstone (2,214 beds) (Qualified in Mental Nursing).

STAFF NURSES (FEMALE)

Darenth Park Mental Deficiency Institution, Nr. Dartford, Kent (1,800 beds).

Stone House Mental Hospital, Nr. Dartford, Kent (550 beds).

Brighton General Hospital, Brighton, 7 (721 beds) (S.R.M.N., resident or non-resident).

West Hill Hospital, Dartford (General —500 beds).

Barming Heath Hospital, Maidstone (2,214 beds) (Qualified in Mental Nursing).

NURSING ASSISTANTS (FEMALE)

West Hill Hospital, Dartford (General —500 beds) (Class 1).

STUDENTS. There are vacancies for Student Nurses, Pupil Assistant Nurses and Pupil Midwives at training hospitals (including mental hospitals and mental deficiency institutions) in all parts of the Region which comprises South-East London, Kent and East Sussex. Applicants who wish to enter training should write to the South-East Metropolitan Regional Hospital Board, 11 Portland Place, W.1., stating at which hospital or in which part of the Region they would like to train. All applications will be acknowledged and further details forwarded. (2)

SOUTH WEST METROPOLITAN HOSPITAL REGION

NURSING STAFF APPOINTMENTS

Applications are invited for the following appointments which should be sent, together with details of age, qualifications, trai and experience and the names of two referees (or copies of two recent testimonials), to the Matron (NT/SW) of the appropri hospital, from whom also further details may be obtained. Salaries are in accordance with the Scales of the Nurses and Midwives Whi Council or other appropriate National Scales.

SOUTH WEST LONDON

NIGHT SUPERINTENDENT

St. James' Hospital, Ousseley Road, Balham, S.W.12 (General—800 beds). Resident.

SENIOR SISTER TUTOR

St. James' Hospital, Ousseley Road, Balham, S.W.12. (General—800 beds). Qualified.

ASSISTANT SISTER TUTORS

St. James' Hospital, Ousseley Road, Balham, S.W.12. (General—800 beds). Qualified.

St. Stephen's Hospital, 369 Fulham Road, S.W.10. (General—501 beds). For P.T.S. Position would suit newly qualified tutor.

WARD SISTERS

St. James' Hospital, Ousseley Road, Balham, S.W.12 (General—800 beds). Resident or non-resident.

South London Hospital for Women and Children, Clapham Common, S.W.4 (General—260 beds). Relief for Gynaecological Ward required from 1st September.

Putney Hospital, Lower Common, S.W.15 (General—106 beds). For three months' holiday relief.

STAFF NURSES (FEMALE)

St. James' Hospital, Ousseley Road, Balham, S.W.12 (General—800 beds). Resident or non-resident.

Grove Hospital, Tooting Grove, S.W.17 (Fever and T.B.—300 beds). Resident or non-resident.

St. Benedict's Hospital, Church Lane, Tooting, S.W.17 (Chronic Sick—312 beds). Resident or non-resident.

Jewish Home of Rest, Birchlands Avenue, Nightingale Lane, S.W.12 (Chronic Sick—23 beds). For night duty. Resident or non-resident.

Bolingbroke Hospital, Wandsworth Common, S.W.11 (General—135 beds). For Theatre. Also for Medical and Surgical wards.

St. Stephen's Hospital, 369 Fulham Road, S.W.10. (General—501 beds). S.R.N. for General Wards and two for Theatre. Resident or non-resident.

STAFF NURSES (MALE)

St. James' Hospital, Ousseley Road, Balham, S.W.12 (General—800 beds). Resident or non-resident.

ENROLLED ASSISTANT NURSES (FEMALE)

Grove Hospital, Tooting Grove, S.W.17 (Fever and T.B.—300 beds). Resident or non-resident.

St. Benedict's Hospital, Church Lane, Tooting, S.W.17. (Chronic Sick—312 beds). Resident or non-resident.

St. George's Home, Milman's Street, Chelsea, S.W.3 (49 beds). Resident or non-resident for tuberculosis nursing.

MIDWIFERY SISTERS

St. James' Hospital, Ousseley Road, Balham, S.W.12 (General—800 beds). Resident or non-resident.

Weir Maternity Hospital, Weir Road, Balham, S.W.12 (50 beds). Resident or non-resident.

STAFF MIDWIVES

St. Stephen's Hospital, 369 Fulham Road, S.W.10. (General—501 beds). S.R.N., S.C.M. Resident or non-resident. Part I Midwifery Training School.

St. James' Hospital, Ousseley Road, Balham, S.W.12 (General—800 beds). Resident or non-resident.

Weir Maternity Hospital, Weir Road, Balham, S.W.12 (50 beds). Resident or non-resident.

PUPIL MIDWIVES

St. James' Hospital, Ousseley Road, Balham, S.W.12 (General—800 beds). Resident, or non-resident in approved cases.

St. Stephen's Hospital, 369 Fulham Road, S.W.10 (General—501 beds). Part I Midwifery School. S.R.N. resident or non-resident. Six months' course from August 1st.

SURREY

HOME SISTERS

Queen's Hospital, Queen's Road, Croydon (Chronic Sick—449 beds). S.R.N. and Housekeeping Cert. To assist in general administration.

ASSISTANT SUPERINTENDENT MIDWIFE

St. Heller Hospital, Wrythe Lane, Carshalton (General—832 beds). S.R.N. and S.C.M. Midwifery Teacher's Diploma. Intensive midwifery experience required.

DEPARTMENTAL SISTER

Queen's Hospital, Queen's Road, Croydon. (Chronic Sick—449 beds). For block of wards, male and female. 87 beds. Rushcliffe salary plus £20 per annum.

SURREY—Contd.

SISTER FOR ASSISTANT HOME SISTER'S DUTIES

St. Peter's Hospital, Chertsey (General—413 beds).

SISTER TUTORS

Mayday Hospital, Mayday Road, Thornton Heath (General—619 beds). sole charge of P.T.S. (20 Students). Resident.

St. Peter's Hospital, Chertsey (General—413 beds). Second of two. Quali Also one for P.T.S. Qualified or Ward Sister with teaching experience.

ASSISTANT SISTER TUTORS

Croydon General Hospital, London Road, Croydon (General—200 beds). September. Preferably qualified. To assist in P.T.S. Resident or non-resi

St. Heller Hospital, Wrythe Lane, Carshalton (General—832 beds). system of education.

HOUSEKEEPING SISTER

East Surrey Hospital, Shrewsbury Road, Redhill (General—139 beds).

NIGHT SISTERS

Farnham Hospital, Hale Road, Farnham (General—184 beds, including Maternity). S.C.M. an advantage. Working under Night Superintendent.

Ottershaw Isolation Hospital, Chertsey (66 beds). S.R.N. and R.F.N.

St. Peter's Hospital, Chertsey (General—413 beds).

THEATRE SISTERS

Norwood and District Hospital, Hermitage Road, S.E.19 (General—34 be

St. Peter's Hospital, Chertsey (General—413 beds). S.R.N. with Theatre perience.

WARD SISTERS

Croydon General Hospital, London Road, Croydon (General—200 beds). small Eye Wards. Ophthalmic Cert. desirable. Resident or non-resident.

Croydon Isolation Hospital, Purley Way, Croydon (Fever and T.B.—190 be S.R.N. for T.B. Wards. Transport every night from railway station.

Queen's Hospital, Queen's Road, Croydon (Chronic Sick—449 beds). work under Departmental Sisters on blocks of wards.

Epsom and Ewell Cottage Hospital, Alexandra Road, Epsom (General— beds). Relief duties, including Theatre work.

Haslemere and District Hospital, Haslemere (General—68 beds). S.R. Night duty for private wards.

Surbiton General Hospital, Ewell Road, Surbiton (71 beds). Holiday re

Wandle Valley Hospital, Mitcham Junction (Fever—80 beds). S.R.N. Cubicle Wards.

Caterham and District Hospital, Croydon Road, Caterham Valley (Genera 53 beds). For Theatre and O.P. duties.

Dorking and District Hospital, South Terrace, Dorking (General—74 be For holiday relief (6 months).

Horley and District Cottage Hospital, Brighton Road, Horley (General— beds). With Theatre experience.

Godstone Infectious Diseases Hospital, Bletchingley (40 beds). One for h day relief (6 months). R.F.N.

Oxted and Limpsfield Cottage Hospital, Eastlands Way, Oxted (General— beds). For Block of 8 Private Wards, Medical and Surgical cases.

St. Peter's Hospital, Chertsey (General—413 beds). For Male Orthope Ward.

Ottershaw Isolation Hospital, Chertsey (66 beds). S.R.N. and R.F.N. Cub Ward. Modern Hospital and Nurses' Home.

STAFF NURSES (FEMALE)

Croydon General Hospital, London Road, Croydon (General—200 beds). day and night duty. One for Theatre duties. Resident or non-resident.

Croydon Isolation Hospital, Purley Way, Croydon (190 beds). R.F.N. S.R.N. For Fever and T.B. Wards. Transport every night from railway sta

Mayday Hospital, Mayday Road, Thornton Heath (General—619 beds). dent or non-resident. For General Wards and Departments.

Norwood and District Hospital, Hermitage Road, S.E.19 (General—34 be

Queen's Hospital, Queen's Road, Croydon (Chronic Sick—449 beds).

Croydon General Hospital, London Road, Croydon (General—200 beds) Clinic). Staff Nurse's salary plus £20 p.a. allowance. For holiday relief. resident. (Applications to Sister-in-Charge, Special Clinic).

Purley Hospital, Brighton Road, Purley (General—54 beds).

Green Lane Hospital, Farnham (Fever—50 beds). R.F.N. or S.R.N. fever experience.

Frimley and Camberley Hospital, Frimley (General—39 beds, including Maternity). For early July. Small, well-equipped Hospital.

Royal Hospital, Richmond, Surrey (General—121 beds). Resident or resident. Full or part-time.

Surbiton General Hospital, Ewell Road, Surbiton (71 beds). For Gen Wards.

Sutton and Cheam General Hospital, Sutton (130 beds). Theatre, general specialised work.

Cheam Sanatorium, London Road, North Cheam (T.B.—80 beds). S.R.N. T.A. Cert.

Redhill County Hospital, Earlswood Common, Redhill, Surrey (General— beds). S.R.N. or T.A. For Theatre duties and O.P. Dept.

Caterham and District Hospital, Croydon Road, Caterham Valley (General— beds).

Dorking County Hospital, Horsham Road, Dorking (General—221 beds).

Dorking and District Hospital, South Terrace, Dorking (General—74 be

Dorking Infectious Diseases Hospital, Westcott, nr. Dorking (27 be R.F.N.

Godstone Infectious Diseases Hospital, Bletchingley (40 beds). R.F.N.

St. Peter's Hospital, Chertsey (General—413 beds). For Theatre duties.

Ottershaw Isolation Hospital, Chertsey (66 beds). S.R.N. and R.F.N. Cub Wards. Modern Hospital and Nurses' Home.

SOUTH WEST METROPOLITAN HOSPITAL REGION—Contd.

SURREY—Contd.

STAFF NURSES (FEMALE) Contd.

St. Helier Hospital, Wrythe Lane, Carshalton (General—832 beds). For Theatre, some experience in busy Theatres. S.R.N. or R.S.C.N. for Premature Baby Unit. S.R.N. for O.P. Dept., Cubicle Isolation Wards, Children's, General, Genito Urinary, and Acute Geriatric Wards. T.A. Cert. for T.B. Wards.
Carshalton, Beddington and Wallington Hospital, The Park, Carshalton (General—161 beds).
Wandle Valley Hospital, Mitcham Junction (Fever—80 beds). S.R.N. for Medical Ward. Also R.F.N.

STAFF NURSES (MALE)

Queen's Hospital, Queen's Road, Croydon (Chronic Sick—449 beds). S.R.N.
St. Helier Hospital, Wrythe Lane, Carshalton (General—832 beds). S.R.N. for Genito-Urinary and Acute Geriatric Ward. T.A. for Male T.B. Ward. Non-resident.

ENROLLED ASSISTANT NURSES (FEMALE)

Croydon General Hospital, London Road, Croydon (General—200 beds). Resident or non-resident.
Croydon Isolation Hospital, Purley Way, Croydon (190 beds). For Fever and T.B. Wards. Transport every night from railway station.
Mayday Hospital, Mayday Road, Thornton Heath (General—619 beds). For General Wards and Maternity Dept.
Norwood and District Hospital, Hermitage Road, S.E.19 (General—34 beds).
Queen's Hospital, Queen's Road, Croydon (Chronic Sick—449 beds). Applicants taken awaiting enrolment.
Cobham and District Hospital, Cobham (General—16 beds).
Green Lane Hospital, Farnham (Fever—50 beds).
Haslemere and District Hospital, Haslemere (General—68 beds. Maternity—14 beds). For General Wards, day and night duties.
St. Helier Hospital, Wrythe Lane, Carshalton (General—832 beds).
Wandle Valley Hospital, Mitcham Junction (Fever—80 beds).
Carshalton, Beddington and Wallington Hospital, The Park, Carshalton (General—161 beds). One with Theatre experience.
Molesey Hospital, High Street, West Molesey (General—25 beds).
Redhill County Hospital, Earlswood Common, Redhill, Surrey (General—496 beds).
Dorking County Hospital, Horsham Road, Dorking (General—221 beds).
Dorking and District Hospital, South Terrace, Dorking (General—74 beds).
Godstone Infectious Diseases Hospital, Bletchingley (40 beds).

ENROLLED ASSISTANT NURSES (MALE)

Queen's Hospital, Queen's Road, Croydon (Chronic Sick—449 beds). Applicants taken awaiting enrolment.
Dorking County Hospital, Horsham Road, Dorking (General—221 beds).
St. Helier Hospital, Wrythe Lane, Carshalton (General—832 beds). For Genito-Urinary, Acute Geriatric and Male T.B. Wards. Non-resident.

POST-REGISTRATION TRAINING

Mayday Hospital, Mayday Road, Thornton Heath (General—619 beds). Applications are welcomed from R.M.N. and R.S.C.N. wishing to gain General State Mgn. Cert.
Croydon Isolation Hospital, Purley Way, Croydon (190 beds). S.R.N. for Fever training (1 year). Transport every night from railway station.

MIDWIFERY SISTERS

Mayday Hospital, Mayday Road, Thornton Heath (General—619 beds) (Part I Midwifery Training School).
St. Luke's Hospital, Guildford (General—375 beds). S.R.N. and S.C.M. Experience as Staff Midwife essential. Part I Midwifery Training School.
Haslemere and District Hospital, Haslemere (General—68, Maternity 14 beds). S.R.N. and S.C.M. To be Deputy Sister-in-Charge, Maternity Dept. Urgently required.

STAFF MIDWIVES

Frimley and Camberley Hospital, Frimley. (General—39 beds, inc. 7 maternity). Night duty. Holiday relief 14th July to 20th September.
St. Luke's Hospital, Guildford (General—375 beds, inc. 57 Maternity). S.R.N., S.C.M.
Surbiton General Hospital, Ewell Road, Surbiton (71 beds). Holiday relief.
St. Helier Hospital, Wrythe Lane, Carshalton (General—832 beds). Part I Midwifery Training School.
Redhill County Hospital, Earlswood Common, Redhill, Surrey (General—496 beds). S.R.N. and S.C.M.
Dorking County Hospital, Horsham Road, Dorking (General—221 beds). S.R.N. and S.C.M. or S.C.M.
East Surrey Hospital, Shrewsbury Road, Redhill (General—139 beds). S.R.N. and S.C.M. or S.C.M. only).
Bagshot Maternity Home, London Road, Bagshot (7 beds). S.C.M.
Walton Maternity Home, Rodney Road, Walton-on-Thames (16 beds). S.C.M. Resident. Holiday relief.

PUPIL MIDWIVES

Mayday Hospital, Mayday Road, Thornton Heath (General—619 beds) (Part I Midwifery Training School). Two vacancies for August. Some for November.
St. Luke's Hospital, Guildford (General—375 beds, inc. 57 Maternity). For Part I Midwifery Training. Courses commence 1st February, May, August and November.

WEST SUSSEX

HOUSEKEEPING SISTER

Worthing Hospital, Lyndhurst Road, Worthing (General—203 beds). Experience essential. Resident or non-resident.

NIGHT SISTER IN SOLE CHARGE

Horsham Hospital, Hurst Road, Horsham (General—75 beds). Allowance £5 p.a.

NIGHT SISTER

Worthing Hospital, Lyndhurst Road, Worthing (General—203 beds). For Medical and Geriatric Unit. Resident or non-resident.

WEST SUSSEX—Contd.

THEATRE SISTERS

Crawley and District Hospital, Ifield Road, Crawley (General—28 beds).
St. Richard's Hospital, Chichester (General—400 beds).

WARD SISTERS

South London Hospital for Women and Children, Country Branch, Pease Cottage, nr. Crawley (50 beds). (Applications to the Matron, South London Hospital for Women, Clapham Common, S.W.4.).
St. Richard's Hospital, Chichester (General—400 beds). For Relief.

STAFF NURSES (FEMALE)

Horsham Hospital, Hurst Road, Horsham (General—75 beds).
St. Richard's Hospital, Chichester (General—400 beds).

ENROLLED ASSISTANT NURSES (FEMALE)

Crawley and District Hospital, Ifield Road, Crawley (General—28 beds).
St. Richard's Hospital, Chichester (General—400 beds)

STAFF MIDWIVES

Horsham Hospital, Hurst Road, Horsham (General—75 beds). S.R.N., S.C.M.

HAMPSHIRE

SISTER TUTOR

Royal South Hants and Southampton Hospital, Fanshawe Street, Southampton (General—291 beds). Sister Tutor Cert. For Group School.

NIGHT SISTER

Southampton Children's Hospital, 154 Winchester Road, Southampton (90 beds). For relief at Annexe at Bursledon, Hants. R.S.C.N. and S.R.N. or R.S.C.N. with experience considered.

WARD SISTERS

The Aldershot Hospital, St. George's Road, Aldershot (General—56 beds including 14 Maternity).
Royal South Hants and Southampton Hospital, Fanshawe Street, Southampton (General—291 beds). For Men's Surgical Ward and Women's Medical Ward.
Romsey and District Hospital, Mile Hill, Romsey (General—28 beds). S.R.N., S.C.M. General duties to include relief night duty.
Southampton Children's Hospital, 154 Winchester Road, Southampton (90 beds). R.S.C.N. and S.R.N.

STAFF NURSES (FEMALE)

The Aldershot Hospital, St. George's Road, Aldershot (General—56 beds including 14 Maternity).
Fleet and District Hospital, Fleet (General—33 beds). Theatre trained or opportunity for experience.
Royal South Hants and Southampton Hospital, Fanshawe Street, Southampton (General—291 beds). For Wards, Theatre and Depts.
Lymington and District Hospital, Lymington (General—107 beds). For Wards.
Romsey and District Hospital, Mile Hill, Romsey (General—28 beds). S.R.N., S.C.M. For relief work, including night duty.
Southampton Children's Hospital, 154 Winchester Road, Southampton (90 beds). R.S.C.N.

ENROLLED ASSISTANT NURSES (FEMALE)

The Aldershot Hospital, St. George's Road, Aldershot (General—56 beds, inc. 14 Maternity).
Civil Isolation Hospital, Redan Road, Aldershot (Fever—60 beds). Modern Cubicle Blocks and Nurses' Home.
Yateley and District Hospital, Yateley, Nr. Camberley. (General—15 beds).
Fleet and District Hospital, Fleet (General—33 beds).
Hampshire Home of Recovery, Stoneham, Upper Bassett, Southampton (Convalescent—48 beds).
Lymington and District Hospital, Lymington (General—107 beds).
The Home, Ashurst, Southampton. (Chronic Sick—112 beds). Geriatric Unit. Resident or non-resident.
Fordingbridge Infirmary, Fordingbridge (Chronic Sick—64 beds).

STAFF MIDWIVES

The Aldershot Hospital, St. George's Road, Aldershot. (General—56 beds including 14 Maternity).

ISLE OF WIGHT

NIGHT SUPERINTENDENT

Royal National Hospital for Diseases of the Chest, Ventnor, I.O.W. (250 beds). S.R.N. with Senior Ward Administrative experience.

WARD SISTERS

Catherine Bowen Home for Children, Longford Sanatorium, Havenstreet, nr. Ryde (14 beds). (Applications to Box No. 3, Newport, I.O.W.).
Longford (Tuberculosis) Sanatorium, Havenstreet, Nr. Ryde. (37 beds). Applications to Box No. 3 Newport, I.O.W.

CONTINUED OVERLEAF

SOUTH WEST METROPOLITAN HOSPITAL REGION—Contd

ISLE OF WIGHT—Contd.

STAFF NURSES (FEMALE)

Infectious Diseases Hospital, Fairlee, Newport, I.O.W. (54 beds).

Longford (Tuberculosis) Sanatorium, Havenstreet, Nr. Ryde, I.O.W. (37 beds). Applications to Box No. 3 Newport, I.O.W.

Royal National Hospital for Diseases of the Chest, Ventnor, I.O.W. (250 beds). S.R.N.

STAFF NURSES (MALE)

Royal National Hospital for Diseases of the Chest, Ventnor, I.O.W. (250 beds). S.R.N.

ENROLLED ASSISTANT NURSES (FEMALE)

Catherine Bowen Home for Children, Longford Sanatorium, Havenstreet, near Ryde (14 beds). (Applications to Box No. 3, Newport, I.O.W.).

Royal National Hospital for Diseases of the Chest, Ventnor, I.O.W. (250 beds).

Infectious Diseases Hospital, Fairlee, Newport, I.O.W. (54 beds).

WILTSHIRE

THEATRE SISTER

Salisbury General Hospital, Fisherton Street, Salisbury. (470 beds). S.R.N. for Plastic Theatre. Experience in Plastic Theatre essential.

WARD SISTERS

Salisbury General Hospital, Fisherton Street, Salisbury. (470 beds). S.R.N. for Children's Plastic Ward, required immediately. Plastic nursing experience. Also for Children's Surgical and Male Surgical Wards. Required for August.

STAFF NURSES (FEMALE)

Salisbury General Hospital, Fisherton Street, Salisbury (General—470 beds). For Gynaecological Ward, Male T.B. Ward, and Children's Plastic Ward.

Salisbury Isolation Hospital, Old Sarum, Salisbury (75 beds). R.F.N. For large Fever Block.

ENROLLED ASSISTANT NURSES (FEMALE)

Salisbury Isolation Hospital, Old Sarum, Salisbury (75 beds). Fever experience.

DORSET

ENROLLED ASSISTANT NURSES (FEMALE)

Westminster Memorial Hospital, Shaftesbury. (General—32 beds).

MENTAL NURSING VACANCIES

DEPUTY SISTERS

Mayday Hospital, Mayday Road, Thornton Heath (General — 619 beds). R.M.N. For Mental Observation Wards. Temporary in the first instance. Resident or non-resident.

STAFF NURSES (FEMALE)

Mayday Hospital, Mayday Road, Thornton Heath (General — 619 beds). R.M.N. For Mental Observation Wards. Resident or non-resident.

Tooting Bec Hospital, S.W.17 (2,363 beds). For aged and infirm persons suffering from nervous and mental disorders. R.M.N. or R.M.P.A.

West Park Hospital, Epsom, Surrey (2,160 beds). R.M.N. or R.M.P.A.

St. Lawrence's Hospital, Caterham, Surrey (2,250 beds). R.M.N. or Mental Defective Certificate, or R.M.P.A.

STAFF NURSES (MALE)

(Applications to Chief Male Nurse)

West Park Hospital, Epsom, Surrey (2,160 beds). R.M.N. or R.M.P.A.

POST REGISTRATION TRAINING

Netherne Hospital, Coulsdon, Surrey (2,096 beds). S.R.N. to take two-year course for State Registration in Psychiatric Nursing.

STUDENTS. There are vacancies for **Student Nurses, Pupil Assistant Nurses** and **Pupil Midwives** at training hospitals throughout the Region. A list of hospitals which are recognised training schools will be sent on application to the Secretary (S.2), 11a, Portland Place, London, W.1. No. (NT/4) (3653)

NATIONAL HEALTH SERVICE ACT 1946
DUDLEY, STOURBRIDGE AND DISTRICT HOSPITAL GROUP
BIRMINGHAM REGION
THE QUEST HOSPITAL
(154 Beds)
(Recognised Training School for Nurses)

APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the above appointment. Candidates must be State Registered Nurses and should have had previous administrative experience. The salary (subject to revision of the National scale) will be at the appropriate rate in the Rushcliffe scale, with the usual residential emoluments.

Applications, stating age and giving full particulars of training and experience and accompanied by three recent testimonials, should be sent to H. Raymond Hurst, Secretary to the Management Committee, The Quest Hospital, Dudley. (4058)

STOCKPORT AND BUXTON HOSPITAL MANAGEMENT COMMITTEE
SHAW HEATH HOSPITAL, STOCKPORT
(Approved Training School for Assistant Nurses)

SECOND ASSISTANT MATRON

Applications are invited from State Registered Nurses for the above post. Salary and conditions of service in accordance with the recommendations of the Nurses' and Midwives' Whitley Council, viz., £275 x £15 to a maximum of £335, plus emoluments valued at £150 per annum.

PUPIL ASSISTANT NURSES

Applications are invited from persons over 18 years of age for appointment as **Pupil Assistant Nurses** (Female, resident or non-resident), for duty in Sick Wards after a short course of instruction in the Preliminary Training School.

Salary £200 per annum, less a deduction of £100 in respect of board-lodgings, if resident.

Applications, stating age experience, etc., together with copies of two testimonials or the names of two referees, to be forwarded to the Matron immediately.

15-6-1950. (4065)

MANCHESTER ROYAL INFIRMARY

2nd ASSISTANT MATRON

Applications are invited for the post of **Second Assistant Matron** to the Manchester Royal Infirmary, which will become vacant in August, 1950. Salary and conditions of service according to Whitley Council scale.

Applications, stating age, qualifications and experience, together with names and addresses for reference, which should include the name of the Matron of the applicant's Training School and that of a Matron under whom she has recently worked, should be sent to the Matron, Manchester Royal Infirmary, Oxford Road, Manchester 13, not later than July 15th, 1950. (4111)

ROYAL GWENT HOSPITAL, NEWPORT, MON.
(259 Beds)

There is a vacancy on the Teaching Staff (one of three). Duties mainly in the Preliminary Training School. Salary and conditions as in National scale.

Apply with the names of two persons for reference to Matron. (3508)

HAROLD WOOD HOSPITAL

(421 Beds)
HAROLD WOOD, ESSEX
(Near LONDON)
ASSISTANT SISTER TUTOR

A vacancy exists for an **Assistant Sister Tutor,** either having qualified or interested in gaining experience before taking the Sister Tutor's course.

Further information may be obtained from the Matron, who will be pleased to arrange an interview. (Tel.: Ingrebourne 2881). (3914)

PEWSEY HOSPITAL
(For Mental Defectives)
MARLBOROUGH, WILTSHIRE

SISTER TUTOR

Applications are invited for the post of **Sister Tutor** at this Hospital. Applicants should be qualified and registered Sister Tutors, but consideration will be given to unqualified Tutors with good teaching experience.

The Hospital, which has a total bed complement of 436, provides accommodation for all grades of Mental Defectives of both sexes. It is approved by the General Nursing Council as a Nurse Training School. It is proposed to increase the bed complement of this Hospital and expand the Nurse Training School accordingly in the future.

The salary will be that of a qualified Sister Tutor in sole charge, and will commence at £320 p.a. Residential emoluments are additional and are valued at £140 p.a. The salary will be in accordance with the revised terms recommended by the Nurses' and Midwives' Whitley Council of the Health Service when scales are agreed upon and published.

Pewsey Hospital is situated 7 miles from Marlborough, and is a few minutes' walk from the main line railway station at Pewsey, and the Wilts and Dorset Bus Depot.

The closing date for the receipt of applications, which should be addressed to the Physician Superintendent, will be 29th July, 1950.

Prospective applicants may obtain further information from the Physician Superintendent, and are invited to arrange to visit the Hospital. (4090)

BIRMINGHAM GROUP 9 HOSPITAL MANAGEMENT COMMITTEE

Qualified Sister or Male Tutor in Sole Charge is required at the Marston Green Homes (a Colony for Mental Defectives), Marston Green, near Birmingham.

Scale of pay and conditions of service in accordance with the National rate, namely:—

Sister Tutor: £320, rising by annual increments of £20 to £380, plus emoluments valued at £140.

Male Tutor: £455, rising by annual increments of £20 to £515 (non-resident).

The appointment will be subject to the Regulations under the National Health Service Act, including the Superannuation Regulations.

Further particulars and application form may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Nr. Birmingham. (4021)

COLONIAL NURSING SERVICE

Trinidad Mental Hospital, 1,000 beds, requires **Assistant Matron.** Candidate must be S.R.N. and hold recognised mental qualification. Age between 30 and 45 years. £375 x £25—£400 per annum, plus allowance towards rations, uniform and laundry. Free furnished quarters or allowance in lieu are provided. Appointment by agreement for three years, with pension and pensionable prospect. Alternatively Government will contribute to F.S.S.N.

Tanganyika Government, Prison Department. Mental Hospital, 250 beds. **Mental Nursing Sister** required. Candidate must be S.R.N. and hold a recognised qualification. Salary £460 x £20—£[illegible] per annum, and outfit allowance of £30 [illegible]. Furnished quarters provided at a nominal rent deduction of 7½ per cent of salary. Appointment on agreement with pension becoming pensionable. Length of tour approximately 2½—3 years.

Free outward and return passages [illegible] posts.

Apply for further particulars, giving qualifications and experience, to [illegible] Nursing Association.

BARNWOOD HOUSE REGISTERED MENTAL HOSPITAL, GLOUCESTER

SISTER TUTOR

Applications are invited for the [illegible] **Sister Tutor.** Candidates must be [illegible] in General and Mental Nursing. Salary in accordance with Rushcliffe scale. This is pensionable under the Federated Superannuation Scheme for Nurses (which is interchangeable with the National Health Service (Superannuation) Regulations.

Applications, with testimonials, to Medical Superintendent.

THE CENTRAL MENTAL HOSPITAL Nr. WARWICK

SISTER TUTOR

Applications are invited for the [illegible] position. Candidates must be State Registered in General and Mental Nursing and [illegible] teaching ability. Salary and conditions of service in accordance with Rushcliffe scale for Mental Nurses. The post is pensionable under the National Health Service Superannuation Regulations, 1947.

Applications, in writing, should reach the Matron as soon as possible and should be accompanied by 3 testimonials and the names of 2 referees.

BANGOUR GENERAL HOSPITAL

ASSISTANT SISTER TUTOR

Applications are invited from [illegible] Sister Tutors for the position of [illegible] **Tutor** at the above General Training School for Nurses. The teaching department is of modern design and is well equipped. Block System of education has been [illegible].

Applications, giving full particulars of experience, should be sent to the [illegible] Matron, Bangour Hospital, Broxburn, Lothian.

EST WALES GENERAL HOSPITAL CARMARTHEN
(134 Beds)
Complete Training School for Nurses
pplications are invited for the post of **r Sister Tutor** (resident or non-resident). ndidates must be State Registered es, preferably with Sister Tutor Certifi- recognised by the General Nursing Coun- r England and Wales.
lary according to Rushcliffe recommenda-
pplications, stating age, qualifications experience, together with three names for ence, should be forwarded to the Matron, Wales General Hospital, Priory Street, arthen.
A. W. YOUNGS,
gwili, Carmarthen. Secretary.
June, 1950. (3564)

SOUTH CHESHIRE HOSPITAL MANAGEMENT COMMITTEE
REWE AND DISTRICT MEMORIAL HOSPITAL
(110 Beds)
(Affiliated with Ancoats Hospital, Manchester and Warrington Infirmary)
ister Tutor required immediately for above ital. Must be State Registered, prefer- with Sister Tutor's Certificate, recog- by the General Nursing Council for and and Wales. Salary according to cliffe scale.
pplications are also invited for the ap- tment of:—
eatre Sister.
ister for Male Surgical Ward.
nior Ward Sister.
laries in accordance with the Whitley cil scale.
pplications, stating age, qualifications full details of experience, together with s and addresses of three referees, to be to the Matron at the above Hospital.
H. K. GWILLIAM,
Secretary.
(3486)

WEST WALES GENERAL HOSPITAL CARMARTHEN
(134 Beds)
Complete Training School for Nurses
sistant Sister Tutor required.
ate Registered Nurse, preferably holding r Tutor Certificate recognised by General sing Council for England and Wales, but didate who has had teaching experience be considered.
lary and conditions of service according Rushcliffe recommendations.
pplications, stating age, qualifications experience, together with names for refer- , should be addressed to the Matron.
A. W. YOUNGS,
gwili, Carmarthen. Secretary.
June 1950. (3565)

ROYAL HOSPITAL FOR SICK CHILDREN
SCIENNES ROAD, EDINBURGH
ister Tutor required to take charge of the liminary Training School. Applicants uld hold a recognised Teaching Diploma. ary according to scale.
pplications, stating age, qualifications, erience and names of two references, to sent to Matron, Royal Hospital for Sick dren, Edinburgh, 9. (3583)

WELLHOUSE HOSPITAL, BARNET HERTS
ualified Assistant Sister Tutor required expanding Training School and to help n combined P.T.S. School.
pplications to Matron, giving full details experience. (3274)

HULL (A) GROUP
OSPITAL MANAGEMENT COMMITTEE
VICTORIA HOSPITAL FOR SICK CHILDREN, PARK STREET, HULL
(143 Beds)
pplications are invited for the following s:—
oliday Relief Sister, S.R.N., R.S.C.N.
ome Sister, S.R.N., R.S.C.N.
ssistant Sister Tutor, S.R.N., R.S.C.N. ualified).
alaries according to the appropriate scales.
pplications, together with Matrons' names reference, to be sent to the Matron, .H., Park Street Hull. (3622)

STAINES GROUP
OSPITAL MANAGEMENT COMMITTEE
ASHFORD HOSPITAL, ASHFORD MIDDLESEX
(General—639 Beds)
ully Qualified Sister Tutor required in ust to take charge of Preliminary Train- School—12 weeks' School Course. Block tem. Salary scale £300 p.a., rising by to £360 p.a., commencing salary accord- to experience. Resident or non-resident. idential emoluments valued at £140 p.a., ude flat with bedroom and sitting-room.
ully Qualified Assistant Sister Tutor re- ed in September to act as Assistant to ve. Salary scale £240, rising by £15 to 0. Commencing salary according to ex- ence. Resident or non-resident. Resi- tial emoluments valued at £140 p.a.
pplications, stating age, full details of ning and experience, with names of pre- s Matrons for reference, to Matron (N.T.) Hospital. (3693)

READING AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
STAFF VACANCIES

ROYAL BERKSHIRE HOSPITAL, Reading, (399 beds)

Night Superintendent, S.R.N., S.C.M.
Assistant Night Sister, S.R.N., S.C.M.
Staff Midwife, S.R.N., S.C.M.
Staff Nurse (for Private Wing and Blagrave Branch).

Student Nurses. Vacancies for August and October, 1950. Nurses on Supplementary Part of Register also accepted for two years' training. It is hoped to commence the Study Day System of training shortly.

PEPPARD SANATORIUM, Henley-on-Thames, Oxon, (260 beds)
(A Training School for the British Tuberculosis Association Certificate approved by the General Nursing Council for participation in a Complete Training School for Nurses)

Immediate vacancies for **Male and Female Staff:—**
Sister Tutor.
Night Sister.
Theatre, Ward and Junior Sisters.
Assistant Nurses and
Holiday Relief Staff.

Staff Nurse vacancies exist in busy Thoracic Surgery Unit under a Departmental Sister and a Theatre Sister. Valuable experience offered. The Sanatorium is situated on wooded hills. Comfortable staff quarters; good social life; half-hourly bus service to Reading.

BATTLE HOSPITAL, Reading, (435 beds)

Casualty Staff Nurse.
Full or Part-time Night Staff Nurses.
Night Staff Midwives.

Staff Nurses for Midwifery and Geriatric Wards.
Student Nurses. Next schools **31st July** and October, 1950.

NEWBURY DISTRICT HOSPITAL, Newbury, Berks. (89 beds)

2nd Theatre Sister.
Assistant Night Sister.
Staff Nurse (for Male Ward).

2 Assistant Nurses (for Private Wards)
Student Nurses for Preliminary Training School.

HENLEY AND DISTRICT HOSPITAL
Henley-on-Thames, (21 beds)

Enrolled Assistant Nurse (Female).

PARK ISOLATION HOSPITAL, Reading, (104 beds)

State Registered and Assistant Nurses for Infectious Diseases and Tuberculosis Wards.

Staff Nurse for Tuberculosis Block.
Additional beds are expected to be opened shortly for medical cases.

GROVE MATERNITY HOME,
Surley Row, Reading, (40 beds)

Night Sister.
Junior Midwifery Sister.

Staff Midwife.
Holiday Sister, S.R.N., S.C.M.

WALLINGFORD AND DISTRICT HOSPITAL, (18 beds)

Night Sister. Apply Matron, Royal Berkshire Hospital, Reading.

SANDLEFORD HOSPITAL, Newbury, Berks. (132 beds)

Trained Nurses and Midwives.

Male and Female Assistant Nurses.

WOKINGHAM HOSPITAL, Wokingham, Berks. (152 beds)

Midwifery Sister, S.R.N., S.C.M., night duty.
Staff Midwife, S.R.N., temporary.
48-hour week. Separate rooms in new Nurses' Home.

Staff Nurse.
Male and Female Assistant Nurses.
On main line to London; frequent services.

Rushcliffe or Whitley Council scales and conditions of service apply to these posts, for which application should be made (except where otherwise stated) to the Matron of the Hospital concerned. (3863)

CHELTENHAM GENERAL EYE AND CHILDREN'S HOSPITAL
QUALIFIED SENIOR SISTER TUTOR
Applications are invited for the above post (resident or non-resident). Recognised scale of salary and conditions of service.
Applications, with full particulars of experience, should be addressed to the Matron, General Eye and Children's Hospital, Sandford Road, Cheltenham.
S. T. DAVIS,
Secretary.
General Hospital, Cheltenham. (x3438)

WELSH REGIONAL HOSPITAL BOARD
PONTYPRIDD AND RHONDDA HOSPITAL MANAGEMENT COMMITTEE
Applications are invited for the following appointments:—
CHURCH VILLAGE GENERAL HOSPITAL, Nr. PONTYPRIDD
Assistant Sister Tutor.
Staff Midwives (S.R.N., S.C.M.).
Female Assistant Nurses (Enrolled).
LLWYNPIA HOSPITAL, RHONDDA
Staff Nurse.
CRAIG HOSPITAL PONTYPRIDD
Staff Nurses.
Enrolled Assistant Nurses.
PONTYPRIDD AND DISTRICT HOSPITAL
Night Sister.
Enrolled Assistant Nurse.
TYNTYLA ISOLATION HOSPITAL, RHONDDA
Staff Nurses.
Enrolled Assistant Nurses.
Salary according to National scales.
All posts designated under the National Health Service (Superannuation) Regulations, 1947 and 1948.
Applications to be made to the Matrons. (x119)

LEICESTER No. 1 HOSPITAL MANAGEMENT COMMITTEE
Applications are invited for the following vacancies:—
LEICESTER ROYAL INFIRMARY
(Training School for Nurses)
Qualified Assistant Sister Tutor (one of four). Block system of Nursing Education.
3 Assistant Night Sisters (six in all).
Staff Nurses.
1 Sister (one of three), **3 Staff Nurses, Physiotherapists,** for new Out-Patients' Fracture Clinic and Rehabilitation Dept. Experience in Orthopaedic and Plaster work essential.
Apply with two names for reference to Matron. (3906)

THE UNITED LEEDS HOSPITALS GENERAL INFIRMARY AT LEEDS
Vacancy for an **Assistant Sister Tutor** September, 1950. Pending new recommend tions, salary and conditions of service as la down by the Rushcliffe Committee.
Apply to Matron, giving qualifications a three names for reference. (3753)

ROYAL INFIRMARY, DUMFRIES
Sister Tutor (qualified) for Prelimina Training School.
Applications, stating age, full particula and names of two referees, to Matron. (3900)

OLDHAM AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
BOUNDARY PARK GENERAL HOSPITAL ANNEXE
(422 Beds for Chronic Sick)
Applications are invited for the positi of **Sister Tutor** for an Assistant Nurse Tra ing School, to be established in the ne future.
A new teaching unit is in the process being erected and equipped.
Qualified Sister Tutor preferred, but co sideration will be given to applicants wi Ward Sister's experience and interested the training and welfare of Assistant Nurs
Pending any Whitley Council decisi salary and emoluments will be on the Ru cliffe scale. The position may be resident non-resident.
Application forms from the Senior Matr Boundary Park General Hospital, Rochd Road, Oldham, Lancs. (3741)

OLDHAM AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
GROUP TRAINING
Boundary Park General Hospital—390 Be
Oldham Royal Infirmary—200 Beds
Westhulme Infectious Diseases Hospital—100 Beds
Sister Tutor required for the Prelimina Training School attached to the above H pital.
Qualified Sister Tutor preferred but co sideration will be given to suitable unqua fied candidates with teaching experience.
Pending Whitley Council new scales, salary will be in accordance with the Ru cliffe rates of pay and conditions.
Application forms and further particul may be obtained from the Senior Matr Boundary Park General Hospital, Oldham. (3742

MIDDLESBROUGH GENERAL HOSPITAL
Training School of 350 Beds
(TEES-SIDE HOSPITAL MANAGEMENT COMMITTEE)
Owing to expansion of work, the follow personnel are required:—
1 Qualified Tutor (salary £300 x £2 £360) (unqualified person would be c sidered).
***1 Housekeeping Sister.**
***1 Admin. Sister** for holiday relief du
*The new Ward Sisters' salary scales ar to these two posts—£375 x £15—£48 £20—£500.
Apply to the Matron. (3817

BURY AND ROSSENDALE HOSPITAL MANAGEMENT COMMITTE
SISTER TUTOR (Resident or Non-Reside
Applications are invited from suit qualified persons for the above post. present arrangements are such that, for time being, the duties of the successful ap cant would be devoted to the training Student Nurses at the Bury General H pital from the point at which they leave Preliminary Training School, but it is intention to enlarge the scope of this tr ing by bringing into the arrangements tain other Hospitals within the Group, the Sister Tutor would be expected to a in making the scheme a success.
Further particulars regarding these fu intentions can be obtained on applicatio
At present the Bury General Hospita the only Hospital approved for the gen training of Male and Female Student Nu Salary and conditions of service will be accordance with the Rushcliffe recomme tions and will be subject to any fu amendments by the Nurses' and Midwi (Whitley) Council.
Applications, giving full particulars of qualifications and experience (if any), giving the names of two referees, should forwarded to the Matron, Bury General H pital, Walmersley Road, Bury, from w any further particulars can be obtained.
H. WILKINSON,
Secretary to the Commi
(x292

BEXLEY HOSPITAL MANAGEMENT COMMITTEE
Qualified Senior Sister Tutor required Bexley Hospital (for nervous and me disorders), Dartford Heath, Bexley, K Training School for Mental Nurses. Salar accordance with National scale. Candid must possess a recognised Sister Tutor's tificate and be qualified in both General Mental Nursing.
Applications, with names and addresse two referees, and giving full particular qualifications and experience, should be dressed to the Matron. (413

PETERBOROUGH AREA
OSPITAL MANAGEMENT COMMITTEE
PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

pplications are invited for the following ancies:—
elief Administrative Sister (new post).
econd Sister Tutor.
econd Night Sister, with Theatre experi-e.

THE ISOLATION HOSPITAL
here are vacancies for the following:—
Vard Sister, S.R.N., S.R.F.N.
taff Nurse, S.R.N., S.R.F.N.
tate Enrolled Assistant Nurses (Male and ale).
or further particulars apply to the tron, Memorial Hospital, Midland Road, erborough. (3966)

SISTER TUTORS
ualified Sister Tutors are urgently re-ced for service in the Government Hos-ls of the following Colonies. The lan-ge of instruction is English.
rinidad. 2 **Sister Tutors.** Salary: £400 25—£450 and a cash allowance of £117 is paid in lieu of rations and uniform. furnished quarters provided. Contract three years.
arbados. Salary £350 x £10—£400, and allowance of £7 10s. a year. Free fur-ed quarters. Free board and uniform ided. Contract for three years.
ritish Honduras. Salary £375 x £15—0. A cost of living allowance £36 a , and uniform allowance of £6 5s. a is also paid. Free furnished quarters board provided. Appointment on pro-on for the pensionable Queen Elizabeth's nial Nursing Service.
auritius. 2 **Sister Tutors** required. Salary 0 x £10—£400 and cost of living allow-of £90 a year and £30 outfit allowance paid. Free partly furnished quarters or allowance in lieu. Contract for three s.
ree passages are provided. Experienced didates will be considered for appoint-t above the minimum of the salary scale. Colonial Governments will contribute to F.S.S.N. when the Sister is not entitled olonial pension.
pply for further particulars, giving age, ifications and experience, to Overseas ing Association, 15 Victoria Street, Lon-S.W.1. (4007)

OSPITAL MANAGEMENT COMMITTEE
No. 11
(Dewsbury, Batley & Mirfield Group)
acancies exist at Hospitals within the up as follows:—
BATLEY AND DISTRICT GENERAL HOSPITAL, BATLEY
unior Night Sister (preferably with Part I B.).
BATLEY MATERNITY HOME
BRADFORD ROAD, BATLEY
aff Midwives.
CROSSLEY MATERNITY HOME
CROSSLEY LANE, MIRFIELD
aff Midwife.
ssistant Nurse (Enrolled).
EWSBURY AND DISTRICT GENERAL INFIRMARY, MOORLANDS ROAD
DEWSBURY
ualified Sister Tutor (Male or Female). ime or part-time, immediately.
unior Sister for Children's Ward.
udent Nurses.
OAKWELL HOSPITAL, BIRSTALL
Near LEEDS
aff Nurses.
ssistant Nurses.
ale Nurses (non-resident).
ard Orderlies.
NORTH BIERLEY HOSPITAL
CLECKHEATON, Nr. BRADFORD
(For Aged Sick Females—50 Beds)
R.N. or Experienced Assistant Nurse for duty.
ssistant Nurses for day and night duty. posts may be resident or non-resident.
TAINCLIFFE GENERAL HOSPITAL
HEALDS ROAD, DEWSBURY
aff Nurses for Aged Sick Female Wards.
udent Nurses.
WHITLEY GRANGE SANATORIUM
THORNHILL, DEWSBURY
aff Nurses (S.R.N.).
Assistant Nurses (Enrolled).
lary and conditions of service in accord-with the Nurses' and Midwives' Whitley cil scale.
pply in writing, stating age, qualifica-and experience, together with two re-testimonials, to the Matron of the Hos-concerned. (3964)

ROYAL HALIFAX INFIRMARY
pplications invited for the post of **Assis-Sister Tutor.** Preference will be given qualified Tutor, but consideration will iven to a Sister who desires experience eaching with a view to qualifying for Teacher's Diploma.
r further particulars apply to Matron. (4059)

Oldham and District Hospital Management Committee

VACANCIES

Applications are invited for the following appointments to establish the Group Training of Nurses within the area:—

BOUNDARY PARK GENERAL HOSPITAL
(390 Beds)
Home Sister.
Sister for Gynaecological Ward of 31 beds.
Sister for Medical Ward of 31 beds.
Maternity Sister.
Staff Nurses for Wards and Departments.
Pupil Midwives, Part I.
Student Nurses.

OLDHAM ROYAL INFIRMARY
(200 Beds)
Qualified Sister Tutor.
Night Superintendent. Applicants must have had Ward Sister and Theatre experience.
Staff Nurses.
Student Nurses.

WESTHULME INFECTIOUS DISEASES HOSPITAL
CHADDERTON ROAD, OLDHAM
(98 Beds)
Night Sister.
Staff Nurses.
Student Nurses.

Salaries and conditions in accordance with the present recommendations of the Whitley Joint Councils.

Applications to be submitted to the Matron of the Hospital concerned, giving full particulars and names of two referees. (4003)

KETTERING AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

ST. MARY'S HOSPITAL, KETTERING
HOME SISTER
HOUSEKEEPING SISTER

Applications are invited for the above posts.

Salaries and conditions of each are in accordance with the recognised National scales. Beddage group 200 to 299 beds.

Applications, giving particulars of experience and copies of testimonials, should be forwarded to the Matron of St. Mary's Hospital, Kettering, as soon as possible. (4006)

BIRMINGHAM GROUP 9 HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the appointment of **Home Sister** at Coleshill Hall, near Birmingham (a Colony for Mental Defectives).

Salary £200 to £300, plus emolument of £120, but this salary is subject to revision in accordance with any future recommendations of the Whitley Council.

The successful candidate will be required to act for the Deputy Matron in her absence.

Candidates must be general trained and must have administrative experience.

Appointment is subject to the National Health Service (Superannuation) Regulations.

Application forms may be obtained from the Medical Superintendent, Coleshill Hall, Coleshill, Nr. Birmingham. (4023)

CITY ISOLATION HOSPITAL AND SANATORIUM LINCOLN

(108 Beds)
Training School for Fever Nursing and for the Certificate of the Tuberculosis Association

Applications are invited for the post of **Departmental Sister.** Applicants must be State Registered General Nurses and State Registered Fever Nurses. The rate of pay is in accordance with the salary for Ward Sisters, plus £20 per annum.

Please apply, giving full particulars and two names for reference, to the Matron, City Hospital and Sanatorium, Long Leys Road, Lincoln. (4086)

ASHTON, HYDE AND GLOSSOP HOSPITAL MANAGEMENT COMMITTEE

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE (200 Beds)

Night Sister required (one of two), 5 nights per week. No Theatre work. Please apply to Matron.

Sister required for holiday relief duties. Applications to Matron.

Staff Nurses required for Wards and Departments. Apply to Matron, giving details of training and experience.

LAKE HOSPITAL, ASHTON-UNDER-LYNE (600 Beds)

Vacancies exist for:—

Maternity Ward Sister required for a Ward consisting of 18 beds and 18 cots. The Hospital is a Training School for Part I Midwifery. Also

Staff Midwives required for a Maternity Unit of 80 beds.
Female Enrolled Assistant Nurses.
Pupil Midwives, S.R.N.
Pupil Midwives, Non-S.R.N.
Student Nurses (Female), 18 to 32 years of age. Three years' training inclusive of two months' Preliminary Course. Lectures given by the Medical Staff and Sister Tutor. Students may be non-resident after preliminary training. Rushcliffe conditions of service.

Apply to Matron.

SHIRE HILL HOSPITAL, GLOSSOP (84 Beds)

Ward Sister and **Staff Nurses** required.

Apply to Matron. (2059)

GRANTHAM AND KESTEVEN GENERAL HOSPITAL

MANTHORPE ROAD, GRANTHAM, LINCS
Complete Training School for Nurses

Applications are invited for the following appointments:—
Night Sister, S.R.N. Must have held Ward Sister's post.
Relief Sister, S.R.N. Permanent appointment.
Staff Midwife, S.R.N., S.C.M., day and/or night duty.
Staff Nurse, S.R.N., for Out-Patients.
Staff Nurse, S.R.N., day and/or night duty.

National scale of salaries. Superannuation. Uniform. Resident or non-resident appointments. (3844)

WARRINGTON GENERAL HOSPI
(372 Beds)
LOVELY LANE, WARRINGTON, LA
(Maternity Unit—40 Beds)
Part II Training School
SUPERINTENDENT MIDWIFE

Applications are invited for the **Superintendent Midwife** in charge Maternity Unit of the above Hospital post will be resident or non-resident. cants must hold a Midwifery Teacher tificate, but consideration will be given any applicant who is an approved Mi Teacher.

Apply giving full particulars as possible to Matron. (4

WOLVERHAMPTON HOSPITAL MANAGEMENT COMMITTEE
GROUP No. 16 BIRMINGHAM REG
THE ROYAL HOSPITAL
WOLVERHAMPTON

Applications are invited for a **Female Sister Tutor** for the Prelim Training School. Candidates must Tutor's Certificate or have had equ experience. Good opportunity for a qualified person. Salary and conditio cording to scale.

Apply, stating age, qualifications a perience, to Matron, The Royal Ho Wolverhampton.

16th June, 1950. (4

SOUTH MANCHESTER H.M.C.
BAGULEY SANATORIUM
WYTHENSHAWE, MANCHESTER
(420 Beds)

Applications are invited for the p **Sister Tutor** in sole charge at Baguley torium, which is recognised by the G as an Affiliated Training School for Registered Nurses and for the traini Nurses for the British Tuberculosis A tion Certificate. National salary and ditions of service applicable. Applicants out recognised Diploma considered if have necessary experience. Possess B.T.A. Certificate desirable.

Applications, **stating** age qualifica and experience, and the names of referees, to be forwarded to the Matron mediately.

A. H. KEATES,
Secretary to the Comm (40

SALFORD ROYAL HOSPITAL
CHAPEL STREET, SALFORD, 3
(Salford Hospital Management Committee

Applications are invited for the follo posts (resident or non-resident):—

Qualified Sister Tutor for Prelim Training School.
Theatre Sister.
Holiday Sister (non-resident preferred

Particulars of training and subsequent perience, together with two Matrons' for reference purposes, should be sent to Lady Superintendent of Nurses at the Hospital.

There are vacancies for **Student** Nurses whose names are on a Supplem part of the Register are accepted as year Students.

For full particulars apply to the Superintendent of Nurses, at the above pital. (40

QUEEN CHARLOTTE'S AND CHELS HOSPITALS

Applications are invited for the po **Sister Tutor** at Queen Charlotte's Mat Hospital, Goldhawk Road, London, W.6. didates must hold the following quali tions: S.R.N., S.C.M. and M.T.D. The cessful candidate will be responsible to Matron for the whole of the Part I Tra of Pupil Midwives in the Hospital, and be expected to develop to a high degree integration of the theoretical and pra work. She will be expected to undert teaching duties in the Wards as well as Classrooms. The salary will be in accord with the nationally negotiated agreem and the person appointed may live out of Hospital if she so desires.

Applications should be sent to the S tary, with names and addresses of three sons to whom reference may be made later than 15th July, 1950.

R. S. H. THOMAS,
Secretary to the Board of Gover 339 Goldhawk Road, London, W.6. (41

THE ROBERT JONES AND AGNES H ORTHOPAEDIC HOSPITAL, OSWESTR
GROUP 27, BIRMINGHAM REGION

Temporary Administrative Sister requ Orthopaedic experience not essential. S and conditions of service in accordance Whitley Council scales.

Apply Matron. (37

NOTTINGHAM No. 1
HOSPITAL MANAGEMENT COMMITT
GENERAL HOSPITAL, NOTTINGHAM

Home Sister or Warden required on 1st for Staff Nurses' Home (35 beds), domestic supervision of Preliminary Tra School (houses adjoining).

Application forms may be obtained Matron, General Hospital, Nottingham. (37

LASSIFIED ADVERTISEMENTS

CONTINUED FROM PAGE XX

OHN'S HOSPITAL, TWICKENHAM MIDDLESEX
r wanted for Male Ward and small y Department. General Hospital (34 Whitley scale of salary.
y Matron. (4000)

MPSTEAD GENERAL HOSPITAL VERSTOCK HILL, LONDON, N.W.3
ired, **Relief Sister** for a period of six S.R.N. and S.C.M. essential.
y with names of two Matrons for e to the Matron. (3997)

L NATIONAL THROAT, NOSE AND EAR HOSPITAL
AY'S INN ROAD, LONDON, W.C.1
ications are invited for the post of **Sister.**
icant must be S.R.N. with Ward Sis- perience.
and full particulars from Matron. (4041)

MARGARET'S HOSPITAL, EPPING
(General Hospital of 500 Beds)
ognised Training School for Nurses
r required to take charge of block of onic patients. (More than half this are ambulant). Salary according to itley Council recommendations.
ant country surroundings, one hour's from the West End of London.
to Matron for further particulars. (4064)

HIGHLANDS HOSPITAL NCHMORE HILL, LONDON, N.21
ay Relief Sister required.
didates should have had experience in a cute Hospital.
Hospital is situated in pleasant and is within easy reach of Central
ications should be made to Matron 14 days. (4091)

UP 20 HOSPITAL MANAGEMENT COMMITTEE, COVENTRY
VENTRY ISOLATION HOSPITAL WHITLEY, COVENTRY
ired, **Sister** S.R.N. and preferably for open barrier ward. Should be to teach Student Nurses.
nal scale of salaries and conditions e.
r with particulars to Matron. (4092)

NSLEY SANATORIUM, Nr. BATH
(135 Beds)
required for Home and Relief Ad ative duties.
with particulars to Matron, Winsley ium, Nr. Bath. (2082)

NORTHALLERTON HOSPITAL MANAGEMENT COMMITTEE FRIARAGE (General) HOSPITAL NORTHALLERTON
(276 Beds)
ications are invited for the post of **Sister** for an Adult Orthopaedic Male of 24 beds at this Hospital. Prefer- l be given to a person in possession rthopaedic Nursing Certificate. Salary ditions of service in accordance with itley Council scales.
er particulars may be obtained from ron, Friarage Hospital, Northallerton. (4106)

UNITED SHEFFIELD HOSPITALS ROYAL INFIRMARY, SHEFFIELD
Sister required for Male Surgical Experience in Neuro-Surgical work an e.
with full particulars of training and e to Matron, The Royal Infirmary, 6. (4112)

EEN ELIZABETH'S COLONIAL NURSING SERVICE
Tropical or Temperate?
Somaliland. Nursing Sisters, S.R.N., urgently required to assist in re- Health Services in African terri- alary £460 x £20—£700 per annum. owance of £30 on first appointment. annum maintenance. Furnished provided at initial rent deduction er cent of salary. Length of tour months.
nd Islands. Nursing Sister, S.R.N., required for English-speaking com- territory resembling Scottish Islands. 375—£15—£500 per annum. When a deduction of £115 first year, sub- £120 per annum will be made for d lodging and personal laundry. appointments on probation for pen- unified service. Free passages pro-
rther particulars apply, giving age, ion and experience, to Overseas Association, 15 Victoria Street, Lon- W.1. (4152)

RUSH GREEN HOSPITAL, ROMFORD, ESSEX

(250 Beds)

Applications are invited for the following appointments:—
Ward Sister with T.A. Certificate.
Staff Nurses, S.R.N. or R.F.N.
Staff Nurse, S.R.N., S.C.M.
Male Staff Nurses, non-resident. Must be State Registered.

This Hospital, which provides for acute medical and surgical cases in addition to a limited number of fever cases, is an Approved Complete Training School, and is within easy reach of London.

Whitley Council scales of salaries and conditions of service.

Applications or further inquiries to the Matron. (170)

HAREFIELD HOSPITAL

HAREFIELD, MIDDX

(Chest Hospital and Regional Centre for Thoracic Surgery—754 Beds)

Increase of Senior Staff following reopening of wards. Applications are invited for the following appointments:—

(1) Children's Department: 2 **Ward Sisters,** S.R.N. plus R.S.C.N., B.T.A. Certificate or good tuberculosis nursing experience.

(2) **Ward Sisters** for Male and Female Wards, S.R.N., B.T.A. Certificate or reliable experience in tuberculosis nursing, including surgery.

Whitley scale of salaries, which includes special allowance of £30 on completion of each year of service.

Application forms obtainable from Matron. (2755)

NORTH MIDDLESEX HOSPITAL

SILVER STREET, EDMONTON, N.18

MATERNITY DEPARTMENT

Applications are invited for the following appointments in a very busy department.

Salary in accordance with the Nurses' and Midwives' Whitley Council recommendations.

Apply to Matron.

Midwifery Sisters. Immediate vacancies.
Staff Midwives. Immediate vacancies.
Pupil Midwives. Vacancies July 1st and October 1st, 1950.

S.R.N.s accepted for six months' training for Part I of C.M.B. Examination. Training for Certificate in Obstetrics, Analgesia, also given. Training allowance in accordance with the Nurses' and Midwives' Whitley Council recommendations. £230 per annum. An amount of £100 per annum is charged for board and lodgings. (3264)

ST. FAITH'S HOSPITAL

BRENTWOOD, ESSEX

(Near LONDON)

CHILDREN'S WARD SISTER

Required at above Hospital for 309 women and children Epileptics. Experience with children essential. Resident or non-resident. Salaries and conditions in accordance with Whitley recommendations.

Apply to the Matron Superintendent, who will be pleased to supply full details and arrange interviews. (3245)

HULL (A) GROUP HOSPITAL MANAGEMENT COMMITTEE

HULL ROYAL INFIRMARY

Applications are invited for the following posts, resident or non-resident:—
Ophthalmic Ward Sister.
Ophthalmic Staff Nurse.
Salary in accordance with the National scale. Superannuation.
Apply with full particulars to Matron. (3586)

UPTON HOSPITAL, SLOUGH, BUCKS.

Sister for Chronic Ward required. Must be S.R.N.
Apply with details to Matron. (3728)

HAROLD COURT HOSPITAL

(62 Female Beds)

Harold Wood, Essex (Near London)

JUNIOR SISTERS

required. Resident or non-resident. Salaries in accordance with Whitley Council recommendations.

Apply to the Matron, who will be pleased to supply full particulars and arrange interviews. (Tel.: Ingrebourne 42).

(3777)

NORWICH, LOWESTOFT AND GREAT YARMOUTH (GROUP 6)
HOSPITAL MANAGEMENT COMMITTEE
WAYLAND HOSPITAL, ATTLEBOROUGH

There are vacancies for the following Nurs ing Staff, resident or non-resident:—
Two Junior Sisters.
Two Enrolled Assistant Nurses.
Whitley Council salaries and conditions o service.
Apply to Matron (Dept. B). (4114)

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered Nurses, Male and Femal trained for the Queen's Roll. Vacancies no and later. Resident or non-resident. Exper mental Block Training in operation. Salar during training £140, plus emoluments. Cy lists or motorists. General work only.

Also **Queen's Sisters** required.

Apply Senior Superintendent of Hom Nursing, 6 Berkeley Square, Bristol, 8. (80)

WALSALL VICTORIA NURSING INSTITUTION

State Registered Nurses required for Di trict General Nursing. Rushcliffe scales o salary pending Whitley Council recommenda tions and off duty. Uniform and superannua tion. Cyclist or motorist or willing to learn to drive.

Apply Lady Superintendent, 57 Lichfiel Street, Walsall. (3557)

ST. MARY'S HOSPITAL, LONDON, W.2

Applications are invited from **State Regis tered Nurses** for duty in the Private Wing (non-resident).

Particulars of training, age, experience and names for reference should be sent to the Matron within ten days of publication o this advertisement.

ALAN POWDITCH,
House Governor
(3489)

NUFFIELD PLASTIC SURGERY DEPARTMENT
CHURCHILL HOSPITAL, OXFORD

Applications invited from State Registered Nurses wishing to gain experience in Plastic Surgery. Whitley scale for salaries for Staff Nurses.

Apply with full particulars to Matron. (3385)

THE BOARD OF GOVERNORS THE HAMMERSMITH, WEST LONDON AND ST. MARK'S HOSPITALS

State Registered Nurses (Male and Female) required for Wards, X-ray and Lavage Departments. A course of lectures is given to trained Nurses every six months by the consultant staff in the diagnosis, treatment and nursing care of all recto-abdominal surgical cases. Nurses may be resident or non-resident; the Nurses' Home is a modern one and the Hospital is within easy access of all parts of London.

Salaries and conditions of service are in accordance with the Whitley Council.

Applications to be addressed to the Matron, St. Mark's Hospital, City Road, E.C.1, giving details of training and experience, together with the name and address of at least one Matron for reference. (3879)

THE ROYAL FREE HOSPITAL GRAY'S INN ROAD, W.C.1

District Midwife, S.R.N., S.C.M. required for above Hospital district of King's Cross. Accommodation in Nurses' Home. Conditions of service and salary in accordance with Whitley scale. F.S.S.N. in force.

Apply with full particulars of training, experience and names of Matrons for reference, to Matron. (3680)

HASTINGS AND ST. LEONARDS DISTRICT NURSING ASSOCIATION

Two Midwives required, one for full time midwifery at branch home, St. Leonards-on-Sea, and second for relief midwifery and general work at Hastings home. Queens' or non-Queens' Part II midwifery training school.

Apply, Superintendent, 65, Old London Hastings. (3805)

THE UNITED LEEDS HOSPITALS THE MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS, 2

Part I Midwifery Training School and Teaching Hospital associated with the University of Leeds

(112 Beds)

Applications are invited for the post of **Staff Midwife,** resident or non-resident. Applicants must be S.R.N., S.C.M. Excellent post-graduate experience is available in both normal and abnormal Midwifery.

Salary in the grade commencing £335 per annum.

Apply for application forms and further particulars to the Matron. (3341)

ROYAL LONDON HOMOEOPATHIC HOSPITAL
GREAT ORMOND STREET AND QUEEN SQUARE, W.C.1

Staff Nurses required for various Wards. Applications, with full particulars, to Matron. (3383)

VICTORIA MATERNITY HOSPITAL
BARNET, HERTS
rt I Training School and Maternity Unit of WELLHOUSE HOSPITAL

Applications are invited for the following: **Staff Midwives.** Experience gained in all partments.

Midwifery Pupils. Vacancies for August d November.

Premature Babies' Nursery Nurses. S.R.C.N.s would be considered.

For particulars apply to Matron. (3276)

HOSPITAL MANAGEMENT COMMITTEE
HACKNEY GROUP (No. 6)
GERMAN HOSPITAL, DALSTON, E.8
Complete Training School approved by the neral Nursing Council for England and Wales)
(217 Beds)

Staff Nurses required. Applicants must S.R.N.

Whitley Council salary and conditions of rvice. N.H.S. Superannuation Scheme.

Apply with full particulars to the Matron. (3032)

NOTTINGHAM No. 2
HOSPITAL MANAGEMENT COMMITTEE
THE NOTTINGHAM HOSPITAL FOR WOMEN
PEEL STREET, NOTTINGHAM

Staff Midwives required. Must be S.R.N., S.C.M. Good experience to be gained in abnormal midwifery.

Salary and conditions of service in accordance with National scales.

Apply with full particulars of training and experience to Matron. (3494)

ROYAL LONDON HOMOEOPATHIC HOSPITAL
GREAT ORMOND STREET AND QUEEN SQUARE, W.C.1

Theatre Staff Nurse required.

Application and full particulars to atron. (3283)

TOLMERS PARK HOSPITAL
(For Male and Female Chronic Sick—104 Beds)
NEWGATE STREET, Near HERTFORD HERTS
(Nearest Station: Cuffley)

Staff Nurse required (resident), S.R.N. alary in accordance with Whitley scale.

Apply in writing to Matron. (3300)

FIELDEN HOSPITAL FOR CHILDREN TODMORDEN

Staff Nurse, also **State Enrolled Assistant Nurses,** required at the above Hospital. Good residential accommodation.

Applications to Matron. (3541)

WEST HAM GROUP HOSPITAL MANAGEMENT COMMITTEE (No. 9)
QUEEN MARY'S HOSPITAL FOR THE EAST END
STRATFORD, LONDON, E.15

Staff Nurses required, Surgical and Departmental. Salary according to Whitley Council scale. Resident or non-resident.

Apply by letter, giving full particulars, or personally any morning, to Matron. (3524)

OXFORD AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following posts:—

ISOLATION HOSPITAL, ABINGDON BERKS (98 Beds)

Assistant Nurse, if possible with fever nursing experience.

Staff Nurse, fever trained or with fever experience. Non-resident post if desired.

WARREN HOSPITAL, ABINGDON
(32 Beds)

2 Staff Nurses, S.R.N., for general wards.
3 Staff Midwives, S.R.N., S.C.M. or S.C.M. only, for 12-bed Maternity Department.

Apply in each case to respective Matron.

Both Hospitals are within easy reach of shops and cinema, and good bus services to Oxford. Salaries and conditions of service in accordance with Whitley Council recommendations. (3493)

NOTTINGHAM No. 2
HOSPITAL MANAGEMENT COMMITTEE
THE NOTTINGHAM HOSPITAL FOR WOMEN
PEEL STREET, NOTTINGHAM

Staff Nurses required, S.R.N., for Gynaecological Wards.

Salary and conditions of service in accordance with National scales.

Apply with full particulars of training and experience to Matron. (3495)

HULL (A) GROUP
HOSPITAL MANAGEMENT COMMITTEE
HULL ROYAL INFIRMARY

Staff Nurses required for duty in Wards and Special Departments. Resident or non-resident.

Salary in accordance with the National scale. Superannuation.

Apply with full particulars to Matron. (3587)

POPLAR HOSPITAL, LONDON, E.14

Holiday Relief Staff Nurses required.

Apply with full particulars and Matrons' names for reference, to the Matron. (3692)

THURROCK HOSPITAL, GRAYS, ESSEX

Two Junior Sisters required for Male Pulmonary Tuberculosis Ward for alternate day and night duty. S.R.N. with T.A. Certificate or experience in T.B.

Apply to Matron with full particulars, when an interview will be arranged. (3731)

BEDFORD GROUP HOSPITAL MANAGEMENT COMMITTEE
BIGGLESWADE HOSPITAL
(44 Beds)

This Hospital, which is situated 12 miles east of Bedford, is to be opened shortly for long-stay medical cases, and the following staff are required:—

Ward Sister, alternate day and night duty.
Staff Nurses.
Enrolled Assistant Nurses (Female, resident or non-resident).
Enrolled Assistant Nurses (Male, non-resident).

Application forms and further information may be obtained from the Matron, Bedford County Hospital. (3732)

SHEFFIELD No. 1 HOSPITAL MANAGEMENT COMMITTEE
CITY GENERAL HOSPITAL
(1,087 Beds and Cots)

Applications are invited for the post of **Ward Sister** (preferably experienced) in a Male Orthopaedic and Surgical Ward.

The Hospital is pleasantly situated in spacious grounds and within easy reach of the city and beauty spots of Derbyshire.

Further details and application forms, apply to the Matron, City General Hospital, Sheffield, 5. (3850)

WEST CORNWALL HOSPITAL MANAGEMENT COMMITTEE
BARNCOOSE HOSPITAL (Geriatric Unit), REDRUTH

Ward Sister required.

For further particulars apply to Matron. (3855)

LEICESTER No. 1 HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following vacancies:—

MARKET HARBOROUGH AND DISTRICT HOSPITAL

Sister and Staff Nurse for General Wards.
Staff Midwife.

Apply Matron. (3907)

MANSFIELD HOSPITAL MANAGEMENT COMMITTEE
MANSFIELD, NOTTS

Applications are invited for the following appointments, salary and conditions of service being in accordance with Rushcliffe and Whitley Council recommendations:—

(1) **FOREST FEVER HOSPITAL, MANSFIELD** (62 Beds)
Ward Sister S.R.N. and R.F.N. (or Fever experience).
Staff Nurse, S.R.N. or R.F.N.
Enrolled Assistant Nurses.

(2) **MANSFIELD AND DISTRICT GENERAL HOSPITAL**
(246 Beds)
(Complete Training School for Nurses)
Staff Midwife, S.C.M., S.R.N.
Staff Nurse for Private Patients' Unit.
Enrolled Assistant Nurses for P.P.U.
Excellent social and sports facilities.

(3) **VICTORIA HOSPITAL, MANSFIELD** (377 Beds)
Midwifery Sister, S.R.N., S.C.M.
Ward Sister.
Staff Nurses.
State Enrolled Assistant Nurses (Male and Female).

Applications, stating age, qualifications, and experience, together with two names for reference, to be forwarded to the Matron of the Hospital in each case as soon as possible.

A. ASHWORTH,
Secretary.
(x2369)

LEICESTER No. 1 HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following vacancies—

ST. LUKE'S HOSPITAL, MARKET HARBOROUGH

Sister.
Staff Nurse.
E.A. Nurses.

Apply Matron. (3908)

HAROLD WOOD HOSPITAL
(421 Beds)
HAROLD WOOD, ESSEX
(Near LONDON)

SISTER IN CHARGE OF CHILDREN'S WARD

required. Must possess State Registration Certificate and Certificate of Children's Training. Resident or non-resident. Salary and conditions according to current recommendations.

Harold Wood Hospital is a Complete Training School for Student Nurses. It is within easy reach of London, with an electric train service within a few minutes of the Nurses' Home.

Apply to the Matron, who will be pleased to arrange an interview (3779)

UNITED OXFORD HOSPITALS

Two Staff Midwives required Churchill Hospital, Oxford, which is II Midwifery Training School.

Apply with full particulars and reference to Matron.

BURNLEY AND DISTRICT HOSPITAL MANAGEMENT COMMITT INFECTIOUS DISEASES HOSPITA MARSDEN ROAD, BURNLEY

Staff Nurses.
Assistant Nurses.

For Fever Wards. Resident or non-

The Hospital is pleasantly situated grounds on a convenient bus route, tw from town centre, and some very country is within easy access.

STOCKPORT AND BUXTON HOSPITAL MANAGEMENT COMMIT STEPPING HILL HOSPITAL, STOCK
(463 Beds)

Recognised Training School for M Midwives and Pupil Midwives.

Staff Midwives required for the Maternity Unit of 73 beds, which is a Midwifery Training School.

Applications are also invited from Registered General or Sick Children's for Part I Training in Midwifery.

There is also a vacancy for a non-

The vacancies are for 1st August November, 1950.

Salary and conditions of service in ance with the recommendations of the and Midwives' Whitley Council.

Apply with full particulars to the 5th June, 1950.

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, W.C.1

Required, **Staff Nurses, S.R.N.,** for Private Wing and Medical Ward. On of service and salary in accordan Whitley scale. F.S.S.N. in force.

Apply with full particulars of age, experience and names of two Matr references, to Matron.

HIGHLANDS HOSPITAL
WINCHMORE HILL, LONDON, N

Staff Nurses, resident or non-resid
State Enrolled Assistant Nurses, or non-resident, required.

The Hospital has acute Medical, and Orthopaedic Wards and is situ beautiful grounds within easy reach tral London.

Apply in writing to Matron.

THE UNITED BIRMINGHAM HOSP THE BIRMINGHAM MATERNIT HOSPITAL
LOVEDAY STREET, BIRMINGHA

Staff Midwives, S.R.N., S.C.M., or non-resident, required.

Facilities available for attending of instruction for Midwife Teacher's

Applications immediately to the M

HERTFORD COUNTY HOSPITA HERTFORD, HERTS

Theatre Staff Nurse for Night em required. Whitley scale of salary.

Apply Matron.

WEST SUFFOLK HOSPITAL MANAGEMENT COMMI WEST SUFFOLK GENERAL HOSP BURY ST. EDMUNDS
(289 Beds)

A **Staff Midwife** is required for relief for the Maternity Department, in accordance with the Whitley scale

Applications, stating full partic training and experience, should be to the Matron.

ROYAL FREE HOSPITAL
GRAY'S INN ROAD, W.C.1

Required, **Staff Midwives,** S.R.N., or Part I Midwifery Certificate for Maternity Block, Islington Branch. tions of service and salary in accorda Whitley scale. F.S.S.N. in force.

Apply with full particulars of age, experience and names of two Ma reference, to Matron

---

ST. ANDREW'S HOSPITAL DEVONS ROAD, LONDON, E.

Applications are invited for the posts:—

Staff Midwives, to work on a ment which is a Part I Training Sc
Staff Nurses, Male or Female.
State Enrolled Assistant Nurses, Female.

Posts for females may be residen resident.

Further particulars from Matron.

STOBHILL HOSPITAL, GLASG
(1,800 Beds)

Staff Midwives. Full-time or part-t Midwives are required to implement in the training and hours of duty Maternity Department. Applicatio made to Matron, giving details of and experience, and two names for

Pupil Midwives. There are vac Pupil Midwives during July and 1950.

Applications to be made to Matro

YAL DEVON AND EXETER HOSPITAL EXETER

taff Midwife required, S.R.N., S.C.M., at end of August.
Applications, together with two names for rence, to be sent to the Matron. (3704)

KING'S COLLEGE HOSPITAL DENMARK HILL, S.E.5

Applications are invited for the post of f Midwife.
Apply with full particulars of training experience to Matron. (3764)

QUEEN'S INSTITUTE OF DISTRICT NURSING CARDIFF AND DISTRICT BRANCH

esident Domiciliary Midwives required Part II Training School. Cyclist. Rush- e Scale of Salary and Conditions.
Apply to Superintendent, Queen's Mater- y Dept., 12 St. Andrew's Crescent, diff. (3743)

NATIONAL SANATORIUM BENENDEN, KENT

Male and Female **Student Nurses** required four-year course combining General and erculosis training. First two years at above, followed by two years at one of affiliated General Hospitals to complete ning for Final State Examination. ry comparable to the Whitley Council ommendations. Special allowance of £40 d on completion of two years' service.
taff Nurses required, S.R.N., to train for II of the B.T.A. Certificate. Salary and ditions of service comparable to the itley Council Recommendations. Addit- l Service Allowance of £30 paid on pletion of each continuous year in erculosis nursing.
Applications, giving two names for refer- , to Matron. (3765)

ORWICH, LOWESTOFT AND GREAT YARMOUTH (GROUP 6) OSPITAL MANAGEMENT COMMITTEE BECCLES AND DISTRICT WAR MEMORIAL HOSPITAL

taff Nurse (S.R.N.) required. Salary and ditions of service in accordance with itley Council recommendations.
Apply, giving full details of age, experi- , to Matron (Dept. B), Hospital, St. y's Road, Beccles, Suffolk. (3842)

MALVERN GENERAL HOSPITAL

Applications are invited for the post of f **Nurse.** Salary and conditions in accord- with Whitley Council recommendations.
Applications, with two names for reference, ld be addressed to the Matron. (3845)

RADCLIFFE INFIRMARY, OXFORD

Applications are invited for **Staff Nurses** the Neuro-Surgical Unit.
Applications should be made to the Matron ng two names for references. (3785)

HEREFORDSHIRE HOSPITAL MANAGEMENT COMMITTEE GENERAL HOSPITAL, HEREFORD

(154 Beds)

taff Nurses, S.R.N. and **Staff Midwives** ired. National Scale of Salaries will y, and the appointments will be subject the National Health Service (Superannu- n) Regulations 1947-1950.
Application forms and particulars obtain- from Matron. (3810)

WORCESTER ROYAL INFIRMARY

Trained Theatre Nurse needed for night y. Two nights off weekly.
Apply to Matron. (305)

KING'S COLLEGE HOSPITAL DENMARK HILL, S.E.5

Applications are invited for the post of f **Nurse** in the Operating Theatres. eral and specialised types of work.
Apply to Matron. (100)

IDA VALE HOSPITAL FOR NERVOUS DISEASES, LONDON, W.9

taff Nurses required for medical and sur- l wards. Must be State Registered. Salary rding to the Rushcliffe scale.
Apply to the Matron. (79)

RADCLIFFE INFIRMARY, OXFORD

Applications are invited for the post of C.N. **Staff Nurse.**
Applications should be made to the Matron ng two names for references. (3786)

MANOR HOSPITAL, NUNEATON

ut-Patient Staff Nurse required. Resident non-resident. Some experience desirable. tley scale of salary.
Apply, with full particulars and Matrons' es for reference. (143)

CENTRAL WIRRAL HOSPITAL MANAGEMENT COMMITTEE LATION HOSPITAL, CLATTERBRIDGE Nr. BIRKENHEAD

taff Nurse wanted at once. Must be N. Also **Enrolled Assistant Nurses.** alaries and conditions of service in accord- with the Rushcliffe scales.
Apply to the Matron.

W. J. B. GROVES,
Secretary.
(186)

CONNAUGHT HOSPITAL, WALTHAMSTOW, E.17

Holiday Relief Sister required. Salary and conditions in accordance with Whitley Council recommendations.
Apply to the Matron. (3909)

HARTS HOSPITAL, WOODFORD GREEN, ESSEX

Required, a **Holiday Sister** for approximately four months from July 1st. Must be S.R.N. Sanatorium experience desirable but not essential.
Staff Nurse for Night Duty. Capable of relieving Night Sister on nights off. S.R.N. and T.A. Certificate essential.
Apply to Matron. (3929)

SOUTH SOMERSET HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following vacancies:—
2 Junior Sisters, 2 Staff Nurses, 2 Assistant Nurses.
Apply with full details and references to the Matron of the Hospital, South Petherton. (3932)

CEFN MABLY SANATORIUM, Near CARDIFF

(158 Beds)

Applications are invited for the post of **Relief Sister.** Salary and conditions in accordance with National scale.
Apply with the names of two persons for reference to Matron. (3915)

WOODGATES MATERNITY HOME

NORTH FERRIBY, E. YORKS

(15 Beds)

Applications are invited for the undermentioned appointments consequent upon the opening of the above Maternity Home during the year:—
Staff Midwives, S.C.M.
Sister, S.R.N., S.C.M.
State Enrolled Assistant Nurses.
Woodgates is a modern, well-equipped Maternity Home, standing in pleasant grounds, and within easy reach of Hull and the East Coast resorts. Salaries and conditions of service in accordance with the recommendations of the Nurses' and Midwives' Whitley Council.
Applications, stating age and giving full details of training and experience, should be addressed to the Matron. (3917)

BEVERLEY COTTAGE HOSPITAL

BEVERLEY, YORKS

(20 Beds)

Applications are invited for the following appointments:—
Ward Sisters (Theatre experience desirable).
Staff Nurses.
State Enrolled Assistant Nurses.
Whitley Council salary scales and conditions of service.
Applications to the Matron. (3918)

HORNSEA WAR MEMORIAL COTTAGE HOSPITAL

HORNSEA, E. YORKS

(22 Beds)

Applications are invited for the following appointments:—
Ward Sister.
Staff Nurses.
State Enrolled Assistant Nurses.
Salary and conditions of service in accordance with the recommendations of the Whitley Council.
Applications to the Matron. (3919)

UXBRIDGE GROUP HOSPITAL MANAGEMENT COMMITTEE

HARLINGTON, HARMONDSWORTH AND CRANFORD COTTAGE HOSPITAL SIPSON LANE, WEST DRAYTON, MIDDLESEX

Staff Midwife, required beginning of July.
Enrolled Assistant Nurses, resident or non-resident.

HAYES COTTAGE HOSPITAL GRANGE ROAD, HAYES, MIDDLESEX

Enrolled Assistant Nurses, resident or non-resident.

ST. JOHN'S HOSPITAL KINGSTON LANE, UXBRIDGE, MIDDLESEX

Staff Nurses required, resident or non-resident.
State Enrolled Assistant Nurses, part-time or full-time, resident or non-resident.

SOUTHALL NORWOOD HOSPITAL THE GREEN, SOUTHALL, MIDDLESEX

Sister, part-time or full-time, resident or non-resident, for this small General Hospital (30 beds). Recent Theatre experience.
Enrolled Assistant Nurses.

UXBRIDGE COTTAGE HOSPITAL HAREFIELD ROAD, UXBRIDGE, MIDDLESEX

Sister, for holiday relief from June to September. Theatre experience desirable.
Enrolled Assistant Nurses, for day and night duty.
Salary to scale.
Applications to the Matron of the appropriate Hospital. (2061)

WORKSOP AND RETFORD HOSPITAL MANAGEMENT COMMITTEE

VICTORIA HOSPITAL, WORKSOP, NOTTS

(127 Beds)

WARD SISTER

Applications are invited for the appointment of **Ward Sister** at Victoria Hospital. National scale of salaries and superannuation scheme in force.
Applications, together with two names for reference, to be forwarded to the Matron, Victoria Hospital, Worksop, Notts. (4141)

CONNAUGHT HOSPITAL WALTHAMSTOW, E.17

Staff Nurses for Out-Patients' Department required at the above Hospital. Salary and service conditions in accordance with the Whitley Council recommendations. The Hospital is pleasantly situated near Epping Forest, and is within easy reach of the centre of London.
Apply with full particulars to the Matron. (322)

BURY AND ROSSENDALE HOSPITA MANAGEMENT COMMITTEE FAIRFIELD GENERAL HOSPITAL BURY, LANCS

(A General Hospital, mainly for Chronic and Mental cases, but with 85 beds Maternity, and 24 beds for Gynaecolo cases)

Applications are invited for:—
Staff Nurses, S.R.N.
Enrolled Assistant Nurses.
Salaries and conditions of service in acc ance with the recommendations of the Nu and Midwives' Council.
Applications, with names of two ref (one of whom should be a Matron u whom the applicant has been employed), inquiries for further particulars, should forwarded to the Matron, Fairfield Ge Hospital, Bury, Lancs.

H. WILKINSON,
Secretary to the Commi
(21

HERTFORD COUNTY HOSPITAL HERTFORD, HERTS

Staff Midwife required for Maternity partment, including ante-natal clinics. W ley scale of salary.
Apply Matron. (11

DARLINGTON DISTRICT HOSPITAL MANAGEMENT COMMITTEE GREENBANK MATERNITY HOSPITA

Staff Midwife required.
Applications, stating experience and ing references, to Matron as soon as sible. (1390

THE ROYAL MATERNITY HOSPITA BELFAST, NORTHERN IRELAND

Approved Complete Training School for P Midwives

Require **Staff Midwives** who are S.R.N.s. Excellent experience in obste and in the premature babies' unit. Salar accordance with the Whitley Council awa
Apply, with details of training and exp ence, to the Matron, Royal Maternity pital, Grosvenor Road, Belfast. (18

MALVERN ISOLATION HOSPITAL

A vacancy exists for a Fever trained **Nurse.** Salary and conditions are in acc ance with Whitley Council recommendati
Applications in writing, with full de and copies of testimonials, should be to the Matron. (169

EAST END MATERNITY HOSPITAL 384-398 COMMERCIAL ROAD LONDON, E.1

(Part 1 Training School—60 Beds)

Staff Midwife required. Non-resident ferred. Whitley Council scale. Excel opportunity for obtaining good experienc
Apply with full particulars of age, tr ing and experience, to Matron. (1713

ROYAL NORTHERN HOSPITAL HOLLOWAY, LONDON N.7

Staff Nurses (resident or non-resident) quired for departments, and also for David's Wing for Private Patients. 48-h week in operation. Salary in accordance award of the Nurses' and Midwives' Whi Council.
Applications should be addressed to Matron, from whom all details can obtained. (39

MILE END HOSPITAL BANCROFT ROAD, E.1

Applications are invited for the underm tioned positions. Resident or non-residen
Staff Nurses for Medical and Surgi Tuberculosis and Children's Wards, Gyna logical Ward and Theatre.
Staff Midwives.
These appointments are subject to the ditions of service and salary scales as rec mended by the Rushcliffe Report.
State Enrolled Assistant Nurses, non-r dent.
Further particulars and forms of appl tion may be obtained from the Matron.
(149

UNITED MANCHESTER HOSPITALS SAINT MARY'S HOSPITALS MANCHESTER

STAFF MIDWIVES

Vacancies exist for **Staff Midwives** for and night duty, either in Manchester or the Country Branches at Prestbury, Chesh Excellent experience in both normal and normal midwifery.
Apply, stating qualifications and exp ence and giving two names for reference, the Matron. (2186

GEORGE-IN-THE-EAST HOSPITAL
E STREET, WAPPING, LONDON, E.1
plications are invited for positions as
:—
Staff Nurses.
Student Nurses. Girls of a good stan-
of education and who are at least 17½
of age, to train for three years in
al Nursing, which includes twelve weeks
eliminary Training School. Candidates
pplementary State Register accepted for
years' training. Annual training allow-
represent 1st year £200, 2nd year
3rd year £225. Single cash payment
on passing Preliminary State Examina-
Trainees may be resident or non-resi-
If resident, a charge of £100 will be
for board and lodging. Non-residents
e uniform, laundry and meals on duty
Trainees will be eligible to claim de-
nts' allowances.
State Enrolled Assistant Nurses, female.
rther particulars and forms of applica-
may be obtained from the Matron. (168)

ING'S COLLEGE HOSPITAL, S.E.5
plications are invited for the post of
Nurse in convalescent home at Camber-
Surrey. 34 beds for male and female
nts (medical and surgical).
ply Matron, King's College Hospital.
(178)

HELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, CHELSEA
LONDON, S.W.3
Post-Graduate Medical School
(128 Gynaecological Beds)
plications are invited for the following
:—
aff Nurses for General or Private Wards.
ecological Certificates granted after six
hs' service. Resident or non-resident.
ate Enrolled Assistant Nurses.
udent Nurses for Preliminary Training
ol.
plicants must be over 17 years of age.
pply Matron. (1256)

WAR MEMORIAL HOSPITAL
(25 Beds)
BURNHAM-ON-SEA, SOMERSET
aff Nurse with Theatre experience re-
d immediately owing to illness. Salary
ccordance with the Whitley Council for
Health Services (Great Britain) Nurses'
Midwives' Council.
pply with full particulars to Matron.
Memorial Hospital, Burnham-on-Sea.
reet. (3245)

HACKNEY GROUP (No. 6)
SPITAL MANAGEMENT COMMITTEE
ERMAN HOSPITAL, DALSTON LANE
E.8
aff Midwives required.
pplicants must be S.R.N. and S.C.M
o-date Maternity Unit, modern building
ry and conditions of service in accordance
Whitley Council scale. Appointments
ect to Superannuation Regulations.
pply with particulars to the Matron.
(3031)

UNITED SHEFFIELD HOSPITALS
JESSOP HOSPITAL FOR WOMEN
aff Midwife required, S.R.N., S.C.M.
hitley Council rates of pay.
pply, with full particulars, to Matron,
op Hospital for Women, Sheffield, 3.
(3286)

. MARY'S HOSPITAL, LONDON, W.2
pplications are invited for **Two Staff Mid-**
s for duty in the Maternity Department.
articulars of training, age, experience and
es for reference should be sent to the
on within ten days of publication of
advertisement.
ALAN POWDITCH,
House Governor.
(3490)

HEREFORDSHIRE HOSPITAL
MANAGEMENT COMMITTEE
LEOMINSTER COTTAGE HOSPITAL
LEOMINSTER, HEREFORDSHIRE
(16 Beds)
aff Nurse, S.R.N., required for night
. Resident post.
lary and conditions of service will be
ccordance with approved Ministry scales.
o appointment will be subject to the
onal Health Service (Superannuation)
ulations, 1947-50.
pplications should be addressed in writing
the Matron, accompanied by two testi-
ials or the names of two referees.
(3940)

ST. HELENS AND DISTRICT
OSPITAL MANAGEMENT COMMITTEE
ST. HELENS HOSPITAL
RSHALLS CROSS ROAD, ST. HELENS
Training School (183 Beds)
heatre Staff Nurse required. Must be ex-
nced in Theatre technique. Salary and
litions of service in accordance with the
onal scales.
pplications, stating age, qualifications
experience, with two names for reference,
e forwarded to the Matron.
N. RICHARDS,
up Office, Secretary.
nty Hospital, Whiston,
Prescot, Lancs. (3942)

WANSTEAD HOSPITAL, LONDON, E.11

Midwifery Sister required, S.R.N., S.C.M., one of three, resident or non-resident. Vacancy occurs in July. Whitley Council scale of pay and conditions of service.

Applications to be made to Matron, and names of two Matrons must be given for reference. (4019)

WREXHAM, POWYS AND MAWDDACH HOSPITAL MANAGEMENT COMMITTEE

MEADOWSLEA TUBERCULOSIS HOSPITAL, PENYFFORDD, Near CHESTER
(59 Beds)

Applications are invited for the following appointments:—

Ward Sister, S.R.N., B.T.A. or S.R.N. with T.B. experience, for Female Ward of 30 beds. Resident or non-resident.

Whitley salary scale.

Applications, with full particulars and copies of two recent testimonials, should be sent to the Matron, Meadowslea Hospital, Penyffordd, Near Chester. (4022)

WHITE LODGE HOSPITAL

NEWMARKET, SUFFOLK
(**Complete Training School** — 450 Beds)

Applications are invited for the following posts:—

Children's Ward Sister, S.R.N., R.S.C.N.
Female Medical Ward Sister, S.R.N.
Out-Patients' Department Sister, S.R.N.

Salaries and conditions of service in accordance with the Whitley Council recommendations.

48-hour week.

Application forms may be obtained from the Matron. (4028)

EAST HAM MEMORIAL HOSPITAL

SHREWSBURY ROAD, LONDON, E.7

Applications are invited for the following:—

Senior Sister, S.R.N., S.C.M., required for Maternity Unit (20 beds).

Busy Ante- and Post-Natal Clinic. Previous experience essential.

Salary and conditions of service as laid down by Whitley Nurses' and Midwives' Council.

Apply with Matron's name for reference to Matron. (4030)

UNITED OXFORD HOSPITALS

CHURCHILL HOSPITAL, OXFORD

Two Junior Sisters required in Maternity Unit, which is a Part II Training School. Must have S.C.M. and preferably S.R.N. Whitley scale of salaries.

Apply with full particulars to Matron. (4047)

BROMPTON HOSPITAL, S.W.3

State Registered Nurses and State Enrolled Assistant Nurses required for holiday duties. Resident or non-resident. Immediate and later vacancies. Good experience in thoracic surgical nursing. Whitley Council scale of salaries.

Apply Matron, Brompton Hospital, London, S.W.3. (195)

CLARE HALL HOSPITAL

SOUTH MIMMS, BARNET, HERTS
(536 Beds)
TUBERCULOSIS NURSING

Applications are invited from **NURSES** with T.A. Certificate only. The appointments are subject to the salaries and conditions recommended by the Whitley Council for Health Services (Nurses' and Midwives' Council). Additional service allowance of £30 paid on completion of each continuous year in Tuberculosis Nursing.

Applications should be made to the Matron of the Hospital, from whom further information may be obtained. (3268)

HAREFIELD HOSPITAL

HAREFIELD, MIDDLESEX

Applications are invited for the following Staff for Chronic Ward:—

Staff Nurses.
Assistant Nurses, Enrolled or Intermediate.

Whitley salaries, etc. Established and pensionable.

Application forms from Matron. (64)

YARDLEY GREEN HOSPITAL, BIRMINGHAM, 9

413 Beds for Medical and Surgical Treatment of Pulmonary and Non-Pulmonary Tuberculosis

Applications are invited for the following appointments (Male or Female):—

Staff Nurses, S.R.N.
Facilities provided for training for the T.A. Certificate, if desired.
Staff Nurses, T.A. Certificate.
State Enrolled Assistant Nurses.
Student Nurses for General and Tuberculosis training.
Student Nurses for Tuberculosis training only.

Accommodation provided.

Apply to Matron. (55)

HACKNEY GROUP (No. 6) HOSPITAL MANAGEMENT COMMITTEE

HACKNEY HOSPITAL, LONDON, E.9
Part I Midwifery Training School

Staff Midwives are required immediately. Good experience, resident or non-resident.

Write for further particulars and application forms to the Matron at the above address. (3030)

Theatre Staff Nurse required at
LOW HOSPITAL, Staines Road, He
Middlesex (General Acute—81
National Health Service salary scale
ditions of service and superannuation.
bus and tube services to centre of
Television in Nurses' Home.
Applications to Matron of Hospital
stating qualifications, experience an
with copies of up to three testimon
names for reference. (

ST. HELENS AND DISTRICT
HOSPITAL MANAGEMENT COMMIT
ST. HELEN'S HOSPITAL
Maternity Unit (17 Beds)
Midwifery Staff Nurses required,
S.C.M.
Salary in accordance with the N
scales.
Applications, with two names for re
to be forwarded to the Matron as
possible.
N. RICHARDS,
Group Office, Se
County Hospital, Whiston,
Nr. Prescot, Lancs. (3

SOUTH MIDDLESEX HOSPITAL
ISLEWORTH, MIDDLESEX
Vacancies exist for **Staff Nurses a**
rolled Assistant Nurses for Fever
also **Student Nurses** for two years'
training.
Salary and conditions as laid do
Nurses' and Midwives' (Whitley) Cou
This Hospital is pleasantly situate
within easy access to London (35 min
All applications to Matron at above
pital. (3

WALTHAM ABBEY ISOLATION HOS
HONEY LANE, WALTHAM ABBE
ESSEX
Staff Nurse and Assistant Nurses r
to open Female T.B. Ward of 26 bed
addition to usual salary, a T.B.
allowance of £30 after each year o
tinuous service in T.B. nursing is p
Hospital near London and shops, with
gates every 15 minutes all day. C
able home with every amenity.
Write to Matron for particulars. (3

BARROW AND FURNESS
HOSPITAL MANAGEMENT COMMIT
NORTH LONSDALE HOSPITAL
Applications are invited for **Staff Mid**
resident or non-resident, for the
Nursing Block of the North Lonsdale
pital.
Salary and conditions of service in
ance with the Nurses' and Midwives'
ley Council conditions.
Applications, with Matron's name for
ence, to the Matron, North Lonsdale
pital, Barrow-in-Furness. (3

GUY'S HOSPITAL, LONDON, S.E.
Immediate vacancy for a non-resident
Registered Staff Nurse in the Dental
ment. Salary in accordance with the
mendations of the Nurses' and Mid
Whitley Council.
For further particulars apply t
Matron, giving details of training an
vious experience. (3

ST. BERNARD'S HOSPITAL
(For Nervous and Mental Diseases)
SOUTHALL, MIDDLESEX
Staff Nurses required.
Nursing Assistants also required wit
years' hospital nursing experience, for
duty in first instance.
Apply to Matron. (x3

HEREFORDSHIRE HOSPITAL
MANAGEMENT COMMITTEE
KINGTON COTTAGE HOSPITAL
KINGTON
(10 Beds)
Two Staff Nurses required. National
of salaries will apply, and the appoint
will be subject to the National Healt
vice (Superannuation) Regulations, 194
Applications, in writing, should b
dressed to Matron, and should be
panied by two testimonials or the na
two referees. (3

MID-WORCESTERSHIRE HOSPITA
MANAGEMENT COMMITTEE
LUCY BALDWIN MATERNITY HOSP
STOURPORT-ON-SEVERN
Applications are invited for the po
Staff Midwives, resident or non-resident
plicants must be prepared on occasi
work alternate day and night duties.
Salaries according to National scale
Applications to be addressed to M
Hull, Matron, who will supply full
lars. (3

UNITED OXFORD HOSPITALS
CHURCHILL HOSPITAL, OXFOR
Training School for Nurses
Two Staff Nurses required for
Wards. Whitley scale of salaries.
Apply with full particulars and
names for reference to Matron. (3

HAREFIELD HOSPITAL, HAREFIELD, MIDDLESEX

(754 Beds)

Chest Hospital and Regional Centre for Thoracic Surgery

Modern amenities for patients and staff. Situated within easy reach of London.

Staff Nurses, Male or Female. Resident or non-resident.

(a) S.R.N. (Facilities for training for Tuberculosis Association Certificate if desired).

(b) With **T.A. Certificate.**

Vacancies in Sanatorium Wards and Thoracic Surgical Unit, and one vacancy in the Theatre.

Assistant Nurses, Female, required for Sanatorium Ward and Thoracic Surgical Unit.

Salaries in accordance with Whitley recommendations.

Additional allowance of £30 payable on completion of each year's continuous service in tuberculosis nursing.

Application forms from Matron. (61)

ST. FAITH'S HOSPITAL

BRENTWOOD, ESSEX

(Near LONDON)

STAFF NURSES

required at above Hospital for 369 women and children Epileptics. Must be State Registered. Resident or non-resident.

Salaries and conditions in accordance with Whitley Council recommendations.

Apply to the Matron Superintendent, who will be pleased to supply full details and arrange interviews. (3246)

EXETER SPECIAL HOSPITAL MANAGEMENT COMMITTEE

HAWKMOOR SANATORIUM, BOVEY TRACEY, DEVON

(210 Beds)

All types of treatment for pulmonary tuberculosis, including a major Thoracic Surgical Unit.

Training School under the General Nursing Council (special three years' training, one year in the Sanatorium and two years in a General Hospital, for women and men of good education). The Sanatorium is also a Training School for the British Tuberculosis Association Certificate.

Required for the above Sanatorium, **Staff Nurses** (S.R.N.), **Staff Nurses** with Tuberculosis Association Certificate only, **State Enrolled Assistant Nurses,** and **Student Nurses.**

State Enrolled Assistant Nurses may train for the British Tuberculosis Association Certificate if desired. Salaries according to the Whitley Council scales recently published.

For further particulars apply to Matron. (493)

HAMMERSMITH HOSPITAL

DUCANE ROAD, W.12

POST-GRADUATE MEDICAL SCHOOL OF LONDON

Applications are invited for the following grades of staff at the above Hospital, which is a designated teaching hospital and a complete Training School for Nurses:

Staff Nurses for Premature Baby Unit.

Staff Nurses for General Wards.

Staff Midwives.

Student Nurses. Three years' training, including three months in the Preliminary Training School. A good standard of education is required. All posts may be resident or non-resident.

Apply to Matron. (751)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL

(WESTMINSTER BRANCH)

HIGH HOLBORN, LONDON, W.C.1

(Affiliated Training School)

Applications are invited for the following resident or non-resident appointments:—

Charge Nurses, with Ophthalmic Certificate.

Staff Nurses, for one year's Course in Ophthalmic Nursing. Lectures and Certificate given.

State Enrolled Assistant Nurses, with Ophthalmic Certificate, for permanent staff.

State Enrolled Assistant Nurses, for 15-18 months' training for Ophthalmic Certificate. Previous experience taken into consideration.

MALE NURSES ARE ELIGIBLE FOR THE ABOVE APPOINTMENTS.

Student Nurses. Girls of good educational standard required to enter Preliminary Training School prior to two years' training. A grant of £5 is made to candidates on passing the Preliminary State Examination. Candidates are accepted at 18½. Third-class travelling expenses are paid for interview.

Salaries and conditions of service in accordance with the Nurses' Whitley Council recommendations.

Apply to Matron for further particulars. (267)

HIGH WOOD HOSPITAL FOR CHILDREN

BRENTWOOD, ESSEX

STAFF NURSES REQUIRED

(a) **S.R.N.,** for a post-graduate course of one year, in which to obtain the Certificate of the British Tuberculosis Association.

(b) S.R.C.N. The British Tuberculosis Association Certificate may be taken after two years if desired.

(c) Possessing the British Tuberculosis Association Certificate. Resident or non-resident. Whitley Council scale of salaries.

Apply to the Matron (Tel.: Brentwood 50), who will be pleased to supply details and arrange interviews. (3242)

CLARE HALL HOSPITAL

SOUTH MIMMS, BARNET

The Hospital provides comfortable residential quarters and recreational facilities, and is within easy reach of Barnet Tube Station, which is 30 minutes from the West End of London.

Staff Nurses, S.R.N. urgently required for reopening closed Wards. Whitley scale of salaries. Nurses who wish to obtain experience in tuberculosis work in a busy up-to-date Chest Hospital with large Thoracic Unit are invited to apply and facilities for obtaining the Tuberculosis Association Certificate are available. £15 service allowance payable at end of 6 months' service if engaged for short term only, or £30 payable at the end of each full year's service.

Apply to Matron. (3267)

HAROLD WOOD HOSPITAL

(421 Beds)

HAROLD WOOD, ESSEX

(Near LONDON)

Applications invited for:—

STAFF NURSES

Resident or Non-Resident

Salary, etc. in accordance with Whitley recommendations.

The Hospital is pleasantly situated, within easy reach of London. Good bus and train service near Hospital entrance.

Full details may be obtained from the Matron, who will be pleased to arrange interviews with candidates. (3458)

WARWICK HOSPITAL

Staff Nurses required for Children's and General Wards. Whitley Council salary and conditions. Male applicants non-resident; females optional.

Apply to Matron, Lakin Road, Warwick. (3459)

EAR AND THROAT HOSPITAL

EDMUND STREET, BIRMINGHAM, 3

BIRMINGHAM (DUDLEY ROAD) GROUP OF HOSPITALS

Vacancies exist for **S.R.N., S.E.A.N.** and **Student Nurses** at the above Hospital. Salary and conditions of service in accordance with the Whitley Council scale. Applications to be forwarded to the Matron. (3550)

TUBERCULOSIS ANNEXE, CHEPSTOW, MON.

(158 Beds)

Vacancies exist for the following:—

Staff Nurse (S.R.N.).

Assistant Nurse, State Enrolled or holding T.A. Certificate.

Apply with copies of two references to Matron. (3573)

ST. JAMES'S HOSPITAL (SOUTH), LEEDS

Vacancies exist at the above Hospital for **Staff Nurses** (S.R.N.) for General Wards. Salary and conditions of service as laid down by the Nurses' and Midwives' Whitley Council.

Forms of application may be obtained from the Matron, St. James's Hospital (South), Beckett Street, Leeds, 9. (2053)

SWINDON AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

CHILDREN'S CONVALESCENT HOME, THE COMMON MARLBOROUGH

(120 Beds)

Applications are invited for the following appointments:—

Staff Nurses (S.R.N. or R.S.C.N.).

Salary, etc., in accordance with the approved scales.

Applications, giving full details and the names of not more than three referees, should be sent to Matron as soon as possible. (3730)

HENDON DISTRICT HOSPITAL

357 HENDON WAY, N.W.4

Applications are invited for the following vacancies:—

Staff Nurses, S.R.N. (Female).

State Enrolled Assistant Nurses (Male and Female).

For full-time day and night duty.

Salary in accordance with Whitley Council recommendations and Rushcliffe conditions of service.

This is a General Practitioners' Hospital of 65 beds, situated within easy distance of the City and West End of London.

Applications, giving full particulars and names and addresses of Matrons as referees, to the Matron. (3750)

WESTMINSTER HOSPITAL
ST. JOHN'S GARDENS, S.W.1

pplications are invited for the appointts of **Staff Midwives** for the General and ate Maternity Wards, and the District. pplications, with details of training, ifications and experience, together with Matrons' names for reference, should be as soon as possible to the Matron. (4009)

LONDON COUNTY COUNCIL

pplications are invited from State Regisl general trained Nurses for engagement part-time **School Nurse** (non-resident) at ns Residential Open-Air School, Sutton, rey.

he rate of pay is 12s. 8d. for each ion of approximately 3½ hours' duration. pplication forms may be obtained from Medical Officer of Health (PH/D.1), The nty Hall, London, S.E.1, and should be rned not later than 10th July, 1950. 3) (4016)

LONDON COUNTY CUNCIL

TAFF NURSERY NURSE REQUIRED

pplications are invited from Certificated sery Nurses for appointment as **Staff Nurse Nurses** (resident) at Mayfield Children's iday Home, Mayfield, Sussex.

he salary scale is £110 x £10—£180, s full residential emoluments valued at 50 a year.

Application forms are obtainable from the lical Officer of Health (PH/D.1). The nty Hall, S.E.1. (834) (4017)

WEST HERTS GROUP
OSPITAL MANAGEMENT COMMITTEE
WEST HERTS HOSPITAL
HEMEL HEMPSTEAD

Staff Nurse required for Male General Surl Ward.

Male or Female. Male Staff Nurse must non-resident.

48-hour week. Uniform provided.

Whitley scale of salaries.

Apply with Matron's name for reference Matron. (4050)

BURTON ON TRENT HOSPITAL MANAGEMENT COMMITTEE
ST. MATTHEW'S HOSPITAL
URNTWOOD, Nr. LICHFIELD, STAFFS

Staff Nurses (Female) required. Salaries l conditions of service in accordance with tional scales, as applicable to Mental rses.

Apply for form of application to the Medi Superintendent, Dr. J. L. Clegg.

J. E. SMITH,
Secretary.
(4054)

LIVERPOOL EDUCATION COMMITTEE
CHILDREN'S REST SCHOOL OF RECOVERY
GREENBANK LANE, LIVERPOOL

Applications are invited from State Registred Nurses for the appointment of **Senior urse** (resident) at the above-named Resintial Special School for Physically Handipped Children (including Spastic Unit).

Salary. Rushcliffe scale, for Nurses in Resintial Schools, £170 x £15—£290, plus £20 r annum, together with residential emoluents value at £120 per annum.

Applications should be made by letter to e Director of Education, 14 Sir Thomas reet, Liverpool, 1. The appointment is bject to the Standing Orders of the City ouncil. Canvassing disqualifies.

THOMAS ALKER,
Town Clerk and Clerk to the
Local Education Authority.
(4055)

COUNTY HOSPITAL, HUNTINGDON

Two Staff Nurses required, one for Theatre d one for Ward duties. Resident or nonsident posts.

Apply, giving details of training, to atron. (4060)

STOCKPORT AND BUXTON
HOSPITAL MANAGEMENT COMMITTEE
SHAW HEATH HOSPITAL, STOCKPORT

STAFF NURSES (MENTAL)

Applications are invited for the posts of **Male and Female Staff Nurses** for duty in he Wards which have been designated as a Mental Hospital. Candidates must hold the Certificate of the R.M.P.A. and preference vill be given to those who are general rained.

Applications, stating age, experience and qualifications, together with copies of two estimonials or the names of two referees, o be forwarded to the Superintendent Immediately.

15-6-1950. (4066)

GENERAL HOSPITAL, ROCHFORD
ESSEX

Staff Nurse for holiday relief duties required for Female Mental Observation Ward. Resident or non-resident. Eight-hour shifts. Salary and conditions of service in accordance with Whitley Council rulings.

Applications may be made to the Matron, General Hospital, Rochford. (4072)

ROCHDALE AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following staff vacancies in the Rochdale Group of Hospitals:—

(A) ROCHDALE INFIRMARY
(General—109 Beds)

Staff Nurses, resident or non-resident. Remuneration according to previous experience and service within the scale £315 to £415 per annum, less if resident £120 per annum in respect of board and lodging. Applications should be forwarded to the Matron, Rochdale Infirmary, Rochdale.

(B) ROCHDALE CHILDREN'S ORTHOPAEDIC HOSPITAL

Resident State Enrolled Assistant Nurse. Remuneration according to previous experience and service within the scale £285 to £385 per annum, less a deduction of £120 per annum in respect of board and lodging.

Apply to the Matron, Rochdale Children's Orthopaedic Hospital, Bamford, Rochdale.

(C) BLEAKED HILL HOSPITAL

Resident State Enrolled Assistant Nurses. Remuneration as in (B) above.
Apply to the Matron, Bleaked Hill Hospital, Smithy Bridge, Rochdale.
(3867)

ROMFORD GROUP HOSPITAL MANAGEMENT COMMITTEE

Applications are invited from State Registered Nurses for the whole-time appointment of **Clinic Nurse** (non-resident) at the Romford Chest Clinic, 89 Western Road, Romford.

Experience in tuberculosis nursing will be an advantage.

Salary (£315 x £12 10s. to £415) and conditions of service in accordance with appropriate National decisions.

Apply immediately, either in writing or by personal call, to the Chest Physician.
(3780)

BANGOUR GENERAL HOSPITAL

Staff Nurses required, Male or Female, for Tuberculosis Unit. State Registered or T.A. Certificate.

Applications, stating age, qualifications and experience, should be made in writing to the Associate Matron, Bangour Hospital, Broxburn, West Lothian.
(3829)

LEICESTER No. 1 HOSPITAL MANAGEMENT COMMITTEE

Applications are invited for the following vacancies:—

LEICESTER ROYAL INFIRMARY MATERNITY HOSPITAL
CAUSEWAY LANE

(Part I Midwifery Training School — 50 Beds)

Staff Midwives. G. and A. Certificate essential. After six months, facilities are available to obtain Teacher's Certificate.

Pupils for Part I Midwifery Training. Vacancies on August 1st and 14th, November 1st and 14th, 1950. Obstetric and Paediatric lectures by Specialists and Sister Tutors. Study Day in force.

Apply (with two names for reference in case of Midwives' posts) to Matron, Leicester Royal Infirmary (3904)

HARROGATE AND RIPON HOSPITAL MANAGEMENT COMMITTEE

HARROGATE AND DISTRICT GENERAL HOSPITAL
(253 Beds)

Staff Nurses required for duty on General Wards.

Salary in accordance with Whitley Council recommendations. Uniform provided. Forty-eight hour week, including one whole day and two half-days off duty. Pleasant living accommodation available, but trained staff may live out if they so desire.

Applications, with full particulars of training and experience, to be forwarded to Matron. (3868)

CONNAUGHT HOSPITAL, WALTHAMSTOW, E.17

Staff Nurses required for Surgical and Medical Wards. Salary according to Whitley Council scales.

The Hospital is within easy reach of Central London.

Apply to the Matron. (3902)

CENTRAL MIDDLESEX GROUP HOSPITAL MANAGEMENT COMMITTEE

Staff Nurses, S.R.N. and/or R.F.N., resident or non-resident, required at Neasden Hospital, Brentfield Road, N.W.10, 25 minutes from West End London. Salary according to scale, less £120 for board, etc. Good residential accommodation, with spacious and pleasant grounds. No petty restrictions. Hospital (200 beds) takes 60 per cent children, infectious diseases, some acute medical, and minor surgical cases. Travelling expenses paid on appointment.

Apply to Matron. (x2923)

BIRMINGHAM (SANATORIA) GROUP HOSPITAL MANAGEMENT COMMITTEE

ROMSEY HILL SANATORIUM

The following staff are required:—

Enrolled Assistant Nurses. Whitley Council scales.
Staff Nurses. Whitley Council scales.
Female Ward Orderlies, resident or non-resident. £4 1s. per week.
Apply to Matron. (75)

STOCKPORT AND BUXTON
HOSPITAL MANAGEMENT COMMITT
SHAW HEATH HOSPITAL, STOCKP

Applications are invited for the fo posts for duty in the Chronic Sick Wa

Staff Nurses, Male and Female. Can must be S.R.N.

Assistant Nurses (State Enrolled), and Female.

Salaries and conditions of service in a ance with the recommendations of the and Midwives' Whitley Council.

Apply, stating age, experience and fications, together with copies of two monials or the names of two referees, forwarded to the Matron immediately.

15-6-1950. (4

PLYMOUTH SPECIAL HOSPITAL
MANAGEMENT COMMITTEE
MOUNT GOLD ORTHOPAEDIC HOSP

Applications are invited for the fo vacancies at the above Hospital and Children's Extension, Lee Mill.

Staff Nurses. Must be State Reg Nurses, preferably with the Orthopaedic ing Certificate or with good Orthopae perience.

State Enrolled Assistant Nurses, pref with good Orthopaedic experience or ested in Orthopaedics.

Salary as new Whitley Council scale. dent accommodation available.

For further particulars apply to Ma (4

CARDIFF HOSPITAL MANAGEME COMMITTEE
BARRY MATERNITY HOSPITAL
(Part II Training School)

Staff Midwives required. S.R.N. and essential. Non-resident. Whitley C scale of salaries.

Apply, giving two names for refere the Matron, Barry Maternity Hosp Woodlands Road, Barry, Glamorgan. (4

GROUP 20 HOSPITAL MANAGEME COMMITTEE, COVENTRY
COVENTRY ISOLATION HOSPITA WHITLEY, COVENTRY

Required, **State Registered Staff N** National scale of salaries and cond of service.

Apply with particulars to Matron. (

ST. MARGARET'S HOSPITAL, EPP
(General Hospital of 500 Beds)
Recognised Training School for Nurs

Staff Midwife required for new Ma Unit. Salary £335 x £12 10s. per to £435. Uniform provided. 1½ d duty per week. Pleasant country sur ings, one hour's journey from London. Write to Matron for further particula (4

THE UNITED SHEFFIELD HOSPITA THE ROYAL INFIRMARY, SHEFFI

Staff Nurses urgently required for Ma Female Surgical Wards.

Apply with full particulars of trainin experience to Matron, The Royal Infi Sheffield, 6. (4

COLCHESTER GROUP
HOSPITAL MANAGEMENT COMMIT
CLACTON AND DISTRICT HOSPIT CLACTON-ON-SEA

Staff Nurse (resident or non-residen quired for Surgical Ward. Salary in a ance with recommendations of the W Council for the National Health S Uniform and laundry provided.

Apply with full particulars to the M ERNEST R. HANCHET, Secr

14 Pope's Lane, Colchester. (4

MIDDLESEX COUNTY COUNCIL
COUNTY HEALTH DEPARTMENT

Required initially in Area 5 (Harro 60-place training day nursery:—

(a) **Non-Res. Warden,** Senior Chil Reserve Course and Supplementary W course or have appropriate educational and experience. Ability to instruct s for the educational side of National Examination Board's Certificate es Salary as approved by M/Health.

(b) **Staff Nursery Nurse,** should be trained or hold Diploma of National of Children's Nurseries or Nursery Certificate of National Examination Salary as M/Health Circular 168/47.

Both subject to medical exam.

Applications, stating age, quals., ex referees, to Area Medical Officer, more," Uxbridge Road, Stanmore, to turned within 14 days (quoting H.124 Canvassing disqualifies. (4

SOUTH MANCHESTER H.M.C.
NATHAN HOUSE (Private Patients
MANCHESTER, 20

Full-time or part-time, resident or n dent **Staff Nurses** and **Assistant** urgently required for Nathan House. N rates of pay and conditions of service.

Applications to be forwarded to the M Christie Hospital and Holt Radium In Manchester, 20, immediately. (4

T SUFFOLK AND IPSWICH HOSPITAL
IPSWICH
(350 Beds)

ff Nurses required for duties in private general wards, also **Staff Midwife.**
pply to Matron. (2315)

WATFORD MATERNITY HOSPITAL
KING STREET, WATFORD
Part II Training School
(53 Beds)

ff Midwives required.
or further particulars apply to Matron. (4109)

LONDON CHEST HOSPITAL
Hospitals for Diseases of the Chest

sistant Physiotherapist required at the ntry Branch, Arlesey, Bedfordshire, holding full C.S.P. qualifications. Experience of t work an advantage but not essential. ry, J.N.C. scale.
pplications, with testimonials, should be to the Secretary, London Chest Hospital. (43)

MILE END HOSPITAL
BANCROFT ROAD, LONDON, E.1

pplications are invited for the appoint- t of **Physiotherapists,** required imme- ly. Applicants must be fully qualified rtered Physiotherapists holding M.E. and T. Certificates. Non-resident, full-time or -time. Salary according to J.N.C. scales. pplications to be made to the **Secretary,** ney Group Hospital Management Com- tee, Raine Street, Wapping, E.1. (104)

ST. GEORGE-IN-THE-EAST HOSPITAL
RAINE STREET, WAPPING, E.1

pplications are invited for the appoint- t of **Physiotherapist,** required imme- ely. Applicants must be fully qualified rtered Physiotherapists, holding M.E. and T. Certificates. Non-resident, full-time part-time. Salary according to J.N.C. es.
pplications to be made to the Secretary, ney Group Hospital Management Com- ttee, Raine Street, Wapping, E.1. (105)

STAMFORD AND RUTLAND HOSPITAL

Physiotherapist in sole charge required ediately for department dealing with all es of cases (C.S.P., M.E., L.E.T.).
J.N.C. scales of salaries.
pplicants are requested to give details of , training and experience, and names for rence.
pply Secretary, Stamford and Rutland spital, Stamford, Lincs. (2461)

Physiotherapists required at WELLHOUSE SPITAL, Barnet, Herts (500 beds). ary and conditions of service in accordance h J.N.C. recommendations.
Applications, stating age, experience and ails of any qualifications, should be sent the Medical Director of the Hospital. (3277)

PETERBOROUGH AREA
HOSPITAL MANAGEMENT COMMITTEE
THE MEMORIAL HOSPITAL
PETERBOROUGH

Rehabilitation-Chartered Physiotherapist re- red for Thorpe Hall Rehabilitation Centre. s Centre rehabilitates Orthopaedic and umatic cases, and gives exceptional ex- ience in medical electricity and remedial k. Previous experience in this work de- ble but not essential.
Applications, stating age, qualifications experience, accompanied by copies of recent testimonials, to be forwarded to Secretary, Memorial Hospital, Midland d. Peterborough. (3936)

KING EDWARD MEMORIAL HOSPITAL
EALING, W.13

Applications are invited for the post of **ysiotherapist.** Appointment to commence nediately. J.N.C. rates of pay and con- ions of service applicable.
Applications, stating age, qualifications and erience, should be sent to Dr. J. H. Cros- d, Physical Medicine Specialist, at the ve Hospital. (3999)

COLCHESTER GROUP HOSPITAL
MANAGEMENT COMMITTEE

Applications are invited for the post of **diographer** at the Halstead Hospital, Hal- ad, Essex. The radiographer appointed uld be at first expected to give some of her e to duties in the main hospital of the oup (Essex County Hospital, Colchester); proportion of time depending upon the ount of work at Halstead. Travelling ex- nses between the hospitals will be paid.
The post is non-resident, but the holder uld be expected to reside at Halstead. lary according to experience, etc. and in formity with the J.N.C. Scales.
Applications, stating age, experience, etc. d copies of three recent testimonials should forwarded as soon as possible to the dersigned.

ERNEST R. HANCHET,
Secretary.
Pope's Lane,
lchester. (3813)

KING EDWARD VII HOSPITAL, WINDSOR, BERKS.

Staff Midwife required for small Maternity Ward (Abnormal—10 beds).
Apply, giving full particulars, to Matron. (3727)

TAUNTON HOSPITAL MANAGEMENT COMMITTEE
MUSGROVE PARK HOSPITAL, MATERNITY UNIT
(50 Beds)

STAFF MIDWIVES REQUIRED FOR THE ABOVE UNIT.
There are also vacancies for **S.R.N.s** with a C.M.B. Part I Certificate, or **S.R.C.N.s** wishing to gain experience with Babies in the Neonatal period.
Salary according to Whitley Council scale.
Applications, stating age, experience, with qualifications, should be addressed to Matron, Maternity Unit, Musgrove Park Hospital, Taunton, Somerset. (x3460)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL
(MOORFIELDS BRANCH)
CITY ROAD, LONDON, E.C.1
(Affiliated Training School)

Staff Nurses required for one year's Ophthalmic Training. Salary according to Rushcliffe Committee recommendations. Federated Superannuation Scheme in operation. Examination held and Certificate given to successful candidates.
Student Nurses required to enter Preliminary Training School. Matriculation School-leaving Certificate or equivalent required. Two years' training exclusive of the period in the Preliminary Training School. Candidates are accepted from 16½ years. Salary £200 per annum, less £100 to be deducted for board and lodging. Examination held and Certificate and Badge given to successful candidates.
Apply Matron. (11/8)

LONDON COUNTY COUNCIL
RESIDENTIAL SCHOOL NURSES

Applications are invited from State Registered General trained Nurses and Registered Sick Children's Nurses for appointment as **Residential School Nurses** in the Public Health Department. Rushcliffe salary: £170 x £15—£290 a year, with uniform and full residential emoluments. There are vacancies at the following establishments:—

Downs Residential Special School, Sutton, Surrey (Physically Handicapped Children).
George Rainey Residential Special School, St. Leonards-on-Sea, Sussex (Delicate Children).
Hollyshaw Residential Nursery School, Camden Park, Tunbridge Wells, Kent (Children 2—5 years).
Hothorpe Hall Residential Nursery School, Theddingworth, near Rugby, Warwickshire (Children 2—5 years).
Hutton Residential School, Hutton, Essex (Children 5—16 years).
Kathleen Schlesinger Home, Russell's Water, Near Henley, Oxfordshire (Delicate Children).
Wood Vale, Elder Road, S.E.27 (2 vacancies) (Short-Stay Home for children 5—16 years).
Oak Hall Residential Nursery School, Heathfield, Sussex (Children 2—5 years).
Shirley Residential School, Shirley, Croydon (Children 5—16 years).
Stowlangtoft Hall Residential Nursery School, near Bury St. Edmunds, Suffolk (Children 2—5 years).
Swanley Residential Open-air School, White Oak Hospital, Swanley, Kent.
Applications are also invited from Enrolled Assistant Nurses for appointment as **Assistant Nurses** at the undermentioned establishments. Rushcliffe salary—commencing rate £120 a year with uniform and full residential emoluments.
Ashford Residential School, Ashford, Middlesex.
Banstead Residential School, Banstead, Surrey.
Hutton Residential School, Hutton, Essex.
Shirley Residential School, Shirley, Croydon.
Application forms are obtainable from the Medical Officer of Health (D.1), The County Hall, S.E.1. (752) (11/30)

FOREST HOSPITAL
BUCKHURST HILL, ESSEX

Staff Nurse required for Casualty and Out-Patients' Department. Resident or non-resident. Whitley Council salary and conditions.
Apply to Matron. (3928)

CANADIAN RED CROSS MEMORIAL HOSPITAL
TAPLOW, MAIDENHEAD, BERKS

Staff Nurses, Male or Female, required for Male Tuberculosis Ward opened on 1st June, 1950. Possession of the T.A. Certificate advantageous but not essential. Full uniform provided.
Apply with full details of age, etc., to the Matron. (3930)

NORTH WEST DURHAM HOSPITAL MANAGEMENT COMMITTEE
SHOTLEY BRIDGE GENERAL HOSPITAL, SHOTLEY BRIDGE, CO. DURHAM
(550 Beds)
Complete General Training School
STAFF NURSES

General trained and State Registered. Salaries and conditions of service in accordance with National scales.
Applications should be made to Matron, from whom further particulars may be obtained. (4002)

CITY ISOLATION HOSPITAL AND SANATORIUM LINCOLN
(108 Beds)
Training School for Fever Nursing and for the Certificate of the Tuberculosis Association

Applications are invited for the following vacancies:—
(1) **Staff Nurses** for one year's training for the Certificate of the Tuberculosis Association.
(2) **Student Nurses** for two years' training in Fever Nursing or for the Certificate of the Tuberculosis Association.
Please apply, giving full particulars and two names for reference, to the Matron, City Hospital and Sanatorium, Long Leys Road, Lincoln. (4087)

CUMBERLAND INFIRMARY, CARLIS
EAST CUMBERLAND HOSPITAL
MANAGEMENT COMMITTEE

Assistant Radiographer required. Sa and conditions of service in accordance the recommendations of the J.N.C. Resi or non-resident. Preference will be give those with experience.
Applications, with full details, to be to the Matron, Cumberland Infirmary, lisle. (389

BURY AND ROSSENDALE
HOSPITAL MANAGEMENT COMMITTE
BURY GENERAL HOSPITAL
BURY, LANCS

Applications are invited for the pos **Radiographer** at the above Hospital. Sa in accordance with the Joint Negotia Committee's recommendations, subject to amendment by the Whitley Council of Ministry of Health.
Applications should be made to the Mat Bury General Hospital, giving the name two referees, and should be made as as possible.

H. WILKINSON,
Secretary to the Commit
(3948

WORCESTER ROYAL INFIRMARY

Assistant Nurses required on Roll General Nursing Council. Uniform provi Rushcliffe scale of salaries in force. Ap giving full particulars, to the Matron. (144

MAIDA VALE HOSPITAL FOR NERVO
DISEASES, LONDON, W.9

Assistant Nurses required for medical surgical wards. Enrolled and Intermedi Salary in accordance with the Rushcliffe s Apply to the Matron. (8

WHITELEY VILLAGE HOSPITAL
WALTON-ON-THAMES

Assistant Nurses required for elderly m cal patients. Comfortable Nurses Ho pleasant surroundings. Whitley scale salary plus amenity allowance of £18 p.
Apply with full particulars to Matron. (116

TOLMERS PARK HOSPITAL
(For Male and Female Chronic Sick— 104 Beds)
NEWGATE STREET, Near HERTFORD HERTS
(Nearest Station: Cuffley)

Assistant Nurse required (resident). S Enrolled. Salary in accordance with Whi scale.
Apply in writing to Matron. (330

Plymouth, South Devon and East Corn General Hospital Group
SOUTH HAMS HOSPITAL
KINGSBRIDGE, DEVON

Assistant Nurse required, resident or resident. Salary in accordance with the W ley Scale.
Apply to Matron. (3800

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS

Enrolled Assistant Nurses required. Sala and conditions as recommended by the W ley Council for Health Services (Nurses' Midwives' Council). Additional service all ance of £30 paid on completion of e continuous year in Tuberculosis Nursing.
Applications to the Matron of the H pital. (3271

THE BOARD OF GOVERNORS
THE HAMMERSMITH, WEST LONDON
AND ST. MARK'S HOSPITALS

State Enrolled Assistant Nurses (Male Female) required for day and night d Good surgical experience gained. Nurses be resident or non-resident. The Nur Home is a modern one and the Hospital within easy access of all parts of Lond
Salaries and conditions of service are accordance with the Whitley Council.
Applications to be addressed to the Mat St. Mark's Hospital, City Road, E.C.1, ing full details of nursing experience, gether with the name and address of at le one Matron for reference. (3878

BURY AND ROSSENDALE
HOSPITAL MANAGEMENT COMMITTE

There are vacancies for **State Enrol Assistant Nurses** (Female) at the Robin Kay Home, Walmersley Road, Bury. Sal and conditions of service will be in acco ance with the Whitley Council recommen tions for Nurses and Midwives.
Applications should be made to the Matr Robinson Kay Home, Bury, immediately.

H. WILKINSON,
Secretary to the Committ
(3947)

WALTHAM ABBEY ISOLATION HOSPIT
HONEY LANE, WALTHAM ABBEY
ESSEX

Assistant Nurses required for Cubi Ward, 14 beds. Hospital near London shops, with bus to gates every 15 minu all day. Comfortable home with ev amenity.
Write to Matron for particulars. (3968)

DUDLEY ROAD HOSPITAL
BIRMINGHAM, 18
irmingham (Dudley Road) Group of Hospitals
ts Enrolled Assistant Nurses required rk on the Maternity Block.
pply to Matron. (3981)

AL NATIONAL THROAT, NOSE AND EAR HOSPITAL
RAY'S INN ROAD, LONDON, W.C.1 and GOLDEN SQUARE, W.1
sistant Nurses required for the above tals.
pplicants must be State Enrolled.
ary and conditions according to Whitley il scale.
pplications to Matron. (4040)

AFFORD HOSPITAL MANAGEMENT COMMITTEE
GROUNDSLOW SANATORIUM
TENSOR, STOKE-ON-TRENT, STAFFS
following Staff are required at the Sanatorium, 110 beds (female), which Training School for the British Tuberis Association and State Preliminary inations:—
sistant Nurses (£30 service allowance e year).
dent Nurses (£40 service allowance for years).
pply Matron. (4046)

OUP 20 HOSPITAL MANAGEMENT COMMITTEE, COVENTRY
OVENTRY ISOLATION HOSPITAL WHITLEY, COVENTRY
ts Enrolled Assistant Nurses required ll-time duties. National scale of salaries conditions of service.
pply with particulars to Matron. (4094)

NITED BIRMINGHAM HOSPITALS
ERTRUDE MYERS CONVALESCENT ME, CLEEVE PRIOR, Nr. EVESHAM WORCESTERSHIRE
(18 Beds)
sistant Nurse (resident) required, not status of Enrolled Assistant Nurse.
pplications, stating full particulars of exnce and the names of two persons to n reference can be made, should be sent diately to Bernard Sylvester, House rnor, Birmingham and Midland Hospital Women, Showell Green Lane, Sparkhill, ingham, 11. (4095)

REE COUNTIES MENTAL HOSPITAL AHLESEY, BEDS
ere are vacancies for **Nursing Assistants** e above Hospital.
laries: Nursing Assistants Class II, 1st £225, 2nd year £235, 3rd year £245. ctions for board and lodging, £100 per m.
rsing Assistants Class I, 1st year £275, year £287 10s., rising annually; maxi- salary 10th year, £385. Deductions oard and lodging, £120 per annum.
e Nurses' Home is a modern one, and is an active Staff Sports and Social
e Hospital of approximately 1,260 beds males, 670 females) is pleasantly situ- in congenial surroundings, about 40 s from London.
pplications to be addressed to the Matron. (4148)

COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
Complete Training School (394 Beds)
here are vacancies in the above Hospital **Male and Female Student Nurses.** Appli- s must be well educated and be at least years of age.
shortened period of training is offered to ses on the Supplementary Registers and ervice Orderlies.
onditions of service and salary according he Rushcliffe Report.
pplication forms may be obtained from Matron and Superintendent of Nurses. (12)

AREFIELD HOSPITAL, HAREFIELD MIDDLESEX
(754 Beds)
AINING SCHOOL FOR THE TUBERCU-LOSIS ASSOCIATION CERTIFICATE
hest Hospital and Regional Centre for horacic Surgery. Modern amenities for atients and staff. Situated within easy reach of London.
acancies for **Student Nurses,** Male and male, age 18 years or over. Two years' ning for the T.A. Certificate. Dates of Preliminary Training Schools — 3rd , 2nd October, 1950. Salaries in accord- with recommendations of Whitley ncil for Nurses. Female: £205 for first r, £215 for second year; £100 per annum cted for residency. Special travelling wance of £1 per month is also made.
Male: £205 for first year, £215 for second r, plus £14 6s. per annum for employment London area. Government special training wance also payable to certain candidates h service in work of National importance. dditional service allowance of £40 payable both male and female students on com- tion of the two years' training.
pplication forms and details from Matron. (28)

BARNET GROUP HOSPITAL MANAGEMENT COMMITTEE
Applications are invited for the following Nursing appointments in the various Hospitals under the control of the Committee:—

FINCHLEY MEMORIAL HOSPITAL
GRANVILLE ROAD, N.12

STAFF NURSES (Female), resident or non-resident, as desired.
ENROLLED ASSISTANT NURSES (Female), resident or non-resident, as desired.
STUDENT NURSES (Female), resident or non-resident, as desired.
STAFF NURSES, for holiday duty, Female, resident or non-resident as desired.
ENROLLED ASSISTANT NURSES for holiday duty, Female, resident or non-resident, as desired.

POTTERS BAR AND DISTRICT HOSPITAL
(Close to town and beautiful countryside)
STAFF NURSES (resident, Female).
ENROLLED ASSISTANT NURSES (Female).

ST. STEPHENS HOSPITAL, MAYS LANE, BARNET, HERTS.
STAFF NURSES (full-time), required for Women's and Children's Wards (resident or non-resident).
MALE STAFF NURSE for Chronic Sick Ward (non-resident).
STATE ENROLLED FEMALE ASSISTANT NURSES (full-time), for Women's and Children's Ward (resident or non-resident).
STATE ENROLLED ASSISTANT MALE NURSES required for Chronic Sick Ward (non-resident, full-time).

The above nursing appointments are subject to the conditions and salaries recommended by the Whitley Council for Nurses.

Applications should be made to the Matron of the Hospital to which it is desired to be appointed and from whom further particulars may be obtained.

SYDNEY F. WILSHIRE, F.C.I.S., A.I.A.A.
Secretary.
1 Wellhouse Lane, Barnet, Herts. (4129)

HOSPITAL MANAGEMENT COMMITTEE, FOREST GROUP (No. 11)
Physiotherapist required at the undermentioned Hospitals in the above Group:
Connaught Hospital, Walthamstow, E.17.
Wanstead Hospital, Hermon Hill, Wanstead, E.11.
Forest Hospital, Buckhurst Hill, Essex (In Charge).
Must be members of the C.S. of P. J.N.C. conditions of service.
Applications with full details to Secretary, Hospital Management Committee, Forest Group (No. 11), Administrative Offices, Langthorne Road, Leytonstone, London, E.11. (3903)

EAST CUMBERLAND HOSPITAL MANAGEMENT COMMITTEE
SENIOR RADIOGRAPHER

Applications are invited from suitably qualified persons for the post of **Senior Radiographer** for the Mobile Mass Miniature Radiography Unit, based on the City General Hospital, Carlisle.

The salary scale will be £360 x £15—£435 per annum, the commencing salary being according to experience.

When not employed with the Unit, the person appointed will be required to work in a Hospital Radiographical Department.

The appointment will be subject to the provisions of the National Health Service (Superannuation) Regulations and the passing of a medical examination.

Applications, stating age and giving full particulars of previous experience and the names and addresses of two referees, should be forwarded to A. Pickering, Secretary, Cumberland Infirmary, Carlisle, as soon as possible.

A. PICKERING,
Secretary.
(4143)

QUALIFIED RADIOGRAPHER
required at HORSHAM HOSPITAL, Sussex, for Locum Tenens duty for a period of approx. 7 weeks from 14th August. Salary £7 7s. per week.
Apply to the Secretary, Room 2, Redhill Group Hospital Management Committee, at Redhill County Hospital, Earlswood Common, Redhill, Surrey. (3923)

SELLY OAK HOSPITAL WEST, BIRMINGHAM 29
(Training School for Assistant Nurses)
BIRMINGHAM (SELLY OAK) HOSPITAL MANAGEMENT COMMITTEE GROUP No. 25
Applications for the following appointments are invited:—
Female Assistant Nurses, S.E.A.N., resident or not as desired.
Male Assistant Nurses, S.E.A.N., non-resident.
Salaries and conditions in accordance with the Whitley Council. 96-hour fortnight.
Men and Women (18 to 34) required to take 2 years' training to become State Enrolled Assistant Nurses. Next vacancies occur on August 14th.
Training allowances paid in accordance with the Ministry of Health Scheme.
Written applications to Miss Wheeler, Matron. (3119)

HAROLD WOOD HOSPITAL
HAROLD WOOD, ESSEX
(Near LONDON)
STATE ENROLLED ASSISTANT NURSES

urgently required at the above Hospital. Resident or non-resident. Harold Wood Hospital (421 beds) is a Complete Training School for Student Nurses, and offers every facility to the Assistant Nurse for gaining experience.

Salary and conditions of service in accordance with the Whitley Council recommendations: £285 per annum, rising by eight annual increments of £12 10s. to £385, the usual deductions being made.

The Hospital is situated in Essex, near London, in country surroundings, with good train and bus services near the Hospital.

Matron will be pleased to forward any further particulars and grant interviews to prospective candidates.
(Telephone: Ingrebourne 2881). (3249)

COLCHESTER GROUP
HOSPITAL MANAGEMENT COMMITTE
ST. MARY'S HOSPITAL, COLCHESTER
Student Assistant Nurses required at above Hospital for two years' training per Must be 18 years of age. Excellent expe offered. Salaries in accordance with recommendations of the Whitley Council the National Health Service. 48 hours per week.
This type of training is suitable for who find theoretical work difficult but practical nursing.
Write to the Matron for further particul
ERNEST R. HANCHET,
Secre
14 Pope's Lane, Colchester. (3441)

HERTFORD COUNTY HOSPITAL
HERTFORD
STUDENT NURSES
Vacancies for **Student Nurses** occur January, April and September each Three years' training provided for final Examination in General Nursing, preceded 12 weeks in classrooms of the Prelimin Training School.
Training allowances paid, viz.: First £200, second year £210, third year less deduction of £100 per annum for board and lodging. Nurses on Supplemen Register accepted for two years' course.
For further particulars and applic forms, apply to the Matron. (2303)

THE CLIFFE HOUSE NURSING HOM
WHITE HALL ROAD, RHOS-ON-SEA NORTH WALES
S.E.A.N. for small busy Medical Nur Home. One month in four night duty. bedroom. Three hours off duty daily, day per week, three weeks per annum. O mencing salary £3 10s. per week, plus emoluments. Uniform after 12 months' Apply to above address, stating State rolment number and previous experience. (3441)

STAINES GROUP HOSPITAL MANAGEMENT COMMITTEE
STUDENT NURSES
Applications are invited from well-educ Girls for vacancies in the Preliminary Tr ing School at Ashford Hospital, Middl which is a General Hospital of 639 Schools commence 27th June, 1950, and September, 1950. General training co of a three years three months' course "Block" System of Education. 96-hour w ing fortnight. Salary: 1st year £200 2nd year £210 p.a., 3rd year £225 p.a. £100 for residence. Candidates must be least 17 years of age; candidates over years of age are subject to superannuation.
Application forms and details from Ma (N.T.) of the Hospital. (1

ALEXANDRA HOSPITAL
STOCKWOOD PARK, LUTON
(In connection with St. Bartholomew's Hospital, Children's Orthopaedic)
There are vacancies for **Probationer Nu** aged from 16½ years, for one or two ye training. Suitable for girls prior to sta General Training or Physiotherapy. Lect given by medical and nursing staff. Sa £65 per annum, increasing to £75 in se year and £90 in third year. Uniform vided. One month's holiday per ann Forty-eight-hour week.
Apply Matron. (15

GROVELANDS HOSPITAL
SOUTHGATE, LONDON, N.14
(Branch of Royal Northern Hospital Holloway, N.7)
Vacancies occur for **Probationer Nu** who can be received one year before entry age for General Training. Tra allowances in accordance with award of Nurses' and Midwives' Whitley Council, mencing at £200 per annum, less a de of £100 per annum for residential ac ments. Subsequent arrangements can made for entry into the Training Scho the Royal Northern Hospital if desired.
Applicants, who should not be less 17 years of age, should apply to the Ma (4

GRANTHAM AND KESTEVEN GENER HOSPITAL
MANTHORPE ROAD, GRANTHAM, LI
Complete Training School for Nurses
Applications are invited from young for admission to the Preliminary Tra School. A shortened period of traini offered to Nurses on the Supplementary ters. Rushcliffe salaries and conditio service.
Apply to Matron. (1

HALIFAX GENERAL HOSPITAL
(425 Beds)
General and Midwifery Training Schoo
Student Nurses required for vacanci the Preliminary Training School. State tered Fever or Sick Children's Nurses accepted as second year Student Nurse two years' general training. All Stu are given the opportunity of six mo Midwifery training if suitable and the sire.
Apply for further particulars to Ma (10

ROYAL DEVON AND EXETER HOSPITAL
EXETER
(300 Beds)
Complete General Training School for Nurses
Recognised by the General Nursing Council

Applications are invited from well-educated girls aged 18 to 30 years for training. Older students are accepted in special circumstances. There are also limited vacancies for girls of 17 years of age in the Diet Kitchen who have passed the School Certificate.

Nurses on the Supplementary Registers are accepted for a reduced period of training. Training grants as laid down by Whitley Council, £200, £210, £225, less £100 deductions for board residence, etc.

Applications should be made to Matron in writing. Matron will be pleased to see parents of prospective candidates by appointment. (17)

MILE END HOSPITAL
BANCROFT ROAD, E.1.

Applications are invited from well-educated girls from 17½ years and over for three years' training in General Nursing, including 11 weeks in Preliminary Training School. Candidates on Supplementary Register accepted for two years' training. Resident or non-resident.

Further particulars and forms of application may be obtained from the Matron. (35)

THE UNITED MANCHESTER HOSPITALS
SCHOOL OF NURSING
(The Royal Infirmary, Saint Mary's Hospital for Women and Children, and The Royal Eye Hospital)
STUDENT NURSES

Student Nurses required for increase of staff.

The curriculum of training covers a period of three years, followed by a further year of service as a Staff Nurse. Student Nurses are paid a training allowance of £200 for the first year, £210 for the second year, plus £5 bonus after passing Preliminary State Examination, and £225 for the third year. Of this, £100 will be payable to the United Manchester Hospitals for board and lodging. They will receive medical attention and indoor uniform. Fourth year Nurses after State Registration become Staff Nurses and will receive £315. Of this, £120 will be payable for board and lodging and indoor uniform. Student Nurses are required to serve a trial period of six months' duration, three months of which are spent in the Preliminary Training School and three months in the Wards, before signing a contract. Regular daily off duty is given to ensure a working week of 48 hours. The Block System of Education is in force and the Student Nurses receive theoretical training from qualified teachers and obtain excellent practical experience in the wards under the supervision of the Ward Sisters. They are required to join the National Health Services Superannuation Scheme on entering the profession. They are encouraged to join recreation clubs and the Student Nurses' Association of the College of Nursing.

For further particulars apply by letter to the Principal of the School of Nursing, Matron, Manchester Royal Infirmary. (163)

ROYAL HALIFAX INFIRMARY
General Training School for Nurses

Vacancies exist for **Student Nurses** aged from 17½ to 35 years. The training is for three years, including three months in the Preliminary Training School.

For further particulars apply to **Matron.** (1008)

NUNEATON TRAINING SCHOOL
FOR NURSES
Recognised by the General Nursing Council as a Complete Training School

Student Nurses required, resident or non-resident. Applications are invited from Candidates not less than 17½ years of age, to train for the Certificate of General Nursing of the General Nursing Council. The training period is 3 years. Practical experience is gained at Manor Hospital, Bramcote Hospital, George Eliot Hospital, Nuneaton, and Isolation Hospital, Whitley, Coventry.

Salaries: 1st year £200, 2nd year £210, 3rd year £225, less £100 per annum for emoluments if resident.

Nurses on the Supplementary Register of the General Nursing Council accepted for a reduced period of training.

Forms of application and further particulars may be obtained from the Sister Tutor, Manor Hospital, Nuneaton, who will be pleased to arrange for interviews with the candidates and their parents. (182)

WEMBLEY HOSPITAL
Associated with Charing Cross Hospital
WEMBLEY, MIDDLESEX

Student Nurses required. Period of training, 3½ years. Candidates already on a Supplementary Register are accepted for a shortened period of two years following three months' trial period.

Training allowance £200—£225, less £100 for full residential emoluments.

Modern provincial Hospital within 30 minutes of London. An illustrated brochure with full particulars and application form will be sent on application to the Matron. (220)

ALLT-YR-YN ISOLATION HOSPITAL, NEWPORT
(120 Beds)

State Enrolled Assistant Nurse required. Salary and conditions as in National scale.

Apply with the names of two persons for reference to Matron. (4029)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE
DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING, SURREY
PUPIL ASSISTANT NURSES (FEMALE)

Applications are invited from young WOMEN who are desirous of undertaking a course of two years' training for State Enrolment at Dorking County Hospital, Dorking, Surrey. The next Preliminary Training School commences on 1st, October, 1950.

Salary: 1st year £200, 2nd year £210 (payment of £100 p.a. to Hospital where board and lodging provided), plus a payment of £5 on completion of training and passing test for enrolment. Trainees will be eligible to claim dependants' allowances.

Uniform provided free and laundered without charge. Free meals on duty to non-resident pupils.

Further particulars may be obtained from Matron, Room 2. (3926)

ST. FAITH'S HOSPITAL
BRENTWOOD, ESSEX
(Near LONDON)

ENROLLED ASSISTANT NURSES or R.M.P.A.

required at above Hospital for 369 women and children Epileptics Resident or non-resident. Salaries and conditions in accordance with Whitley Council recommendations.

Apply to the Matron Superintendent, who will be pleased to supply full details and arrange interviews.

(3241)

St. Helier Group of Hospitals

This Group of Hospitals is situated in the Outer London Area, on the London Transport bus and tube route, and within easy access of the beautiful Surrey countryside.

There are six general acute and five special Hospitals, offering excellent facilities in all departments of nursing.

Applications are invited for the following, in respect of which National training allowances are payable:—

ST. HELIER HOSPITAL, CARSHALTON, SURREY
Student Nurses and Pupil Midwives.

NELSON HOSPITAL, KINGSTON ROAD, MERTON PARK, S.W.20
Student Nurses and Pupil Midwives.

SUTTON AND CHEAM HOSPITAL, COTSWOLD ROAD, SUTTON, SURREY
Student Nurses.

WIMBLEDON HOSPITAL, THURSTAN ROAD, WIMBLEDON, S.W.20
Student Nurses.

WILSON HOSPITAL, CRANMER ROAD, MITCHAM, SURREY
Student Nurses.

Applications should be addressed to the Matron, Room 2, of the respective Hospital.

ASSISTANT NURSE TRAINING SCHOOL
PUPIL ASSISTANT NURSES

The following Hospitals participate in the Group Scheme:—

CARSHALTON, BEDDINGTON AND WALLINGTON HOSPITAL, Carshalton, Surrey (General Acute).

CUMBERLAND HOSPITAL, Whitford Gardens, Mitcham, Surrey (Chest).

CHEAM SANATORIUM, London Road, North Cheam, Surrey (Chest).

WANDLE VALLEY HOSPITAL, Mitcham Junction, Mitcham, Surrey (General, Long-stay and I.D.).

Applications addressed as above should be sent direct to the Matron of the Hospital selected, from whom further particulars may be obtained. (4012)

HAROLD COURT HOSPITAL
(62 Female Beds)

Harold Wood, Essex (Near London)

Applications invited for **STATE ENROLLED ASSISTANT NURSES.** Resident or non-resident.

Salary according to Whitley Council scales.

The Sanatorium is situated in delightful surroundings, and very convenient to bus and train services.

Applications should be made to the Matron, who will be pleased to supply further information or to arrange an interview. (3778)

CRUMPSALL HOSPITAL, MANCHEST
(Adult General — 1,200 Beds)
NORTH MANCHESTER HOSPITAL
MANAGEMENT COMMITTEE

Vacancies exist for:—

Student Nurses, Female, resident or resident.

Pupil Midwives. Must be S.R.N., re or non-resident.

Salaries in accordance with Rus scales and conditions of service.

Subject to National Health Service (S annuation) Regulations, 1947.

Applications are to be addressed at to the Matron, Crumpsall Hospital, Man ter.

EAST SUFFOLK AND IPSWICH
HOSPITAL, IPSWICH
(350 Beds)

Student Nurses accepted for general ing. Preliminary Training School co commence in February, May, August November each year. Usual training ance given.

For prospectus and full particulars to Matron. (23

BINGLEY, KEIGHLEY, SKIPTON AN
SETTLE HOSPITAL MANAGEMENT
COMMITTEE
KEIGHLEY AND BINGLEY HOSPITA
TRAINING SCHOOL FOR NURSES
(YORKSHIRE, WEST RIDING)
(Incorporating Keighley and District Victoria Hospital and Bingley Hospita

Student Nurses required immediately three years' training in the above Training School.

The first twelve weeks of training spent in the Preliminary Training Scho the Royal Halifax Infirmary.

Salary: 1st year £200, 2nd year plus £5 on passing Preliminary Examina 3rd year £225. Subject to deductio £100 per annum for board and lodging vided.

Application forms and forms of condi of service may be obtained from the M of either Hospital.

J. YOUNG,
Secretary to the Comm
(27

LONDON JEWISH HOSPITAL
STEPNEY GREEN, E.1.

Student Nurses required immediately.

For particulars and application form p apply to Matron. (9

UNITED BIRMINGHAM HOSPITALS
BIRMINGHAM AND MIDLAND HOSPI
FOR WOMEN
(140 Beds)
(Teaching Hospital of the University Birmingham)
Affiliated to the Queen Elizabeth Hos and the General Hospital, Birmingham, The Royal Hospital, Wolverhampton, completion of training

Student Nurses required, with good dard of education. Lectures given by M cal Staff and qualified Sister Tutor. Stud prepared for the Preliminary State Exam tion and receive Theatre experience, a special Certificate for Gynaecological Nur

New scale of salaries in force.

Application forms can be obtained the Matron of the Hospital, Showell G Lane, Sparkhill, Birmingham, 11. (22

HULL (A) GROUP
HOSPITAL MANAGEMENT COMMITTE
HULL ROYAL INFIRMARY
Approved Training School for Nurses

The Hospital provides a three-year co of training (two years for Nurses on Sup mentary Register) and there are at pre vacancies for **Student Nurses.**

Approved candidates are received into Preliminary Training School for ten we training before entering the wards.

Remuneration, National scale.

For further particulars apply to the Mat (7

THE UNITED LEEDS HOSPITALS
GENERAL INFIRMARY AT LEEDS
(845 Beds)

There are vacancies for **Student Nu** The course of training is 3 years, exclu the period in the Preliminary Training Sch A good standard of education is requi Candidates may be resident or non-resid after the first year of training. Nurses Supplementary Children or Fever Regi accepted for two years' training. Block tem of training is in force.

A training allowance of £200 is paid the first year, £210 for the second year, a single payment of £5 after passing Preliminary State Examination and £225 the third year. From this allowance, ment to the Hospital of £100 per annum made for board and lodgings. After S Registration, Nurses will receive £315 annum; of this, £120 is paid to the H pital for board and lodgings.

Applications should be made by letter the Matron, who will be pleased to interv parents of girls of school-leaving age in ested in the nursing profession. (3198

WESTON-SUPER-MARE GENERAL HOSPITAL
(107 Beds)
tudent Nurses required, July and later. lified Sister Tutor. Block system in force. or full particulars apply to Matron. (3420)

ITTLE BROMWICH HOSPITAL FOR IFECTIOUS DISEASES, BIRMINGHAM
(750 Beds)
Birmingham (Selly Oak) Hospital Management Committee, Group 25
tudent Nurses required to take two years' er Training. Age from 17 years. Train- allowance, £200 the first year and £210 second year, from which £100 is de- ted for board and lodging.
pply to Matron, Little Bromwich Hos- l, Birmingham, 9. (2932)

ROYAL NORTHERN HOSPITAL HOLLOWAY, LONDON, N.7
STUDENT NURSES
andidates of good education between the s of 18 and 33 are received into the liminary Training School for nine weeks' ning (without fees) before entering the rds. Training allowances in accordance h award of the Nurses' and Midwives' itley Council, commencing at £200, less a rge of £100 per annum for residential luments. 48-hour week in operation. On pletion of three years' training, selected ses have the opportunity of training for C.M.B. Examination.
pply to Matron for full particulars and e of earliest vacancies. (38)

OSPITAL MANAGEMENT COMMITTEE HACKNEY GROUP (No. 6) GERMAN HOSPITAL, DALSTON, E.8
mplete Training School approved by the eral Nursing Council for England and Wales)
(217 Beds)
STUDENT NURSES
Applications are invited from well-educated s of 18 years and over for 3 years' train- in General Nursing, including 3 months the Preliminary Training School. The ck System is in operation. Candidates on of the Supplementary Registers are ac- ted for 2 years' training
Salary: £200 1st year, £210 2nd year, £225 year, from which a deduction at the rate £100 per annum is made for board, lodg- laundry, use of uniform, etc. 48-hour k. 28 days' annual leave on full salary.
Application forms may be obtained from Matron. (3033)

PADDINGTON GROUP OSPITAL MANAGEMENT COMMITTEE PADDINGTON HOSPITAL 285 HARROW ROAD, W.9
There are vacancies for **Student Nurses** sident or non-resident) for three years' ining in the above Hospital. Period of ining includes 3 months in the Preliminary aining School.
Training allowances £200—£225 p.a., less 00 p.a. in respect of full emoluments if ident.
Candidates on the Supplementary Register cepted for two years' training.
Applicants should have reached the age 17½.
Illustrated brochure and further particu- s and forms of application can be obtained m the Matron of the Hospital. (3713)

STOCKPORT AND BUXTON HOSPITAL MANAGEMENT COMMITTEE TEPPING HILL HOSPITAL, STOCKPORT
(463 Beds)
Recognised Training School for Nurses
There are vacancies for **Student Nurses**, sident or non-resident, at the above Hos- tal.
Training allowances: £200 p.a. first year; 210 p.a. second year and £225 p.a. third ar, less deductions of £100 p.a. for board d lodgings if resident.
Candidates must be at least 17 years of e.
Nurses on the Supplementary Register are cepted for the shortened period of training.
Apply with full particulars to the Matron. h June, 1950. (3626)

HE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST VENTNOR, I.W.
(250 Beds)
Affiliated Training School
Student Nurses, Male and Female, required, e from 18 years. Two years' training for A. Certificate. Completion of general train- g at Royal I.W. County Hospital, Ryde. alary £205, £215, with deduction £100 per nnum for board-residence.
Apply Matron. (3646)

WEST SUFFOLK HOSPITAL MANAGEMENT COMMITTEE
There will be vacancies for **Student Nurses** the next Preliminary Training School, ommencing on Friday, 1st September, 1950. andidates on a Supplementary part of the egister may enter at any time as Second ear Students for a two-year course of train- g.
Further particulars should be obtained om the Matron, West Suffolk General Hos- ital, Bury St. Edmunds. (3667)

KETTERING AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
ST. MARY'S HOSPITAL, KETTERING
Assistant Nurses required.
Modern Nurses' Home. Salary and conditions in accordance with the National scales.
Applications should be sent to Matron. (4005)

JEWISH HERZL MOSER HOSPITAL, LEEDS
Female Enrolled Assistant Nurses required immediately at the above Hospital. Salary and conditions of service in accordance with the recommendations of the Nurses' and Midwives' Whitley Council.
Applications to be forwarded to the Matron, Jewish Herzl Moser Hospital, Leopold Street, Leeds, 7. (2050)

BOLTON AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
TOWNLEYS HOSPITAL, FARNWORTH, NEAR BOLTON
(518 Beds)
Applications are invited for the appointments of:—
Student Nurses (Female, resident). This Hospital affords first-class all-round experience in nursing, and provides an excellent opportunity for those who desire to take up nursing as a career.
Training allowances: £200 for the first year, £210 second year, and £225 third year. In addition, dependants' allowances are payable where appropriate. A charge of £100 per annum is made for residence. Minimum age, 17½ years.
Application forms and any further information may be obtained from the Matron. When applying for forms, please quote reference PN2.
H. P. TRAVIS,
Secretary.
(3755)

HIGH WOOD HOSPITAL FOR CHILDREN
BRENTWOOD, ESSEX
STUDENT NURSES
required. Aged 18 years or over. The Hospital of 239 beds is for the observation and treatment of children suffering from Pul-, monary Tuberculosis.
Whitley Council salary scales.
Apply to the Matron (Tel.: Brentwood 50), who will be pleased to supply details and arrange interviews.
(3244)

HAROLD WOOD HOSPITAL
HAROLD WOOD, ESSEX
(Near LONDON)
STUDENT NURSES
There are vacancies for **Student Nurses** at the above Hospital, which is a Complete Training School. Three years' training. The Block system has been adopted throughout. Candidates should be 17¾ years of age, with good standard of education.
Salaries and conditions of service in accordance with the Whitley Council recommendations.
1st year £200 per annum, 2nd year £210 per annum, 3rd year £225 per annum, less £100 per annum for board, lodging and uniform.
The Hospital is near to London but situated in country surroundings. Good bus and train services near Hospital. Nice Nurses' Home. Television in the Nurses' sitting-room, and hard tennis court in grounds.
Apply to the Matron, who will be pleased to forward particulars and will welcome the candidate with her parent to see the Hospital.
(Telephone: Ingrebourne 2881). (3248)

HACKNEY GROUP (No. 6) HOSPITAL MANAGEMENT COMMITTEE
HACKNEY HOSPITAL, LONDON, E.9
Approved Training School for Female Student Nurses
(1,310 Beds)
There are vacancies for **Student Nurses** at Hackney Hospital, London, E.9, which is a large General Hospital with a Preliminary Training School attached—Full Block system. The wards provide good acute work and are well staffed. Classrooms are modern and well equipped; four Sister Tutors. Modern Nurses' Home; forty-eight hours per week. Salary: 1st year £200, £100 being deducted for board and lodging.
Registered Mental, Fever and Children's Trained Nurses accepted for two years' training.
Apply Matron for application forms and further particulars. Interviews arranged. (336)

WORCESTER ROYAL INFIRMARY
Complete Approved Training School for Nurses. Modern Nurses' Home. There are vacancies for **Student Nurses** for the July School. Students spend eight weeks in Preliminary Training School before entry to the Wards.
Training allowances according to the Nurses' and Midwives' Whitley Council recommendations. Uniform provided.
Applicants must be between 18 and 34 years.
For further particulars apply to Matron. (77)

WEST HAM GROUP HOSPITAL MANAGEMENT COMMITTEE (No. 6) QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, LONDON, E.15
Student Nurses required for the above pital. Uniform is provided. Salary ac ing to Whitley Council scale.
Apply by letter, or personally any m to the Matron. (3

NORTH CAMBRIDGESHIRE HOSPITA WISBECH, CAMBS
(65 Beds)
Affiliated to Addenbrooke's Hospital Cambridge
Student Nurses required, with good dard of education. Twelve weeks in liminary Training School.
For particulars of training ap Matron. (37

WALTON HOSPITAL, LIVERPOOL, 9
(1351 Beds)
Student Nurses are required for this pital, which is a recognised training for both General Nursing and Part I wifery. Nurses are given a three year of training for admission to the G Section of the Register of the G Nursing Council, and the status of Registered Nurse after the appro examination. There is a Preliminary Tr School and a large tutorial staff. Th Allowances: First Year, £200; Second £210; Third Year, £225. Board, lo uniform and laundry, etc., are provide which a charge of £100 per annum is In addition, Dependents' Allowances w payable to help those with family re bilities. Travelling expenses, etc. from to hospital are paid to candidates wh porting for duty.
Applications should be addressed t Matron. (37

THE WILLESDEN GENERAL HOSPIT HARLESDEN ROAD, LONDON, N.W.
Recognised Training School
(127 Beds)
Vacancies for **Student Nurses.** Good dard of education required. Course of ing, 3½ years, including period in Pr ary Training School. Nurses on supplem part of State Register accepted for 2½ training.
Salary and conditions of service acc to Whitley Council recommendations.
Applications to Matron. (3

PETERBOROUGH AREA HOSPITAL MANAGEMENT COMMITT PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
Complete Training School for Nurse (Male and Female)
There are vacancies in the above Hospital for **Male and Female Nurses.** Applicants should be not less seventeen years and nine months at the of application, with a good standa education. Training allowance accordi the Nurses' and Midwives' Whitley C recommendations, i.e., £200 1st year, 2nd year, £225 3rd year (less £100 and lodging if resident). 4th year N after registration, become Staff Nurse will receive £315. Of this, £120 w payable for board and lodging and uniform.
Student Nurses already on the S mentary part of the Register can be a for a shortened course of training.
For further particulars apply to the M The Memorial Hospital, Midland Peterborough. (3

STOBHILL HOSPITAL, GLASGOW,
STUDENT NURSES
There are vacancies for **Student Nu** the General Mental, Sick Children's Maternity Sections of the Hospital. dates are prepared for State Examina
Apply to Matron. (11

THREE COUNTIES HOSPITAL ARLESEY, BEDS
There are vacancies in the above H for candidates of 18 years and upwa train as Nurses in the Mental Health S
The course is for three years. Th allowances are: 1st year £230, 2nd year 3rd year £255, from which £100 is d for board and lodging.
Training grants are made of £20 o pletion of two years' service, or pass State Preliminary Examination, which the later; and £30 on completion of years' service or passing the State Examination, whichever is the later.
There is an up-to-date Preliminary ing School under the guidance of a Sister Tutor.
The Nurses' Home is a modern o there is an active Staff Sports and Club.
The Hospital of approximately 1,3 (590 males, 670 females) is pleasant ated in congenial surroundings, approx 40 miles from London.
For prospectus and full particulars apply to the Matron.

HIGH WOOD HOSPITAL FOR CHILDREN

BRENTWOOD, ESSEX

STATE ENROLLED ASSISTANT NURSES

required. Opportunity to take the Certificate of the British Tuberculosis Association if desired. Resident or non-resident. Whitley Council scale of salaries.

Apply to the Matron (Tel.: Brentwood 50), who will be pleased to supply details and arrange interviews.

(3243)

COSSHAM/FRENCHAY SCHOOL OF NURSING, BRISTOL

Applications are invited from candidates of sound education between the ages of 18 and 35 to train as Nurses at the above School of Nursing. Both Male and Female Students are received.

Practical experience is gained at both the Cossham Memorial Hospital and Frenchay Hospital, the whole training, both theoretical and practical, being under the supervision of a Tutorial Head, who is assisted by qualified Tutors. Both Hospitals are situated on the outskirts of Bristol, with frequent bus services to the centre of the city.

The Cossham/Frenchay School of Nursing has its own Preliminary Training School, for which Students are accepted in January, May and September of each year.

Applications to be made to the Matron of either Hospital.

10th January, 1950. (11/5)

DONCASTER HOSPITAL MANAGEMENT COMMITTEE

DONCASTER ROYAL INFIRMARY

There are vacancies for **Student Nurses** to enter the next Preliminary Training School, opening 11th July, 1950. Girls with a good standard of education should apply now to Matron.

State Registered Children's, Fever or Mental trained Nurses are accepted for reduced period of training. (3722)

STOKE-ON-TRENT HOSPITAL MANAGEMENT COMMITTEE

There are vacancies for **Student Nurses** in the following Hospitals within the Stoke-on-Trent Group:—

(1) NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)

Complete Training School for Male and Female Nurses. Applicants should be approaching the age of 18 years for admission to the Preliminary Training School. A twelve weeks' course is given. Applicants who are State Registered Mental, Fever or Children's Nurses are accepted for two years' training and may enter at any time.

(2) CITY GENERAL HOSPITAL, STOKE-ON-TRENT
(1,000 Beds)

Complete Training School for Male and Female Nurses and Training School for Assistant Nurses.

Preliminary Training School for General Training of 12 weeks' duration, commences 1st January, 1st May and 1st September. Applicants should be approaching the age of 18 years.

Applicants for General Training who are State Registered Mental, Fever or Children's Nurses are accepted for two years' training and may enter at any time. The Training Course for Assistant Nurses is of two years' duration.

(3) HAYWOOD HOSPITAL, HIGH LANE, TUNSTALL, STOKE-ON-TRENT
(96 Beds)

(4) ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT
(78 Beds)

Affiliated with North Staffs, Royal Infirmary, and City General Hospital

(5) CHESHIRE JOINT SANATORIUM, Near MARKET DRAYTON, SALOP
(305 Beds)

Affiliated with North Staffs Royal Infirmary and the City General Hospital. Candidates accepted for two years' Tuberculosis Nursing Training for T.A. Certificate, with facilities to complete General Training in the Stoke-on-Trent Group of Hospitals.

Training allowances are payable in accordance with the recommendations of the Whitley Council, i.e., (a) for General Training £200 to £225; (b) for Tuberculosis Training £205 1st year and £215 second year, plus £40 additional service allowance on completion of the two years' training; less £100 for board, lodging, laundry, in either case. A single cash payment of £5 will be made to Nurses on passing the Preliminary State Examinations.

Applications should be addressed to the Matron of the Hospital concerned, from whom further particulars may be obtained.

THORNBURROW GIBSON,
Secretary.
(3097)

HILLINGDON HOSPITAL, UXBRIDGE, MIDDLESEX

Training School for Student Nurses and Part II Pupil Midwives

Student Nurses, from 18 years, with a good standard of education. Vacancies occurring on 4th July, 1950, and 3rd October, 1950. Salaries and conditions in accordance with Nurses' and Midwives' Whitley Council recommendations—1st year £200, 2nd year £210, 3rd year £225, less £100 per annum for board, lodging and uniform. Four weeks' annual leave.

Nurses on the Supplementary part of the G.N.C. Register accepted for reduced period of training. Immediate vacancies.

Applications should be addressed to the Matron, from whom further particulars can be obtained. (3042)

HAREFIELD HOSPITAL

HAREFIELD, MIDDLESEX (754 Beds)

Chest Hospital and Regional Centre for Thoracic Surgery

Modern amenities for patients and staff. Situated within easy reach of London.

Vacancies for **Student Nurses**, Male and Female. Four-year course for State Registration, combining general and tuberculosis training. First two years spent at Harefield for qualification for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the affiliated General Hospitals to complete training for Final State Examination. Candidates must be 18 years or over.

Applications will also be considered for Students to complete two years' training only for Tuberculosis Association Certificate.

Dates of next Preliminary Training Schools: 3rd July, 2nd October, 1950. Application form and details from Matron.

Salaries in accordance with recommendations of Whitley Council for Nurses.

Female: £205 for first year, £215 for second year. £100 p.a. deducted for residency.

Special travelling allowance of £1 per month is also made.

Male: £205 for first year, £215 for second year, plus £14 6s. 0d. p.a. for employment in London area. Government special training allowance also payable to certain candidates with service in work of National importance.

Additional service allowance of £40 payable to both male and female students on completion of two years' training in tuberculosis nursing. (x65)

ST. RICHARDS HOSPITAL, CHICHESTER

Student Nurses required for the Preliminary Training Schools, commencing 4th September, 1950.

Application forms can be obtained from the Matron, together with full particulars. (x2961)

THE BIRMINGHAM (DUDLEY ROAD) GROUP OF HOSPITALS

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Student Nurses required. Applicants should be between the ages of 17½ and 30 years. The training is 3 years plus 3 months' trial period. BLOCK SYSTEM TRAINING in operation, which means that much of the theoretical work is undertaken when the Nurse is not working on the wards.

Apply to Matron. (250)

DERBY No. 2 HOSPITAL MANAGEMENT COMMITTEE

DERWENT HOSPITAL, DERBY
(200 Beds)
(Infectious Diseases Hospital and Sanatorium)
(Training School for Infectious Diseases)

Student Nurses required for 2 years' training in Infectious Diseases. Age 17 years. 48-hour week. Nine nights off per month when on night duty. Lectures given in hospital time.

Hospital situated 1½ miles from Derby and is not isolated. Ten-minute bus service.

For particulars of training and illustrated booklet apply to Matron. (2045)

REPRINTS

of important lectures from the "Nursing Times"

By Mrs. N. MACKENZIE, M.A. (Oxon.)

TEMPERAMENT, CHARACTER AND PERSONALITY ... ... 1s. 6d.

THE MENTAL DISCIPLINES ... ... 1s. 6d.

EDUCATION FOR CHANGE ... ... 1s. 6d.

THE NURSE AND THE MODERN COMMUNITY ... ... 1s. 6d.

By DESMOND O'NEILL, M.D., M.R.C.P., D.P.M.

PSYCHOSOMATIC MEDICINE ... ... 1s. 6d.

By A. M. WILSON RAE, C.M.G., M.D.

WORLD HEALTH ORGANIZATION ... 6d.

By A. C. WOOD-SMITH, M.B.E.

SUPERANNUATION—The Nurses Point of View ... ... 3d.

By A. DOROTHY MAYO

PRINCIPLES OF COMMITEE WORK
(A Series of seven articles on Committee Procedure) 9d.

All the above reprints may still be obtained from the Manager of the "Nursing Times," Macmillan and Co., St. Martin's Street, London, W.C.2, or by personal callers at the Royal College of Nursing. Prices quoted include postage.

BOOTLE GENERAL HOSPITAL
LIVERPOOL, 20

Student Nurses required. Three years' training. Candidates must be healthy and well educated. Age 18 years and over.

Salary: First year £200, second year £210, third year £225, from which a deduction of £100 is made for board and lodging. Uniform provided.

Candidates on supplementary registers taken for two years' training.

For further particulars and application forms apply to Matron. (4034)

COUNTY HOSPITAL, HUNTINGDON

Student Nurses required for affiliated training.

For full details apply to Matron. (x4061)

ROYAL WEST SUSSEX HOSPITAL
CHICHESTER

Student Nurses. Candidates of good education, Male and Female, required for general training.

Apply to Matron for full particulars. (x4130)

APPOINTMENTS VACANT
20 words 5/9; each extra word 4d.

Assistant Matron (S.R.N.) required for Nursing Home 20 miles London (chronic sick). Salary and holidays. Approved National scale. All-round administrative and catering experience essential. Apply in first instance, giving copies of two recent testimonials, to Box 4132, The Nursing Times, St. Martin's Street, London, W.C.2. (4132)

BUCKINGHAMSHIRE COUNTY COUNCIL

Slough. District Nurse required, general nursing only. Cyclist. Modern Home. Queen's Sister preferred.

Apply Superintendent, The Health Centre, Burlington Road, Slough, Bucks. (3892)

Companion-Nurse for elderly lady living in Bayswater Hotel. Apply to Messrs. Adler & Perowne, 46 & 47 London Wall, E.C.2. Telephone: Monarch 7606. (4080)

Fully Trained Nurse required for private staff. Salary or co-op. basis. Interview and Matron's reference essential. Miss Oliver, Stoneycrest Nursing Home, Hindhead, Surrey. (3664)

Homelike life and nominal salary offered **Trained Nurse** in small Convalescent Home for Nurses. In return, to give light assistance to Matron and deputise in her absence. Vacancy September. Apply immediately, Matron, Archer House, Ramsgate. (4057)

Hunslet. Queen's Nursing Sisters required. General nursing only. Cyclists. Comfortable home. Salary to **scale. Apply Superintendent, District Nurses' Home, Low Road, Hunslet, Leeds, 10.** (60)

LEICESTERSHIRE COUNTY NURSING ASSOCIATION

Queen's Senior Nurse for Loughborough. Four in Home, two non-resident. General nursing only. Modern Home. Net salary, all found in Home. F.S.S. or L.G.O.S.

Ashby-de-la-Zouch. Queen's S.C.M. or S.R.N., S.C.M., general nursing and midwifery. Modern house unfurnished. Inclusive salary. F.S.S. or L.G.O.S.

Apply to County Superintendent, 21 Stoneygate Road, Leicester. (3883)

Queen's Nursing Sister required for :—

Blackwood, Lanarkshire : General and Maternity work undertaken. Lodgings. Car provided.

Quarter, Lanarkshire: General and Maternity work undertaken. Lodgings meantime, furnished house later.

Apply: County Superintendent, Queen's Nurses, Beckford Street, Hamilton. (3792)

Nurses required for children's holiday school at Bognor; 5 weeks, 30th July to 3rd September, 1950. Pleasant conditions and good salary. Apply L. Fialko, Ideal Holiday Schools, 14 Howick Place, S.W.1. Victoria 4737. (4146)

Nurse-Housekeeper required. Three elderly persons. Daily help. Apply Barnes, "Leaside," Brook Avenue, Old Bosham, Sussex. (4151)

Nursing Sister with General and Mental Training required to act as **Deputy Matron** at Convalescent Home in connection with Private Mental Hospital. Experience with modern treatment in psychiatry essential. Particulars on application to the Medical Superintendent, St. Patrick's Hospital, James's Street, Dublin. (4053)

Required, **Assistant Nurse** or **Probationer** for small Hospital of 14 beds. Work mainly acute medical and surgical. Salary according to the Whitley scale. Apply to the Matron, Cranleigh Village Hospital, Cranleigh, Surrey. Telephone: Cranleigh 33. (3672)

Required in September, **Two Matrons,** one for Middle School House, one for Junior House. Apply the Headmistress, The Alice Ottley School, Worcester. (4117)

Sister required for Home for aged gentlewomen. Apply Matron, Helena Home, Brownlow Road, Reading. (3847)

WARWICK HOSPITAL

Vacancies exist for **Student Nurses** desiring three years' general training. Training allowances on Whitley Council scales. 48-hour week in operation.

Apply to the Matron, Warwick Hospital, Lakin Road, Warwick. (3310)

BROOMFIELD HOSPITAL, CHELMSFORD

Applications are invited for candidates to train in Tuberculosis Nursing in modern Hospital with Thoracic Surgery Unit.

Two-year course for **Student Nurses.** Training allowance: 1st year £205, 2nd year £215, less £100 if resident. Service allowance of £40 on completion of two years.

One-year course for Trained Nurses.

Apply Matron. (497)

SOUTH WARWICKSHIRE HOSPITAL GROUP (No. 14)
BIRMINGHAM REGIONAL HOSPITAL BOARD
STRATFORD-ON-AVON HOSPITAL
A Complete Training School

There are vacancies for **Student Nurses.** Training allowance, £100 1st year, £110 second year, £125 third year. Nurses on Supplementary Register accepted for a reduced period of training.

Application to the Matron, Stratford-on-Avon Hospital, Arden Street, Stratford-on-Avon. (2056)

MOUNT VERNON HOSPITAL
NORTHWOOD, MIDDLESEX

There are vacancies for **STUDENT NURSES** at the above Hospital, which has been approved by the General Nursing Council as a Complete Training School.

Dates of next Preliminary Training Schools: September, 1950, and January, 1951.

The period of training will be three years. Nurses on the Supplementary parts of the Register will be accepted for two years' training.

State Enrolled Assistant Nurses will be accepted for a shortened period of training according to the ruling of the General Nursing Council.

Conditions are in accordance with the Whitley Council's recommendations.

Candidates between the ages of 18 and 30 should write to the Matron, who will be pleased to send full particulars. (230)

BANGOUR GENERAL HOSPITAL
BROXBURN, WEST LOTHIAN

STUDENT NURSES

Applications are invited from well-educated girls of not less than 17½ years of age for entrance to Preliminary Training School in September, 1950. Block system of training is in force. Eight-hour span of duty.

Further particulars and forms of application can be obtained from the Associate Matron, Bangour Hospital, Broxburn, West Lothian. (3830)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS
(536 Beds)

TUBERCULOSIS NURSING

MALE AND FEMALE STUDENT NURSES required for four-year course combining general and tuberculosis training. First 2 years spent at CLARE HALL for qualification for Preliminary State Examination and Tuberculosis Association Certificate, followed by two years at one of the affiliated General Hospitals to complete training for Final State Examination. Applications will also be considered for Students to complete two years' training only for Tuberculosis Association Certificate. Candidates must be 17½ years or over.

Salary: 1st year £205 p.a., 2nd year £215 p.a., with an additional service allowance of £40 on completion of the two years' training in Tuberculosis nursing. Appropriate salaries payable for the 3rd and 4th years. Male Students receive an additional £14 6s. p.a. in each year of training. Where the Student is resident a deduction of £100 p.a. is made for residential emoluments provided. Preliminary Training Schools commence in August and November, 1950, and applications should be made to the Matron of the Hospital, from whom further information may be obtained. (3266)

WINDSOR GROUP HOSPITAL MANAGEMENT COMMITTEE
KING EDWARD VII HOSPITAL, WINDSOR
MAIDENHEAD HOSPITAL, MAIDENHEAD

Student Nurses from 17½ years with good standard of education. Three months will be spent in the Preliminary Training School and candidates will be coached by fully qualified Sister Tutors throughout the whole course. Salaries and conditions in accordance with Nurses' and Midwives' Whitley Council recommendations—1st year £200; 2nd year £210; 3rd year £225; less £100 per annum for board, lodging and uniform. Nurses on the Supplementary part of G.N.C. Register accepted for reduced period of training.

Applications should be addressed to the Matron of the Hospital, from whom further particulars can be obtained.

HEATHERWOOD ORTHOPAEDIC HOSPITAL, ASCOT, BERKS

Student Nurses from 17 years, with a good standard of education, are required in this Hospital, which is recognised by the Joint Examination Board as an Orthopaedic Training Centre, and treats orthopaedic conditions in adults and children.

Salaries and conditions in accordance with N.M.C. decisions—1st year £200, 2nd year £210; less £100 p.a. for board, lodging and uniform.

Junior Trainees between 16 and 17 years are specially accepted for training. Salary at the rate of £180 p.a., less £100 for board, lodging and uniform. Interesting work and excellent accommodation in lovely wooded countryside, within easy reach of London.

Applications should be addressed to the Matron of the Hospital, from whom further particulars may be obtained. (2043)

Staff Nurse (S.R.N. or S.R.C.N.) for Sunshine Home Nursery School for Children, East Grinstead. Salary ing by £12 10s. annually to £2 dent. Application form from General, National Institute for the Great Portland Street, London, W.1.

State Enrolled Nurse required firm of manufacturers. Must be efficient and able to deal with all tions concerning welfare matters. ing age, salary required, etc., to The Nursing Times St. Martin's don, W.C.2.

Trained Resident Nurse required duty. Nursing Home for elderly Salary approved National scale. references to Matron, Merlewood Home, Callow Hill, Virginia Water.

BOARD OF MANAGEMENT F
FALKIRK AND DISTRICT HOS

There are vacancies for 1st and **Pupil Midwives.** Candidates must Registered. Training allowance annum, less deductions for board ings. Apply Matron, Falkirk and Royal Infirmary, Falkirk.

THE BEARSTED MEMORIAL HO
(Jewish Maternity Hospital)
LORDSHIP ROAD, STOKE NEWI
N.16
Midwifery Training School

Pupil Midwives prepared for Part ination of the Central Midwives' this Hospital, in pleasant sur within easy reach of the West End.

Obstetric and Paediatric lect Specialists. Resident Midwife Tea

Vacancies occur in February, May, and November in each year.

Please apply to Matron for forms.

AIRTHREY CASTLE MATERN
HOSPITAL, BRIDGE OF ALL
PUPIL MIDWIVES

There are vacancies in the above for State Registered Nurses who wish Part I of the C.M.B. Examination. ing the Hospital is in affiliation with Royal Infirmary, and Part II of the can be arranged. Whitley scale of

Apply to the Matron.

THURLOW HOUSE, TORQUAY
Part II Midwifery Training Ho

There are vacancies for **Part II Pu wives** at the above Training Home.

Please apply to the Superintendent White).

BRADFORD-ON-AVON MATERN
HOSPITAL, WILTS
PUPIL MIDWIVES

Vacancies exist for Part II 6 Training Course, commencing 1st 1950. Hospital is approved for Gas Analgesia Training. Training allowa per annum, with deduction £100 pe for board-residence.

Staff Midwives and **S.E.A.N.s** N.M.C. salary scale, uniform provid

Apply Matron.

MIDWIFERY
16/- per inch, minimum charge

CITY OF LONDON MATERNITY H
CITY ROAD, E.C.1
Midwifery Training School

Pupils accepted for Part I Training. Rushcliffe scale of sala Sister Tutor on staff. Post-graduate including Analgesic Courses, for Midwives. Facilities for Midwives to obtain the Teacher's Certificate.

Apply Matron.

THE UNITED LEEDS HOSPITA
THE MATERNITY HOSPITAL AT
HYDE TERRACE, LEEDS 2
(112 Beds)

Part I Training School and Teach pital associated with the University **Pupils** are prepared for the Part I ation by qualified Sister Tutors. Council scale of allowances. Block System adopted. Approved arrange Gas and Air Analgesia. Vacancies for 1st and 17th January, 1st and 17th 1st and 17th July, 1st and 17th Vacancies will also occur for non-S good education in May and Novemb

Prospectus may be obtained fr Matron.

ROYAL HALIFAX INFIRMAR
Part I Midwifery Training Scho

Pupil Midwives required. 48-hou Resident Midwifery Tutor.

Apply to Matron.

DERBY AREA No. 1
HOSPITAL MANAGEMENT COMMI
NIGHTINGALE AND QUEEN MA
MATERNITY HOMES, DERBY

Pupil Midwives accepted for Part wifery Training. Rushcliffe scale ditions. Vacancies occur 1st March September, December.

Apply Matron, Nightingale Home, Road, Derby.

THE ROYAL HOSPITAL WOLVERHAMPTON
(Incorporated under Charter)

ll Midwives prepared for Part I Central ives' Board Examination. Vacancies three months. Approved for Gas and Analgesia Course. Pupils coached hout by qualified Sister Tutor. ply the Matron, The Royal Hospital en's), Park Road West, Wolverhampton. (96)

MILE END HOSPITAL
ANCROFT ROAD, LONDON, E.1
Part I Midwifery Training School

cancies for **Pupil Midwives** for 1st mber, 1950, and 1st February, 1951. tric and Paediatric lectures given by lists. Gas and Air Analgesia Course ged. Training allowances (if S.R.N.), nt £230 per annum, less a charge of for board and lodging; non-resident, per annum, with uniform, laundry and on duty provided free. ms of application and further particulars e obtained from Matron. (5)

EST HAM GROUP MANAGEMENT COMMITTEE
LAISTOW MATERNITY HOSPITAL
OWARDS ROAD, PLAISTOW, E.13
Midwifery Training School, Part I

ils, S.R.N. and non-S.R.N., accepted rt I Midwifery Training. Whitley Council ale of salaries. Sister Tutor on Staff. ved for Gas and Air Analgesia Train- Courses commence February, May, t, and November. Associated with ow District Nurses' Homes for Part II ng. Apply Matron. (207)

EST HAM GROUP MANAGEMENT COMMITTEE
AISTOW DISTRICT NURSES' HOME
OWARDS ROAD, PLAISTOW, E.13
Midwifery Training School, Part II

ils prepared for the Part II Examina- Whitley Council scale of salaries. S.R.N. non-S.R.N. pupils are accepted. Courses ence March, June, September and ber. Apply Matron. (208)

TY HOSPITAL, HUCKNALL ROAD NOTTINGHAM
Midwifery Training School

re are vacancies for **Pupil Midwives** to Part I training at the above Hospital. II training may be taken at the Firs nity Hospital, which is affiliated to this tal. A weekly study day is in opera- didates must be S.R.N. Training allow- as recommended by the Nurses' and ives' Council. ther particulars and application forms e obtained from the Matron. (802)

AST END MATERNITY HOSPITAL
384-388 COMMERCIAL ROAD
LONDON, E.1
art I and Analgesia Training School

cancies occur for **Pupils** in February, August and November, for S.R.N. and N. Occasional vacancies occur for un- d candidates. ply to Matron. (166)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, LONDON, N.7
dwifery Training for Trained Nurses

proved as a Midwifery Training School ly with Guy's Hospital) by the Central ives' Board for the First Period of ng. ining allowances in accordance with ward of the Nurses' and Midwives' Whit- uncil. prospectus and dates of earliest vacan- apply to Matron. (45)

NITED BIRMINGHAM HOSPITALS
MINGHAM MATERNITY HOSPITAL
VEDAY STREET, BIRMINGHAM, 4

ils prepared for the Part I Examina- of the Central Midwives' Board. State tered Nurses and non-State Registered s are accepted. Allowances as recom- d by Whitley Council. rses commence March, June, September December. plications to Matron. (238)

OVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
Part 2 Midwifery Training School

il Midwives required. Vacancies occur three months, March 1st, June 1st, and Dec. ly with full particulars to the Matron Superintendent of Nurses. (151)

MOUTH, SOUTH DEVON AND EAST WALL GENERAL HOSPITAL GROUP
LEXANDRA MATERNITY HOME
(64 Beds)

I Midwifery and Gas and Air Training with Ante-Natal, Post-Natal and Child e Clinics. Resident Sister Tutor. mornings arranged. Vacancies for **Midwives**, Part I training. Open to and women of good education, with or t previous nursing experience. ries: S.R.N.s £230 p.a.; untrained £205 0 p.a., less £100 p.a., emoluments ed. lications to the Matron. (1725)

SOUTHPORT AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE

STUDENT NURSES

Vacancies exist for **Student Nurses** in the following Hospitals. Applicants should have a good standard of education and should be not less than 17 years of age.

SOUTHPORT GENERAL INFIRMARY
SCARISBRICK NEW ROAD, SOUTHPORT
(Recognised General Training School)

The Hospital, which is in a congenial position, offers excellent training facilities under the guidance of a qualified Sister Tutor. Reduced period of training for candidates on the Preliminary part of Register. A 48-hour week is in operation and modern Nurses' Home conditions available.

NEW HALL ISOLATION HOSPITAL, SCARISBRICK, Nr. SOUTHPORT

The Hospital is modern and is situated in attractive surroundings on the boundary of Southport. It is a recognised Training School which offers two years' Fever Training, excluding eight weeks spent in Preliminary Training School. A 48-hour week is in operation.

Salaries and conditions of service are in accordance with Rushcliffe scales.

Applications should be addressed to the Matron of the appropriate Hospital, from whom further particulars may be obtained.

T. CROOK,
Secretary.

Promenade Hospital, Southport. (11/12)

LIVERPOOL REGION CHILDREN'S HOSPITAL MANAGEMENT COMMITTEE

ALDER HEY CHILDREN'S HOSPITAL, LIVERPOOL, 12

Vacancies for **Student Nurses**, September and November, 1950, and January, 1951.

Apply Matron.

P. W. ROWLEY,
Secretary to the Committee.
(3441)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE

HORSHAM HOSPITAL—REDHILL COUNTY HOSPITAL

STUDENT NURSES

Applications from Girls aged not less than 17½, desiring to train as Nurses, will be considered. The period of training is undertaken at two Hospitals within the Group—the first 18 months being spent at HORSHAM HOSPITAL, Horsham, Sussex, and the final 18 months at REDHILL COUNTY HOSPITAL, Redhill, Surrey. The Course of General Training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State Registered Nurse.

Salary: 1st year £200, 2nd year £210, 3rd year £225 (payment of £100 p.a. to Hospital where board and lodging provided), plus a payment of £5 on passing Preliminary State Examination. Uniform provided free and laundered without charge.

Trainees will be eligible to claim dependants' allowances.

Full particulars and form of application from Matron, Room 2, Horsham Hospital, Hurst Road, Horsham, Sussex. (3924)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE

REDHILL COUNTY HOSPITAL, EARLSWOOD COMMON, REDHILL, SURREY

STUDENT NURSES—MALE AND FEMALE

Applications are invited from young Men and Women at least 17½ years old who are desirous of undertaking a course of three years' training in the practice and theory of Nursing at REDHILL COUNTY HOSPITAL, Redhill, Surrey. The next Preliminary Training School commences on 19th September, 1950. The Course of General Training is in accordance with the requirements of the General Nursing Council, and candidates are prepared for State Examination for qualification of State Registered Nurse.

Salary: 1st year £200, 2nd year £210, 3rd year £225 (payment of £100 p.a. to Hospital where board and lodging provided), plus a payment of £5 on passing Preliminary State Examination. Uniform provided free and laundered without charge.

Trainees will be eligible to claim dependants' allowances.

Further particulars and form of application from the **Principal Matron**, Room 2, Redhill County Hospital, Earlswood Common, Redhill, Surrey. (3925)

QUEEN'S NURSING SISTERS WANTED

The Rushcliffe scale and F.S.S. have been adopted by the following:—

OXFORD DISTRICT NURSING ASSOCIATION
Key Training Home

General work only undertaken. **Second Assistant Superintendent** required to assist in the training of candidates for the Queen's Roll. Good experience to be gained in general administration and in teaching. H.V. Certificate preferred.

EAST SUSSEX COUNTY NURSING ASSOCIATION

Bexhill. Full-time Health Visitor required as from 1st July to undertake Health Visiting and School work. Own living arrangements. Three Health Visitors employed, each being responsible for her own area. Rushcliffe conditions. Motorist preferred.

Hailsham. Double district, temporary separate furnished accommodation, furnished or unfurnished house to be provided in the near future. Generalised work undertaken. Health Visitor's Certificate essential. Motorists. Rushcliffe conditions.

Lewes. One Nurse-Midwife required, combined duties undertaken. Car and cycles provided, newly furnished Council house for three Nurses. Motorist essential. Rushcliffe conditions.

See displayed advertisements for Assistant Superintendent in the Education Department at Headquarters, Superintendent, Tutor and Second Assistant Superintendent for Bristol District Nursing Association, and Superintendent for Hammersmith District Nursing Association.

Apply Nursing Superintendent, Q.I.D.N. 57 Lower Belgrave Street, London, S.W.1. (4101)

HACKNEY GROUP (No. 6) HOSPITAL MANAGEMENT COMMITTEE

HACKNEY HOSPITAL, LONDON, E.9

Vacancies exist at Hackney Hospital, London, E.9, for Part I Midwifery Training for the Courses commencing 1st May, 1st August and 1st November each year, for S.R.N. and R.S.C.N. candidates. Very good experience and excellent coaching. Obstetric and paediatric lectures given by Specialists. Gas and Air Analgesia lectures arranged. High percentage of passes. Modern Nurses' Home.

For application forms and further particulars apply to Matron. (335)

EAST FIFE HOSPITALS BOARD OF MANAGEMENT
MATERNITY HOSPITAL, FORTH PARK KIRKCALDY, FIFE SCOTLAND
Midwifery Training, including Gas and Analgesia Certificate

There are vacancies for Part I and Part **Pupils.**

Applications to be made to Matron. (93)

UNITED MANCHESTER HOSPITALS
SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER
Midwifery Training School

Pupils prepared for Part I Examination the Central Midwives' Board. Salaries recommended by the Whitley Council.

Vacancies occur on February 1st, May 1st, August 1st, November 1st.

Apply to Matron. (1579)

THE BIRMINGHAM (DUDLEY ROAD) GROUP OF HOSPITALS
MARSTON GREEN MATERNITY HOSPITAL
BERWICKS LANE, Nr. BIRMINGHAM
Complete Midwifery Training School

Pupil Midwives (S.R.N. only) are bein accepted for a 12 months' course of trainin The course includes 14 days in the Schoo instruction in Gas and Air Analgesia, thre months' district training.

Salary and conditions of service as recom mended by Whitley Council.

Schools commence August, November, Feb ruary and May.

Vacancies exist for Part II Training for th September and December Schools. S.R.N. an a limited number of non-S.R.N. accepted.

Applications to the Matron. (2563)

ST. ANDREW'S HOSPITAL
DEVONS ROAD, LONDON, E.3

Vacancies will occur on August 1st an November 1st, 1950, for **Pupil Midwives** t prepare for Part 1 of the Central Midwive Board Examination.

Further particulars from Matron. (3689)

BOLTON AND DISTRICT HOSPITAL MANAGEMENT COMMITTEE
TOWNLEYS HOSPITAL, FARNWORTH, Nr. BOLTON
(518 Beds)

Applications are invited for the appoint ments of **Pupil Midwives** for Part 1 Trainin according to the rules of the C.M.B., in modern Maternity Department. Excellen experience offered.

Applications giving full details and quot ing reference PN2 to be sent to the Matron

H. P. TRAVIS,
Secretary
(2754)

MIDDLESBROUGH MATERNITY HOSPITAL
MIDDLESBROUGH
(Tees-Side Hospital Management Committee)

Vacancies will occur in July and every 3 months for **Pupil Midwives** (resident or non-resident) for Pupil Midwifery Training S.R.N. only. Training also given in Gas and Air analgesia. Lectures given on the premises Single bedrooms available.

Vacancies also exist now for **Midwifery Pupils** to take extra training required by the C.M.B. Special tuition given with ex cellent experience in normal and abnormal midwifery.

Salaries and conditions according to Whit ley Scales.

Apply to the Matron. (3801)

HACKNEY DISTRICT NURSING ASSOCIATION
6 LOWER CLAPTON ROAD, CLAPTON, E.5

Midwives required to train Pupils in Part II Training School. Rushcliffe scale of salaries.

Apply the Superintendent. (3677)

THE HALIFAX GENERAL HOSPITAL
Midwifery Department (108 Beds)
MIDWIFERY TRAINING

Vacancies exist for **Pupil Midwives** for Part 1 of the Central Midwives' Board. Trained Nurses accepted for 6 months, and untrained Pupils for 18 months.

Further particulars, apply to Matron. (3194)

MALE NURSES
16/- per inch, minimum charge 16/-

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RAINE STREET, WAPPING, E.1

Male Staff Nurses (S.R.N.).
Male Nurses (State Enrolled).

Resident or non-resident. Required immediately for a T.B. Ward about to be opened. Salary and conditions according to Whitley Council scales.

Please apply to Matron. (1184)

CENTRAL GROUP HOSPITAL MANAGEMENT COMMITTEE
BETHNAL GREEN HOSPITAL
CAMBRIDGE HEATH ROAD, LONDON, E.2
(650 Beds)

State Registered Male Nurses required for work in General Wards, non-resident. Salary according to National scale.

Apply to Matron, giving particulars of training, experience. (59)

MILE END HOSPITAL
BANCROFT ROAD, E.1

Male Trained Nurse, S.R.N., required for busy Out-Patients' Department. Whitley scale of salary. Non-resident.
Further particulars to be obtained from Matron. (1159)

MILE END HOSPITAL
BANCROFT ROAD, E.1

Male State Enrolled Assistant Nurses required for Casualty Department and General Wards. Non-resident. Whitley scale of salary.
Please apply to Matron. (253)

BINGLEY, KEIGHLEY, SKIPTON AND SETTLE HOSPITAL MANAGEMENT COMMITTEE
(YORKSHIRE, WEST RIDING)

Applications are invited for the following non-resident posts. Salaries and conditions are in accordance with the recommendations of the Nurses' Salaries Committee. Applications, with full particulars and names for reference, to be sent to the Matron of the appropriate Hospital.

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL (146 Beds)
Complete Training School in conjunction with Bingley Hospital
Two Male Staff Nurses (S.R.N.) for alternate day and night duty on Male Medical and Surgical Ward.
Male State Enrolled Assistant Nurse for duty on Male Medical and Surgical Ward.

ST. JOHN'S HOSPITAL, KEIGHLEY
(352 Beds)
Chronic Sick Patients
Male State Enrolled Assistant Nurses, for duty on Male Wards.

RAIKESWOOD HOSPITAL, SKIPTON
(182 Beds)
Chronic Sick Patients
Male State Enrolled Assistant Nurse, for duty on Male Wards. (3836)

MANCHESTER ROYAL INFIRMARY

State Registered Male Nurses required for day and night duty, non-resident. Salary according to Rushcliffe scale.
Apply to Lady Superintendent of Nurses, giving particulars of training and experience, together with names and addresses of previous employers for reference. (191)

LITTLE BROMWICH HOSPITAL FOR INFECTIOUS DISEASES, BIRMINGHAM, 9
(750 Beds)
Birmingham (Selly Oak) Hospital Management Committee, Group 25
Male Nurses required, S.R.N. and S.E.A.N. Non-resident.
For further particulars apply to Matron. (3698)

WESTMINSTER HOSPITAL
THE GORDON HOSPITAL
For Rectal, Colonic and Gastro-Intestinal Diseases
VAUXHALL BRIDGE ROAD, S.W.1

There are forthcoming vacancies for **Male State Registered Nurses,** non-resident.
Apply Matron, Gordon Hospital. (4013)

MILE END HOSPITAL
BANCROFT ROAD, LONDON E.1

Male Staff Nurses required for busy Surgical, Medical and Genito-Urinary Wards.
For further particulars, please apply to Matron. (4134)

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THE CLIFFE HOUSE NURSING HOME
WHITE HALL ROAD, RHOS-ON-SEA
NORTH WALES

Cook-General for Nursing Home to assist with cooking and kitchen work. Own bedroom.
Apply with references to above address. (3642)

MOSS SIDE HOSPITAL for Mental Defectives,
MAGHULL, Near LIVERPOOL

Applications are invited from women for the post of **Assistant Cook.**
Commencing pay is £165 p.a. rising to £225 p.a. plus full board and lodging. Hours are 52½ a week but overtime is at present paid for hours in excess of 88 a fortnight.
Assistant Cooks are off duty every third day, and in addition, are granted 28 days paid leave each year.
Uniform is provided free.
Superannuation Contributions under the National Health Service (Superannuation) Regulations are at the rate of 6 per cent.
Applications should be sent to the Medical Superintendent. (3745)

BROMHAM HOUSE COLONY
Nr. BEDFORD
(250 Beds M.D.)

Sewing Room Mistress required at the above institution. Resident or non-resident. Wage 10½. per week, less 23s. per week if resident. Wages are for a forty-eight hour week, and Ancillary Staffs conditions apply.
Applications, stating age, qualifications and experience should be made to the Matron, Bromham House Colony, near Bedford. (3783)

ST. MARY'S HOSPITAL, LEEDS, 12
Part I Training School for Midwifery
(106 Beds—2,000 Deliveries Annually)

Pupil Midwives (S.R.N. only) are now being enrolled to prepare for the C.M.B. Examination. Training to commence on the first day of August and November, 1950.
Pupils attend lectures at the University of Leeds—transport provided. Two weeks' intensive theoretical course prior to entering the wards. Tutorials are given during the six months' training by a qualified Midwifery Teacher.
There is one Study Day per week and one day off duty.
Training in Gas and Air Analgesia is available. Part II Training can be arranged in Leeds.
The Hospital is pleasantly situated in its own grounds, and is approximately 3½ miles from the City centre.
Training allowance in accordance with the recommendations of the Nurses' and Midwives' Whitley Council, namely, £230 per annum, with a deduction of £100 per annum for the provisions of board and lodgings. Uniform provided.
Prospectus may be obtained on applications to the Matron, St. Mary's Hospital, Leeds, 12. (2051)

THE BIRMINGHAM (DUDLEY ROAD) GROUP OF HOSPITALS
DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
Midwifery Part I Training School
(Beds 125, Cots 100)

There are vacancies for **Pupil Midwives** in this modern Department, which includes a Premature Baby Unit. Block System Training in operation. Vacancies occur at 2-monthly intervals.
Apply to Matron. (249)

THE BIRMINGHAM (DUDLEY ROAD) GROUP OF HOSPITALS
MARSTON GREEN MATERNITY HOSPITAL
BERWICKS LANE, MARSTON GREEN
Part II Midwifery Training School

Vacancies for **Pupil Midwives.** Schools commence March, June, September and December. Instruction given in Gas and Air Analgesia.
Applications to Matron. (2157)

EDGWARE GENERAL HOSPITAL

There are a few vacancies in the Part I Midwifery School, commencing on 1st August. Candidates should be S.R.N. and can be resident or non-resident. Salary £230 p.a. less £100 p.a. deducted in respect of full residential emoluments. This is a large Hospital with a modern Maternity Unit.
Early application should be made in writing to the Matron, Edgware General Hospital, Edgware, Middlesex. (4123)

KINGSTON HOSPITAL
WOLVERTON AVENUE, KINGSTON-ON-THAMES

Applications are invited for **Pupil Midwives** for Part I Midwifery Training. The six months' Course commences in January, April, July and October each year. Unexpected vacancies for 22nd July, 1950.
Training grant and conditions in accordance with the Whitley Council recommendations.
Application to be made to the Matron. (x3927)

REDHILL GROUP HOSPITAL MANAGEMENT COMMITTEE
DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING, SURREY
PUPIL ASSISTANT NURSES (MALE)

Applications are invited from young MEN who are desirous of undertaking a course of two years' training for State Enrolment at Dorking County Hospital, Dorking, Surrey. The next Preliminary Training School commences on 1st October, 1950.
Salary: 1st year £200, 2nd year £210 (payment of £100 p.a. to Hospital where board and lodging provided), plus a payment of £5 on completion of training and passing test for enrolment. Trainees will be eligible to claim dependants' allowances.
Uniform provided free and laundered without charge. Free meals on duty to non-resident Pupils.
Further particulars may be obtained from Matron, Room 2. (3921)

CENTRAL MIDDLESEX HOSPITAL
PARK ROYAL, LONDON, N.W.10
Acute General Hospital

Qualified Staff Mental Nurses (Male) required for Psychiatric Ward (8 beds). Non-resident.
Apply, giving full particulars, to Matron. (3875)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS

Resident **FEMALE WARD ORDERLIES** required. Should be interested in Hospital work. Wages 88s. p.w. 23s. p.w. deducted for full board, lodging, uniform and laundry. Written or personal application to Matron of Hospital. (3272)

CLARE HALL HOSPITAL
SOUTH MIMMS, BARNET, HERTS

Resident **WOMEN DOMESTIC ASSISTANTS** required. Adult wage 82s. p.w. inclusive and uniform. 23s. p.w. deducted for board-residence. Subject to existing pension rights.
Application to Matron of Hospital. (3273)

NURSING ATTENDANTS

(Female) for Night and Day duty, required at ST. ANNE'S, Redhill, Surrey. £4 3s. per week. If resident, less 23s. per week for board, lodging and laundry. A.S.C. conditions of service.
Apply to Matron, Room 2. (3922)

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Careers for Young Girls, 16 years interested in work with young children, bership Church of England required. cies in Residential Nurseries accom 20-25 babies and toddlers. Free board and pocket money. Two years ing provided for Nursery Nurses' Exa Board Certificate. Write for Fr quoting this publication, to the (N/6), C. of E. Children's Society, Hall, Kennington Road, London, S.E.

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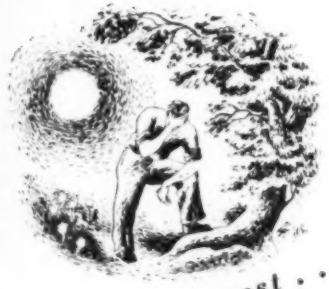

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